



Presidential Performance Evaluation & Metrics Committee Meeting
Tuesday, July 21, 2026
Zoom
1 p.m. CST
Minutes - DRAFT

Committee Meeting

1:00 p.m.

The public was provided with information on the UWF Board of Trustees website to attend this public meeting virtually through Zoom Webinar.

I. Call to Order

The meeting of the Presidential Performance Evaluation & Metrics Committee Meeting was called to order at 1 p.m. by Trustee Janice Gilley.

II. Roll Call

Trustee Gilley asked Sherri Pavlik to conduct roll call of the Committee Members. Trustees Janice Gilley, Rachel Moya, Kishane Patel, Ashley Ross and Chris Young were in attendance. A quorum was present.

Trustee Gilley then recognized other Trustees present, Trustees Ed Fleming, Kevin Mason, Heather Riddell, Chris Roney, Eli Schatz, Zack Smith, and Gordon "Flash" Sprague were in attendance.

Others in attendance included:

Alex Smith, Associate Vice President for External Affairs & Governmental Relations; Christian Cosner, Assistant Vice President of External Affairs & Military Services; Jamie Sprague, Senior Associate VP, Human Resources; David Fugett, General Counsel; Dr. Angela Bryan, Assistant Vice President for Planning and Institutional Performance and Accreditation Liaison Officer; and Sherri Pavlik, Executive Assistant.

III. Greeting

Trustee Gilley welcomed everyone to the meeting and thanked them for their time.

IV. Public Comment

There was no public comment.

V. New Business

A. President's 2025-2026 Evaluation

Trustee Gilley presented the draft Presidential Performance Evaluation instrument proposed for President Diaz's 2025-2026 Evaluation, noting that the evaluation would be administered electronically. She also shared the 2024-25 Presidential Evaluation used for President Saunders as a reference. It was noted that the draft instrument did not include three additional goals related to the promotion of academic excellence and student success at the University, the promotion of ethical conduct at the University, and the promotion of the reputation of the University.

Trustee Gilley asked for a motion to approve Presidential Performance Evaluation instrument, with the addition of three missing goals, to be shared.

Motion by: Trustee Moya
Seconded by: Trustee Young
Motion passed unanimously

B. President's 2026-2027 Goals

Trustee Gilley presented President Diaz's 2026-2027 Goals and opened the floor for discussion among the committee members. Hearing no discussion, she then opened the floor for discussion by Trustees who were not members of the committee. Trustee Riddell commented that several of the proposed goals would benefit from additional specificity and clarification. As an example, she suggested that the goal to "continue construction of the Synapse research building" be expanded to identify the project phase or milestone the President is expected to complete during the evaluation period. Discussion ensued among the Trustees regarding the proposed goals. Trustee Gilley thanked Trustee Riddell for her comments.

VI. Adjournment

With no other business to discuss, Trustee Gilley adjourned the meeting at 1:25 p.m. CST.

Mission: *UWF delivers a learner-focused university education that enables students from varied backgrounds to meet their career and life goals. UWF research and community partnerships advance the body of knowledge and enhance the prosperity of the region and the state.*