

UNIVERSITY WORK FORCE CLASSIFICATION SALARY RANGES					
Position Class	Position Class Description	Working Title Promotion Plan	Starting Salary	Starting Salary + 10%	Starting Salary + 20%
9982	Academic Advisor	Academic Advisor I	\$44,469	\$48,916	\$53,363
9982	Academic Advisor	Academic Advisor II	\$48,916	\$53,807	\$58,699
9982	Academic Advisor	Academic Advisor III	\$53,969	\$59,366	\$64,763
9982	Academic Advisor	Academic Advisor- Assistant Director	\$59,366	\$65,302	\$71,239
9982	Academic Advisor	Academic Advisor- Associate Director	\$65,302	\$71,832	\$78,363
1427	Accountant		\$46,145	\$50,759	\$55,374
114	Administrative Specialist		\$46,000	\$50,600	\$55,200
5297	Advanced Registered Nurse Prac		\$108,000	\$118,800	\$129,600
9467	Assistant Athletic Coach		Ask HR- Based on Sport		
9295	Assistant Controller		\$81,865	\$90,051	\$98,238
9426	Assttiant Dean, Student Affairs		\$77,112	\$84,823	\$92,534
9293	Assistant Director		\$59,329	\$65,262	\$71,195
9984	Assistant Director, Child Development		\$55,000	\$60,500	\$66,000
9498	Assistant General Counsel		\$93,088	\$102,397	\$111,705
0294	Asst. Mgr. of Postal Services		\$36,419	\$40,060	\$43,702
9270	Assistant Vice President		Ask HR- Based on Title		
9298	Associate Controller		\$90,961	\$100,057	\$109,153
9425	Associate Dean, Student Affairs		\$88,128	\$96,941	\$105,754
9250	Associate Director		\$64,466	\$70,913	\$77,359
9983	Associate Director, Child Development		\$61,500	\$67,650	\$73,800
9306	Associate General Counsel		\$102,397	\$112,636	\$122,876
9324	Associate University Registrar		\$63,631	\$69,994	\$76,357
9261	Associate Vice President		Ask HR- Based on Title		
9483	Athletic Trainer		\$55,493	\$61,042	\$66,592
9459	Business Manager		\$68,767	\$75,644	\$82,521
9265	Business Process Analyst	Business Process Analyst I	\$63,824	\$70,206	\$76,588
9265	Business Process Analyst	Business Process Analyst II	\$74,506	\$81,956	\$89,407
9265	Business Process Analyst	Business Process Analyst III	\$105,290	\$115,819	\$126,348
0815	Buyer		\$51,026	\$56,128	\$61,231
9297	Controllor (Associate Vice President)		Ask HR- Based on Title		
9540	Coordinator I		\$47,267	\$51,994	\$56,721
9225	Coordinator II		\$52,551	\$57,806	\$63,061
9335	Data Analyst		\$58,700	\$64,570	\$70,440
9538	Data Scientist	Data Scientist I	\$85,363	\$93,900	\$102,436
9538	Data Scientist	Data Scientist II	\$109,992	\$120,991	\$131,990
9538	Data Scientist	Data Scientist III	\$136,000	\$149,600	\$163,200

UNIVERSITY WORK FORCE CLASSIFICATION SALARY RANGES					
Position Class	Position Class Description	Working Title Promotion Plan	Starting Salary	Starting Salary + 10%	Starting Salary + 20%
9424	Dean, Student Affairs		Ask HR- Based on Title		
9502	Desktop Support Engineer	Desktop Support Engineer I	\$60,785	\$66,864	\$72,942
9502	Desktop Support Engineer	Desktop Support Engineer II	\$71,552	\$78,707	\$85,862
9502	Desktop Support Engineer	Desktop Support Engineer III	\$85,973	\$94,570	\$103,167
2050	Desktop Systems Specialist		\$60,785	\$66,864	\$72,942
9306	Deputy/Assoc. General Counsel		\$112,636	\$123,899	\$135,163
9499	Director		Ask HR- Based on Title		
9499	Director, ERCCD		\$66,550	\$73,205	\$79,860
6565	Dive Safety Officer		\$50,250	\$55,275	\$60,300
3757	Editor		\$50,854	\$55,939	\$61,024
7233	Electronic Technician		\$43,241	\$47,565	\$51,889
7235	Electronic Technician Supr.		\$51,904	\$57,094	\$62,285
9504	Enterprise Systems Engineer	Enterprise Systems Engineer I	\$79,493	\$87,442	\$95,391
9504	Enterprise Systems Engineer	Enterprise Systems Engineer II	\$92,500	\$101,750	\$111,000
9504	Enterprise Systems Engineer	Enterprise Systems Engineer III	\$122,720	\$134,991	\$147,263
6526	Environmental Svcs. Technician		\$34,452	\$37,897	\$41,686
6527	Environmental Svcs. Specialist		\$37,897	\$41,686	\$45,855
6529	Environmental Svcs. Supervisor		\$41,687	\$45,855	\$50,441
9535	ERP & Data Integratoin Developer	ERP & Data Integratoin Developer I	\$73,699	\$81,069	\$88,439
9535	ERP & Data Integratoin Developer	ERP & Data Integratoin Developer II	\$92,000	\$101,200	\$110,400
9535	ERP & Data Integratoin Developer	ERP & Data Integration Developer III	\$115,000	\$126,500	\$138,000
9535	ERP & Data Integratoin Developer	ERP & Data Integration Developer Lead	\$126,500	\$139,150	\$153,065
9454	Executive Administrator Assistant		\$58,902	\$64,793	\$70,683
9217	Executive Assistant		\$65,447	\$71,992	\$78,537
9255	Executive Director		Ask HR- Based on Title		
0715	Executive Specialist		\$55,823	\$61,405	\$66,987
1418	Fiscal Specialist		\$39,425	\$43,368	\$47,310
9536	Full Stack Developer	Full Stack Developer I	\$73,200	\$80,520	\$87,840
9536	Full Stack Developer	Full Stack Developer II	\$92,000	\$101,200	\$110,400
9536	Full Stack Developer	Full Stack Developer III	\$115,536	\$127,089	\$138,643
9536	Full Stack Developer	Full Stack Developer Lead	\$122,720	\$134,992	\$147,264
9274	General Counsel		Ask HR- Based on Title		
2401	Grants Assistant		\$52,080	\$57,288	\$62,496
2403	Grant Sepcialist		\$57,867	\$63,654	\$69,441
6394	Groundskeeper Technician		\$29,597	\$32,557	\$35,517
9469	Head Athletic Coach		Ask HR- Based on Title		

UNIVERSITY WORK FORCE CLASSIFICATION SALARY RANGES					
Position Class	Position Class Description	Working Title Promotion Plan	Starting Salary	Starting Salary + 10%	Starting Salary + 20%
9466	Head Athletic Trainer		\$61,659	\$67,825	\$73,991
9472	Head Strength and Conditioning Coach		\$46,407	\$51,047	\$55,688
9475	Help Desk Analyst	Help Desk Analyst I	\$54,707	\$60,177	\$65,648
9475	Help Desk Analyst	Help Desk Analyst II	\$64,370	\$70,807	\$77,244
9475	Help Desk Analyst	Help Desk Analyst III	\$77,375	\$85,112	\$92,850
9506	Help Desk Manager		\$88,466	\$97,312	\$107,043
9512	Lead Help Desk Analyst		\$110,583	\$121,641	\$133,805
1012	Human Resources Specialist		\$48,083	\$52,892	\$57,700
6331	HVAC Specialist		\$44,030	\$48,433	\$52,836
4304	Information Specialist		\$36,000	\$39,600	\$43,200
9508	Internal Auditor II		\$66,789	\$73,468	\$80,147
9267	Internal Auditor III		\$73,468	\$80,815	\$88,161
9532	Instruct. Designer/Developer		\$59,748	\$65,723	\$72,295
5017	Laboratory Technician		\$47,543	\$52,297	\$57,527
5082	Laboratory Manager		\$52,826	\$58,109	\$63,392
6389	Laborer		\$31,383	\$34,521	\$37,660
8515	Law Enforcement Officer		\$53,750	\$59,125	\$65,038
8517	Law Enforcement Corporal		\$58,750	\$64,625	\$71,088
8519	Law Enforcement Sergeant		\$64,625	\$71,088	\$78,197
8522	Law Enforcement Lieutenant		\$80,000	\$88,000	\$96,800
9986	Lead Teacher Child Developmnt		\$45,000	\$49,500	\$54,000
9978	Licensed Mental Health Counselor I		\$53,571	\$58,928	\$64,285
9979	Licensed Mental Health Counselor II		\$58,928	\$64,820	\$70,713
9980	Licensed Mental Health Counselor III		\$64,821	\$71,303	\$77,785
9981	Licensed Mental Health Counselor IV		\$71,303	\$78,433	\$85,563
5599	Licensed Practical Nurse		\$46,604	\$51,264	\$55,925
9988	Licensed Social Worker I		\$49,630	\$54,593	\$59,556
0004	Mail Processor/Carrier		\$49,742	\$54,717	\$59,691
6466	Maintenance Specialist		\$35,047	\$38,552	\$42,056
6381	Maintenance Superintendent		\$57,090	\$62,799	\$68,508
6376	Maintenance Supervisor		\$55,786	\$61,364	\$66,943
9985	Managing Lead Teacher, Child Development		\$49,500	\$54,450	\$59,895
6554	Marine Services Supervisor		\$32,360	\$35,595	\$38,831
9410	Marketing Representative		\$46,901	\$51,591	\$56,281
6530	Material Mgmt/EventsSupervisor		\$37,660	\$41,426	\$45,192
0921	Material Mgmt/Events Technician		\$33,894	\$37,283	\$40,673

UNIVERSITY WORK FORCE CLASSIFICATION SALARY RANGES					
Position Class	Position Class Description	Working Title Promotion Plan	Starting Salary	Starting Salary + 10%	Starting Salary + 20%
9533	Mechanical Engineer		Ask HR- Based on Title		
5518	Medical Assistant		\$35,000	\$38,500	\$42,000
9537	MIS Admin & Reporting Analyst	MIS Admin & Reporting Analyst I	\$63,824	\$70,206	\$76,588
9537	MIS Admin & Reporting Analyst	MIS Admin & Reporting Analyst II	\$74,506	\$81,956	\$89,407
9537	MIS Admin & Reporting Analyst	MIS Admin & Reporting Analyst III	\$105,290	\$115,819	\$126,348
9514	Network Engineer	Network Engineer I	\$75,000	\$82,500	\$90,000
9514	Network Engineer	Network Engineer II	\$95,576	\$105,133	\$114,691
9514	Network Engineer	Network Engineer III	\$120,000	\$132,000	\$144,000
0705	Office Administrator		\$41,819	\$46,000	\$50,182
0102	Office Specialist		\$38,017	\$41,819	\$45,620
8416	Parking Director		\$49,386	\$54,324	\$59,263
3615	Photographer		\$47,000	\$51,700	\$56,400
9462	Physician		\$166,300	\$182,930	\$199,560
8412	Police Communications Operator		\$46,875	\$51,562	\$56,718
0018	Postal Services Clerk		\$49,667	\$54,634	\$59,601
0809	Procurement Agent		\$42,864	\$47,151	\$51,437
9319	Procurement Manager		\$60,000	\$66,000	\$72,000
3782	Producer/Director		\$55,000	\$60,500	\$66,000
3783	Producer/Host		\$50,000	\$54,999	\$59,999
9281	Professional Engineer		Ask HR- Based on Title		
4650	Program Manager		\$50,198	\$55,218	\$60,238
4206	Program Specialist		\$37,622	\$41,384	\$45,146
4691	Project Manager		\$75,463	\$83,010	\$90,556
9434	Psychologist		\$74,560	\$82,016	\$89,472
9972	Senior Psychologist		\$82,016	\$90,218	\$99,231
5294	Registered Nurse		\$68,918	\$75,809	\$82,701
9203	Research Scientist/Analyst		Ask HR- Based on Title		
1434	Senior Accountant		\$59,849	\$65,834	\$71,819
0710	Senior Administrative Specialist		\$51,590	\$56,749	\$61,908
9268	Senior Budget Data Analyst		\$64,570	\$71,027	\$77,484
9488	Senior Buyer		\$56,695	\$62,364	\$68,034
9542	Senior Associate Vice President		Ask HR- Based on Title		
9388	Senior Coordinator		\$57,807	\$63,588	\$69,368
4627	Senior Engineer Technician		Ask HR- Based on Title		
2415	Senior Grants Specialist		\$63,654	\$70,020	\$76,385
8413	Senior Police Communications Opr.		\$55,000	\$60,500	\$66,550

UNIVERSITY WORK FORCE CLASSIFICATION SALARY RANGES					
Position Class	Position Class Description	Working Title Promotion Plan	Starting Salary	Starting Salary + 10%	Starting Salary + 20%
3120	Senior Statistician		\$54,027	\$59,430	\$64,832
0928	Stores/Receiving Manager		\$31,383	\$34,521	\$37,660
9472	Strength & Conditioning Coach		\$52,650	\$57,915	\$63,180
4276	Student Program Support Specialist		\$36,653	\$40,318	\$43,983
4274	Student Services Representative		\$36,653	\$40,318	\$43,983
4275	Student Services Specialist		\$38,809	\$42,690	\$46,571
9534	Student Support Specialist		\$40,000	\$44,000	\$48,000
9987	Teacher, Child Development		\$42,500	\$46,750	\$51,000
9539	Telecom Specialist Engineer	Telecom Specialist Engineer I	\$67,893	\$74,683	\$81,472
9539	Telecom Specialist Engineer	Telecom Specialist Engineer II	\$84,966	\$93,463	\$101,960
9539	Telecom Specialist Engineer	Telecom Specialist Engineer III	\$109,718	\$120,690	\$131,662
9355	University Registrar		\$93,475	\$102,822	\$112,170
6345	Utilities Supervisor		\$55,786	\$61,364	\$66,943
9257	Vice President, Administrative Services		Ask HR- Based on Title		
9259	Vice President, Student Affairs		Ask HR- Based on Title		
9262	Vice President, University Advancement		Ask HR- Based on Title		
6339	Water/WasteWtr Tmt Plnt Op		\$43,635	\$47,998	\$52,362
Revised 3.11.2026					