

**Special Full Board Meeting
November 13, 2025
Zoom
Minutes**

Table of Contents

I. Call to Order.....	1
II. Roll Call.....	1
III. Greeting.....	2
IV. Public Comment.....	2
V. New Business	2
A. Action and Information Items.....	2
1. BOT-1: PBA CBA.....	2
2. BOT-2: Hire VP, Finance and Administration, CFO	2
3. INFO-2: Performance Ratings on Employees Who Annually Make \$200,000 or More	3
VI. Good of the Order.....	3
VII. Adjournment	3

Board Meeting

10:17 a.m.

The public was provided with information on the UWF Board of Trustees website to attend this public meeting virtually through Zoom Webinar.

I. Call to Order

- A. The meeting of the UWF Board of Trustees was called to order at 10:17 a.m. by Chair Rebecca Matthews.

II. Roll Call

- A. Chair Matthews asked Anna Lochas to conduct roll call. Trustees Paul Bailey, Dick Baker, Trista Bennett, Edward Fleming, Adam Kissel, Rebecca Matthews, Rachel Moya, Heather Riddell, Ashley Ross, Alonzie Scott, Zack Smith, and Chris Young were in attendance virtually.
- B. Others in attendance included:
 - 1. Manny Diaz, Jr., Interim President; Jaromy Kuhl, Senior Vice President and Provost; Clifford Humphrey, Chief of Staff and Vice President of Strategic Initiatives; Tori Bennett, Interim Vice

President of University Advancement; Betsy Bowers, Vice President of Finance and Administration; Dan Lucas, Interim Vice President of Finance and Administration; Mary Anderson, Interim Vice President and Dean of Students for Academic Engagement and Student Affairs; Dave Scott, Associate Vice President for Athletics; Jamie Sprague, Senior Associate VP, Human Resources; Julie Sheppard, Interim General Counsel; Cass Boatwright, Assistant Vice President and Chief Operating Officer; Anamarie Mixson, Assistant Vice President for the Office of the President; Alex Smith, Director of External Affairs; David Bryant, Chief Audit Executive; Matt Packard, Chief Compliance Officer; Dallas Snider, Vice Provost; Jeffrey Djerlek, Senior Associate Vice President and Controller; James Adams, Executive Director, Business & Auxiliary Services; Patrice Moorer, Assistant Vice President, Office of Academic Advocacy and Graduation Success; Angela Bryan, Director of Institutional Effectiveness; Katie Condon, Assistant Vice President, Enrollment Affairs; Mohamed Khabou, Dean of Hal Marcus College of Science and Engineering; Anna Lochas, Director of Events; and Kristie Johnson, Board of Trustees Liaison.

III. Greeting

- A. Chair Matthews welcomed everyone to the meeting and noted that there were two action items and one information item on agenda. She mentioned UWF student and softball player Cloey Criggall's passing and recognized Interim President Diaz who provided information on the University's response as well as the candlelight vigil planned in Cloey's honor.

IV. Public Comment

- A. Chair Matthews opened the floor for public comment. There was none.

V. New Business

- A. Action and Information Items

1. BOT-1: PBA CBA

- a. Jamie Sprague, Senior Associate VP, Human Resources, presented the first action item on the UWF PBA Collective Bargaining Agreement 2025 Reopener.
- b. Trustee Scott made a motion to ratify the 2024-2027 UWF-PBA Collective Bargaining Agreement 2025 Reopener.
 - i. Seconded by: Trustee Bennett
 - ii. Motion passed unanimously.

2. BOT-2: Hire VP, Finance and Administration, CFO

- a. Interim President Diaz presented the action to hire Dan Lucas as VP of Finance and Administration and CFO.
 - b. Trustee Fleming moved to approve hiring Dan Lucas for the position of Vice President of Finance and Administration/Chief Financial Officer.
 - i. Seconded by: Trustee Ross
 - ii. Motion passed unanimously.
3. INFO-2: Performance Ratings on Employees Who Annually Make \$200,000 or More
- a. Jamie Sprague, Senior Associate VP, Human Resources, presented a report which included performance evaluations and associated annual salaries for all evaluated academic and administrative personnel at UWF who make \$200,000 or more annually as required by Florida Statute 1001.741.

VI. Good of the Order

- A. Chair Matthews identified that all agenda items had been discussed. Chair Matthews asked if the board members had any additional business to discuss. Trustee Fleming commented that he enjoyed attending the Board of Governors Meeting and getting to know fellow Trustees, Trustee Scott agreed and Trustee Baker thanked Trustee Scott.

VII. Adjournment

10:38 a.m.

- A. Chair Matthews thanked those in attendance for their participation. With no other business to discuss, Chair Matthews adjourned the meeting at 10:38 a.m.