Board of Trustees
UNIVERSITY OF WEST FLORIDA

Full Board Meeting
Thursday, August 13, 2026
UWF Historic Trust – Museum of Commerce
9:00 a.m. CST

Minutes

Board Meeting **9:24 a.m.**

The public was provided with information on the UWF Board of Trustees website to attend this public meeting in person at the UWF Historic Trust Museum of Commerce or virtually through Zoom Webinar.

I. Call to Order

The meeting of the UWF Board of Trustees was called to order at 9:24 a.m. by Chair Rebecca Matthews.

II. Roll Call

Chair Matthews asked Kristie Johnson to conduct roll call. Trustees Ed Fleming, Janice Gilley, Kevin Mason, Rebecca Matthews, Rachel Moya, Kishane Patel, Heather Riddell, Chris Roney, Ashley Ross, Eli Schatz, Zack Smith, Gordon "Flash" Sprague and Chris Young were in attendance. A quorum was present.

Others in attendance included:
Manny Diaz, Jr., President; Dr. Jaromy Kuhl, Senior Vice President and Provost; Dr. Clifford Humphrey, Vice President of Strategic Initiatives; Tori Bennett, Vice President of University Advancement; Dan Lucas, Vice President of Finance and Administration; Dr. Mary Anderson, Vice President of Student Affairs; Alex Smith, Associate Vice President of External Affairs & Government Relations; Dave Scott, Associate Vice President of Athletics; Jamie Sprague, Chief Human Resource Officer; David Fugett, General Counsel; Dr. Dallas Snider, Vice-Provost; Dr. Angela Bryan, Assistant Vice President for Planning and Institutional Performance and Accreditation Liaison Officer; Anna Lochas, Director of Events; Sherri Pavlik, Executive Assistant to the President; and Kristie Johnson, Board of Trustees Liaison.

III. Greeting

Prior to convening the Academic Affairs and Audit and Compliance Committees at 9:00am, Chair Matthews welcomed everyone to the joint committee and full board meetings and thanked them for their time. She acknowledged Terrance Murphy, Director of Aramark Operations, in his first board meeting; Greg Britton, Chief Executive Officer of the Florida Small Business Development Center Network, and his staff; thanked Rob Overton, Executive Director of the UWF Historic Trust as well as his staff for their hospitality in hosting this board meeting; and thanked staff from other departments that supported the special meeting location.

IV. Public Comment

Chair Matthews opened the floor for public comment. There was none.

V. Approval of Minutes

Chair Matthews reminded the board members that they had been given the opportunity ahead of time to review the minutes of the June 18, 2026 Board of Trustees Meeting. Chair Matthews asked for a motion to approve the minutes as presented if there were no changes or corrections.

Motion by: Trustee Sprague
Seconded by: Trustee Ross
Motion passed unanimously.

VI. Reports

A. Chairman's Report

Chair Matthews offered that she has met with representatives from the Haas Center, Habitat for Humanity, and the President of Florida Bankers Association in reference to efforts on Metric 10 - Internships.

B. President's Report

President Diaz presented an update on University Strategic Directions and recent University initiatives including research grants received, UWF's State University System number 2 ranking, Office of Military Services activities, athletics schedules, America 250 Symposium, and the conclusion of Here for Good Capital Campaign.

C. Provost's Report

Dr. Kuhl briefed the board on the updated Performance Based Funding (PBF) Metrics 2.0 Model with a baseline score of 80 to begin, which was expected. He shared key changes including individualized benchmarks for metrics, new metrics such as annual student loans and other transfer four-year students, and new Metric 10 – Internships which was previously chosen by the Board of Trustees.

D. Athletics Report

Dave Scott, Associate Vice President of Athletics, provided a report which included an update on UWF's reclassification to NCAA Division I, revenue opportunities, notable games, facility upgrades, and Darrell Gooden Stadium construction. As part of the presentation, UWF women's golf athlete and ASUN COSA Representative, Holland Davidson, addressed the Trustees.

E. Faculty Report

Trustee Riddell presented the recent activities and accomplishments of UWF Faculty members including summer international study abroad, research awards, events, publications, health partnerships, and recognitions.

F. Student Report

Trustee Schatz commented briefly on student activities since the last meeting including student move-in, the SGA summer leadership series, and collaboration between student organizations.

The meeting recessed at 10:02 a.m. and reconvened at 10:13 a.m.

G. Program Report: Small Business Development Center

Greg Britton, Chief Executive Officer of the Florida Small Business Development Center (SBDC), shared the history of the SBDC, as well as its mission, success stories, and impact of the program across the state.

H. Board of Trustees Committee Reports

1. Academic Affairs Committee

Trustee Smith reported on two action items from the Academic Affairs Committee meeting held earlier that day and recommended approval of both action items as part of the consent agenda.

2. Audit and Compliance Committee

Vice Chair Young reported from the Audit and Compliance Committee meeting earlier that day and recommended approval of all five action items from that committee as part of the consent agenda later in the meeting.

3. Finance, Facilities, & Operations Committee

Trustee Patel reported that the Finance, Facilities, and Operations Committee last met on May 21, 2026 with a report provided at the full board meeting on June 18, 2026. The committee is scheduled to meet again on Thursday, December 10, 2026.

4. Student Affairs Committee

Trustee Roney reported that the Student Affairs Committee has not met since the last report to the board on June 18, 2026. The next committee meeting is scheduled for Thursday, December 10, 2026 at the UWF Conference Center.

5. Presidential Performance Evaluation and Metrics Committee

Trustee Gilley reported that the PPEM Committee met on Tuesday, July 21st with quorum and many other trustees in attendance. She added that they discussed the President's annual evaluation as well as the electronic evaluation tool which has been used in previous presidential evaluations and was subsequently approved by the committee. They also discussed the goals submitted by the President and offered for senior leadership in attendance to communicate to the President potential enhancements and improvements from trustee comments.

I. Direct Support Organization Reports

1. UWF Business Enterprises, Inc.

Vice Chair Young reported that the BEI board has not met since the last report was provided on June 18th and listed the upcoming board meeting dates as: September 28 and November 16, 2026.

2. UWF Foundation, Inc.

Trustee Ross reported that the Foundation Board last met June 17th with a report provided to the Trustees on June 18th. A small group met for new member orientation on August 12th. Foundation committees are scheduled to meet August 26th and November 10th and the full board on September 30th and December 9th.

3. UWF Historic Trust, Inc.

Chair Matthews summarized a report from the UWF Historic Trust Meeting held on July 27, 2026 which included reports from the treasurer and pop mural committee. She added that the board approved the budget and received information about Pensacola Museum of Art camps, Children's Museum visitation reports, and the 2026 American Institute of Architecture, AIA Florida and Florida Foundation for Architecture People's Choice Award for design presented to the Museum of Industry entrance and train canopy.

Chair Matthews highlighted the annual certification from the Historic Trust required by Florida Statute 267.1732 provided to trustees certifying that the UWF Historic Trust is "complying with the terms of the contract and in a manner consistent with the historic preservation goals and purposes of the university and in the best interest of the state."

VII. Unfinished Business

A. Consent Agenda

1. ACA-1: 2026 Textbook and Instructional Materials Affordability Annual Report
2. ACA-2: General Education Course Offerings
3. AUD-1: Internal Audit Report – Purchasing Card Audit (Q3 2025-2026)

4. AUD-2: Internal Audit Report – Clery Act – Training of Campus Security Authorities
5. AUD-3: Internal Audit Report – Lab Safety Training – Spring 2026
6. AUD-4: Office of Compliance and Ethics Annual Report
7. AUD-5: OCE 2026-2027 Annual Workplan

Chair Matthews asked if anyone wished to pull an item for further discussion from the consent agenda. Seeing none, Chair Matthews asked for a motion to adopt the recommendations of the Academic Affairs and Audit and Compliance Committees as reflected on the consent agenda.

Motion by: Trustee Fleming
Seconded by: Trustee Riddell
Motion passed unanimously.

VIII. New Business

A. Action Items

1. BOT-1: UWF-PBA Law Enforcement Officers & Law Enforcement Corporals Collective Bargaining Agreement Reopeners

Jamie Sprague, Chief Human Resources Officer, presented highlights of five articles negotiated as well as other revisions.

Chair Matthews asked for a motion to Ratify the 2024-2027 UWF-PBA Collective Bargaining Agreement 2026 Reopener.

Motion by: Trustee Sprague
Seconded by: Trustee Riddell
Motion passed unanimously.

2. BOT-2: Legislative Budget Request

Provost Jaromy Kuhl presented the item on Legislative Budget Request which would be submitted to the State University System.

Chair Matthews asked for a motion to approve the 2027-2028 Legislative Budget Request for the UWF Comprehensive Excellence Initiative.

Motion by: Trustee Smith
Seconded by: Trustee Gilley

Trustee Riddell requested more information on the faculty lines added via the Talent and Industry Gateway, the STEM faculty, and the Academy which the Provost clarified.
Trustee Schatz offered his support for the Academy and its importance.
Trustee Mason asked the number of years of recurring funds which the provost clarified.

Motion passed 12-1 with Trustee Riddell casting the dissenting vote.

3. BOT-3: Endorsement of the SUS Free Expression Statement

Dr. Clifford Humphrey, VP of Strategic Initiatives, presented the request to endorse the SUS Free Expression Statement.

Chair Matthews asked for a motion to endorse the State University System of Florida Free Expression Statement.

Motion by: Trustee Smith
Seconded by: Trustee Roney
Motion passed unanimously.

4. BOT-4: Naming of the University of West Florida Field House

Tori Bennett, Vice President of the Division of University Advancement, presented a summary of the current naming agreement and requested that the trustees approve renaming the field house to the PenAir Field House at UWF.

Chair Matthews asked for a motion to approve renaming the University of West Florida Field House to the PenAir Field House at UWF.

Motion by: Trustee Sprague
Seconded by: Trustee Young

Trustee Gilley thanked PenAir for their partnership and cooperation in altering their original naming agreement.

Motion passed unanimously.

President Diaz excused himself from the meeting.

5. BOT-5: Presidential Performance Evaluation and Bonus

Chair Matthews introduced the item and then asked Dr. Angela Bryan, Asst. Vice President of Planning and Institutional Performance and Accreditation Liaison Officer, to present a summary of the results of the evaluation instrument. Chair Matthews presented a summary of the last 10 years of scores, relayed remarks Board of Governors Chair Levine offered from his review, and commented briefly on the President's achievements.

Chair Matthews asked for a motion to approve the President's annual bonus at 16% of the President's salary ($107,840).

Motion by: Trustee Gilley
Seconded by: Trustee Young
Motion passed unanimously.

President Diaz returned to the meeting. Chair Matthews congratulated the President, thanked him for his work, and announced the vote to provide him a 16% bonus.

B. Information Items

1. BOT INFO-1: Board Self-Evaluation Report

Chair Matthews called on Dr. Angela Bryan to present the summary of the board self-evaluation instrument responses. Chair Matthews stated that the same instrument was used as in the past since so many board members were new. Trustee Fleming commented on advice left by Trustee Scott to listen to students' call for good jobs and encouraged all to hire UWF students and pay them above market wages.

IX. Good of the Order

Chair Matthews mentioned the Special Full Board of Trustees Meeting on September 17th via Zoom to approve items to submit to BOG and the next in-person board meeting scheduled for Thursday, December 10th at the UWF Conference Center. She also announced the President's inauguration activities from October 15-17, 2026.

Chair Matthews asked if the board members had any additional business to discuss. No other business was discussed.

X. Adjournment

With no other business to discuss, Chair Matthews adjourned the meeting at 11:13 a.m. CST.