

Minutes

UWF Staff Senate

Meeting

via Google Meet

University of West Florida

March 8, 2022

The meeting of the UWF Staff Senate was called to order at 1:30 pm by Staff Senate President Alycia Grieco.

Attendance was taken by online participants on Google Meet. The following Senators were present:

Present: Monica Beck, Tori Bennett, Andrew Dupont, Zachary Farrington, Alycia Grieco, Deborah Cluff, Marisa Elmore, Sierra Ebert, Gabriel Esmurdoc, Ethan Henley, Miriam Hoover, Brooke Karas, Larry King, Jenny Makselan, Jeremy Ochoa, Angie Quenan, Heather Seitz, Kayla Stanley, Monti Stone, Sandra Taylor, Blythe Webster, Leslie Wyrosdick.

Proxy Attendance: N/A

Absent: N/A

Guests: Dr. George Ellenberg – University Provost and Jamie Sprague Human Resources.

### **Administrative Reports**

- 1. Executive Report** – Updates for the UWF campus and community were provided by Dr. George Ellenberg, University Provost.
  - Per CDC guidelines, we are looking to relax face covering mandates; however, if individuals feel comfortable wearing face coverings, there is no pressure to not continue to wear face coverings on campus. More information and updates to come.
  - To enhance security, Google 2-step verification will be established for all UWF Gmail accounts. 2-step verification will begin May 4, 2022.
  - The State Legislature is currently in session and we are waiting on the final conference and committees for any additional information.
  - Accreditation – a Bill is pending apparently requiring institutions once they get through their SACSCOC fifth year or ten-year reaffirmation to seek another accreditor. More information to come.
  - Metrics – we have slipped a little with the freshman to sophomore retention rate (2.0 GPA or better) but we have some initiatives in place to help.
  - 2022 UWF football games will be held on campus at Pen Air Field.

**2. Human Resources** – Updates for the UWF campus and community were provided by Jamie Sprague, Human Resources.

- Covid survey is no longer being sent out. Employees will need to work with their supervisor regarding symptoms and/or positive tests.
- The 2022 Employee Recognition & Awards Program (ERAP) will be held Friday, April 1st from 9:00-10:30 in the Conference Center.
- ERAP nominations closed on Friday, March 4<sup>th</sup>.
- Lynne Randall is the new Employee Relations Coordinator in HR and will be sending a supervisors email on tips/techniques on how to supervise employees. For additional information including how to sign-up, contact Lynne Randall in HR.
- Remote work – we do have the flexibility at UWF to allow remote work; however, not all positions are eligible. Supervisors and Division Heads determine if a position is eligible for remote work.

### **3. Approval of Minutes and Treasury Report**

Staff Senate President asked Senators to have previously reviewed the February meeting minutes.

Motioned by: Tori Bennett.

Seconded by: Larry King.

Motion passed unanimously.

Treasury Report – Treasurer, Brooke Karas, announced there are no new updates to the Treasury Report.

### **5. Supervisor of Elections**

Supervisor of Elections, Monica Beck, announced we will be voting on Kayla Stanley, from the Graduate School, to become a new Senator.

Motioned by: Leslie Wyrosdick.

Seconded by: Larry King.

Motion passed unanimously.

### **6. Committee Reports**

- ERAP – ERAP Committee is moving along for the event on April 1st.

## **7. New Business**

- Zach Farrington - The ArgoWell Connection Deck and Community Chalkboard - the former Aramark food truck deck is being re-purposed by our Faculty and Staff LEAD groups. This space will be available for use by the UWF community to stop by and connect with others on the ArgoWell Connection Deck. First event is Speed Friending on Tuesday, April 5th: 11:00am - 1:00pm.

## **8. Old Business**

- The United Way Campaign is still going on and donations are being accepted through Friday.

## **9. Open Forum**

- Zachary Farrington – Staff Senate Survey Review
- Women in Leadership Conference is this Friday, March 11<sup>th</sup>.

The meeting adjourned at 1:53 p.m.

Respectfully submitted,

Angie Quenan, Secretary

### **Staff Senate Executive Board**

President- Alycia Grieco

Vice President – Ethan Henley

Supervisor of Elections- Monica Beck

Secretary- Angie Quenan

Treasurer- Brooke Karas

Senator at Large- Zachary Farrington

Communications- Leslie Wyrosdick