

# ADOPTION BENEFITS FOR STATE EMPLOYEES AND OTHER ELIGIBLE APPLICANTS



**Who:** Full-time or part-time employees of a state agency (Executive, Legislative and Judicial Branches, including the Department of Lottery), the state universities, community colleges, school districts, charter schools, Florida Virtual School, Water Management Districts and instructional personnel employed by the Florida School for the Deaf and Blind. The legislatures have also identified individuals who are veterans, servicemembers, law enforcement officers as defined in s. F.S. 943.10(1), F.S.; and OPS workers who have been employed with a state agency for at least one year

**What Type of Adoption:** If, prior to the adoption, the child was in the permanent custody of the Florida Department of Children and Families and the final order of adoption was granted on or after:

- July 1, 2015: State agency (Executive, Legislative and Judicial Branches, including the Department of Lottery), the state universities, community colleges, school districts, charter schools, Florida Virtual School, Water Management Districts and instructional personnel employed by the Florida School for the Deaf and Blind;
- July 1, 2020: Veterans and Servicemembers; and
- July 1, 2022: Law Enforcement Officers

Children adopted internationally, through interventions, or privately are not eligible for this benefit.

**When:** Applications are accepted during the annual open enrollment period, beginning the first business day of January and concluding on the last business day of March.

**Where:** The [Adoption Benefits](#) page has more information and a link to applications, which must be submitted to Human Resources for completion of the Agency portion. For assistance, contact Tony Lindberg at 850.474.2610 or [tlindberg@uwf.edu](mailto:tlindberg@uwf.edu). Once signed by HR, applications will be emailed to [StateEmployee.Adoption@myflfamilies.com](mailto:StateEmployee.Adoption@myflfamilies.com).

For additional questions please contact the Adoption Information Center at 1-800-96-ADOPT.