



Academic Affairs Committee  
May 21, 2026  
Zoom  
Minutes

---

**Table of Contents**

Committee Meeting..... 1  
I. Call to Order..... 1  
II. Roll Call..... 2  
III. Greeting ..... 2  
IV. Public Comment..... 2  
V. Approval of Minutes..... 2  
VI. New Business..... 3  
A. Action Item..... 3  
1. ACA-1: Specialized Admissions Status Reaffirmation..... 3  
2. ACA-2: Tenure as a Condition of Employment..... 3  
B. Information Item..... 3  
1. INFO-1: Tenure..... 3  
2. INFO-2: Post-Tenure Review..... 3  
VII. Good of the Order ..... 4  
VIII. Adjournment 9:08 a.m. .... 4

---

**Committee Meeting**

**9:00 a.m.**

The public was provided with information on the UWF Board of Trustees website to attend this public meeting virtually through Zoom Webinar.

**I. Call to Order**

The meeting of the UWF Board of Trustees Academic Affairs Committee was called to order at 9:00 a.m. by Committee Chair Zack Smith.

**II. Roll Call**

Chair Smith asked Kristie Johnson to conduct roll call. Trustees Zack Smith, Edward Fleming, and Heather Riddell were in attendance virtually. Quorum was established.

Other Trustees in attendance included:

Janice Gilley, Kevin Mason, Rebecca Matthews, Rachel Moya, Kishane Patel, Chris Roney, Ashley Ross, Eli Schatz, and Chris Young were in attendance virtually.

Others in attendance included:

Manny Diaz, Jr., President; Jaromy Kuhl, Senior Vice President and Provost; Clifford Humphrey, Vice President of Strategic Initiatives; Tori Bennett, Vice President of University Advancement; Dan Lucas, Vice President of Finance and Administration; Mary Anderson, Vice President of Student Affairs; Alex Smith, Associate Vice President of External Affairs and Government Relations; Dave Scott, Associate Vice President for Athletics; Jamie Sprague, Senior Associate VP, Human Resources; David Fugett, General Counsel; Cass Boatwright, Assistant Vice President and Chief Operating Officer; David Bryant, Chief Audit Executive; Matt Packard, Chief Compliance Officer; Dallas Snider, Vice Provost; Jeffrey Djerlek, Senior Associate Vice President and Controller; Angela Bryan, Assistant Vice President, Planning and Institutional Performance; Mohamed Khabou, Dean of Hal Marcus College of Science and Engineering; Denise Soares, Dean of School of Education; Robert Overton, Executive Director of UWF Historic Trust; Brittany Sherwood, Chief Communications Officer; Anna Lochas, Director of Events; and Kristie Johnson, Board of Trustees Liaison.

**III. Greeting**

Trustee Smith welcomed all in attendance and informed them there were two action items and two information items on the Academic Affairs Committee Meeting agenda.

**IV. Public Comment**

Chair Smith opened the floor for public comment. There was none.

**V. Approval of Minutes**

Chair Smith reminded the committee members that they had been given the opportunity ahead of time to review the minutes of the February 12, 2026, Academic Affairs Committee Meeting. Chair Smith asked for a motion to approve the minutes as presented if there were no changes or corrections.

Motion by: Trustee Riddell

Seconded by: Trustee Fleming

Motion passed unanimously.

## VI. New Business

### A. Action Item

1. ACA-1: Specialized Admissions Status Reaffirmation  
The action item was presented by Dr. Dallas Snider, Vice Provost. Dr. Snider requested to continue specialized admissions for two programs, Bachelors of Science degrees in Clinical Laboratory Sciences and Nursing. He explained both were approved by the Board of Trustees and Florida Board of Governors in 2022 and continue to meet the criteria due to limited resources and accreditation requirements.

Chair Smith asked for a **motion to approve the specialized admissions status reaffirmation for the Nursing, BSN degree program (CIP 51.3801) and the Clinical Laboratory Sciences, BS degree program (CIP 51.1005).**

Motion by: Trustee Fleming

Seconded by: Trustee Riddell

Motion passed unanimously.

2. ACA-2: Tenure as a Condition of Employment  
The action item was presented by Provost Jaromy Kuhl to approve tenure as a condition of employment for Dr. Mustafa Morsi who was recently hired as chair of the Department of Biology. Dr. Kuhl summarized that Dr. Morsi received unanimous support for tenured biology faculty, as well as support from the college dean.

Chair Smith asked for a **motion to approve tenure as a condition of employment for Dr. Mustafa Morsy.**

Motion by: Trustee Riddell

Seconded by: Trustee Fleming

Motion passed unanimously.

### B. Information Item

1. INFO-1: Tenure  
Provost Kuhl presented an information item on four faculty members that will be presented for tenure in the full board meeting in June. All faculty members presented met or exceeded the university and department tenure criteria.
2. INFO-2: Post-Tenure Review  
Provost Kuhl presented post-tenure review, explaining that it is designed to ensure continued excellence, productivity, and

accountability among tenured faculty. There were 19 faculty under review with 18 exceeding expectations and 1 meeting expectations.

**VII. Good of the Order**

Chair Smith identified that all agenda items had been discussed. Chair Smith asked if the committee members had any additional business to discuss. No other business was discussed.

**VIII. Adjournment**

**9:08 a.m.**

Chair Smith thanked those in attendance for their participation. With no other business to discuss, Chair Smith adjourned the meeting at 9:08 a.m.