Community Service Award					
Criterion	Needs Improvement 1 point	Developing 2 points	Meets Expectations 3 points	Exceeds Expectations 4 points	Outstanding 5 points
Community Impact	Minimal or no impact, limited contributions.	Occasionally contributes with minimal visible impact.	Regularly contributes with a noticeable positive impact.	Frequently engages in activities that significantly benefit the community and improve well-being.	Exceptional impact, making a lasting difference and inspiring others to get involved.
Commitment to Service	Limited commitment, with infrequent participation.	Sporadically participates, with moderate engagement.	Regularly participates with a noticeable positive impact.	Frequently goes above and beyond, showing strong dedication and initiative.	Outstanding commitment, demonstrating a deep passion and making community service a priority.
Advocacy and Leadership	Limited involvement in advocacy or leadership in community issues.	Occasionally supports causes, limited leadership or advocacy.	Regularly advocates for community causes, showing leadership in community initiatives.	Actively leads projects, advocates for issues, and inspires others to participate.	Exceptional advocacy and leadership, driving major initiatives and being a prominent community voice.
Professionalism in Community Engagement	Limited professionalism, with occasional lapses.	Generally professional, but with areas for improvement.	Consistently professional and respectful, maintaining a positive community reputation.	Frequently models professionalism, showing respect, ethical behavior, and a strong reputation.	Exemplifies highest professionalism, inspiring trust and respect through exceptional conduct and ethics.
Sustainability of Efforts	Short-term contributions, limited sustainable impact.	Occasionally considers sustainability, with minimal long-term impact.	Engages in sustainable efforts that provide lasting benefits for the community.	Plans and executes sustainable initiatives, ensuring long-term benefits.	Exceptional focus on sustainability, ensuring lasting, positive impact on the community for years to come.