Curriculum Vitae

**Susan W. Harrell**

**Associate Professor, Legal Studies Program**

**College of Education and Professional Studies**

**Department of Legal Studies, Public Administration and Sport Management**

**Bldg 85, Room 116–Ph: 850-474-2344-Fax: 850-474-3426** [**sharrell@uwf.edu**](mailto:sharrell@uwf.edu)

**Educational Background**

J.D. Law, Samford University, Cumberland School of Law, 1984

A.S. Legal Assistant, Pensacola Junior College, 1981

B.F.A. Fine Arts/Graphic Design, University of Georgia, 1978

**Licensure/Certification**

Florida Supreme Court/The Florida Bar, 1984 to date

– Licensed to practice law before all state courts of Florida

Florida Supreme Court, 1991 to date

– Certified Family Law Mediator

U.S. District Court, Middle District of Florida, 1986-1990

– Federal District Court Certification

**Employment History at the University of West Florida**

Associate Professor – August 1996 – to date

Legal Studies Program Coordinator/Director – 1992-2003 and 2006

Assistant Professor – 1991 - 1996

Super Adjunct Professor (full-time) – 1990 - 1991

**Academic Appointments at Other Institutions**

Pensacola Junior College, Adjunct Instructor – 1985 - 1989

**Other Professional Experiences**

John P. Welch, P.A.

619 West Chase Street, Pensacola, FL 32502

Inventory Attorney – 2013 - 2014. Assumed responsibility for law practice of former partner upon his death. Assisted clients in concluding matters or finding new counsel. Collected past due amounts, distributed balance of funds to estate attorney for distribution to surviving relatives, disposed of client files per rules and closed professional corporation with State of Florida and Florida Bar.

Jones and Welch

703-705 South Palafox Street, Pensacola, Florida 32501

Associate Attorney - 1986 - 1993; General Practice of law but primarily to Family Law, Adoption, Juvenile Dependency and Mediation.

Florida Department of Health and Rehabilitative Services

First Judicial Circuit, Pensacola, Florida 32501

OPS Attorney - 1986. Represented the Department of HRS in expungement proceedings on child and elderly abuse cases.

Merritt, Ratchford and Searcy

314 South Baylen Street, Pensacola, Florida 32501

Associate Attorney - 1985 - 1986. General Practice of law including Family Law, Adoption, Paternity, Collections, Real Estate, Contracts, Wills, Trusts and Estates.

Office of the Public Defender, First Judicial Circuit

Escambia County, Pensacola, Florida 32501

Assistant Public Defender - Misdemeanor Division - 1984 - 1985.

Legal Intern allowed to practice under the “third-year rule” - Fall 1984.

Legal Intern – Summer 1983.

Legal Aid Society of Birmingham, Alabama Jefferson County Family Court

Legal Intern – Juvenile Court - Spring 1984.

**Teaching Assignments**

PLA 3020-Law and Society – 2011-2016

PLA 3003-Paralegal and the Legal Profession – 2004-2007

PLA 3800-Domestic Law/Family Law – 1990-1992, 1994-1998, 2003-2016

PLA 3103/4103-Legal Research and Writing – 1991-2002, 2004-2016

PLA 4941-Internship – 2000-2004, 2006-2007, 2010-2016

PLA 3905-Service Learning – 2000 - 2016

PLA 3020-Law in Film: Fact and Fiction – 2007-2016

PLA 2057/2013-Survey of American Law – 2000-2005, 2009-2014

PLA 3700-Legal System and Ethics – 2007-2010

PLA 4155-Advanced Legal Research and Writing – 1992, 2000-2004

PLA 4763-Law Office Management – 1997-1999, 2002-2003, 2007

PLA 4990-Law Office Computer Applications - 1999

PLA 4273-Tort Law – 1991-1999

PLA 3603-Probate and Estate Planning – 1990-1998

PLA 3504-Real Estate Law – 1990-1993, 1997

POS 4693-Women and the Law - 1991

IDH 3990-Law and Popular Culture (UWF Honors) – 2008

IDH 4970-Honors Thesis (UWF Honors) – 2010-2011, 2014-2015

CCJ 3060-Justice System Ethics – 2010-2012

**Team-Teaching Assignments**

CCJ 4993-Crime and Film, with Drs. J. Kunselman, K. Johnson, T. Castle, and K. Clement- Spring 2006

GEB 3990-Professional Development Seminar, with Dean Ed Ranelli, Eileen Perrigo and Nathan Ford – Summer 2007, Summer 2008.

**MANUSCRIPT REVIEWS (Textbooks)**

The Florida Paralegal, Cengage Learning

Criminal Law Today, Criminal Law, Law and Film, Pearson Education

Law Office Management for Paralegals, Introduction to Law, McGraw-Hill

Tort Law, Practical Law Office Management, West Publishing Co.

Legal Research and Writing, Probate and Estate Planning, Probate Administration, Family Law, West Publishing Co./ Delmar Publishing Co.

Advanced Legal Research Exercise Manual, West/Thompson Learning

**Research/Creative Activities - REFEREED PUBLICATIONS**

Scott, D. L., Lee, C. B., Harrell, S. W., & Smith-West, M., “Permanency for Children in Foster Care: Issues and Barriers for Adoption.” Child & Youth Services Journal, 34(3), 290-307, Fall 2013.

Harrell, Susan, Posey-Goodwin, Patricia, Ellis-Wiggins, Barbara, “Bridging the Justice Gap: Using the Medical Profession’s Stratification Model to Improve Access to Civil Legal Services.” The Empowered Paralegal Professionalism Anthology, Carolina Academic Press, 2011

Tatum, Kimberly and Harrell, Susan W., “Ethical Issues Faced by the Dual Professional: Lawyers as Faculty in Higher Education*.*” Journal of College and Character, Volume VIII, No. 2, pp. 1-13. February 2007. <http://collegevalues.org/articles.cfm>

Bridges, F. Stephen and Harrell, Susan W., “State Laws on Suicide and Rates of Suicide in 2001”, North American Journal of Psychology, Vol. 7, No. 1, pp. 43-50, March/April 2005.

Bast, Carol M. and Harrell, Susan W., “Legal Citations at a Crossroads,” The Journal of

Legal Studies Education, Vol. 21, Issue 2, pp. 281-298, Winter/Spring 2004.

Bast, Carol M. and Harrell, Susan W., “Ethical Obligations: Performing Adequate Legal Research and Legal Writing”, Nova Law Review, Vol. 29, No. 1, pp. 40-73, Fall 2004.

Harrell, Susan and Karen McGuffee, “Common Ground? The Definition of ‘The Practice of Law’ in the United States.” The Professional Lawyer, The American Bar Association Center for Professional Responsibility Standing Committee on Professionalism, Vol. 14, No. 4, pp. 18-24, Spring 2004.

Bast, Carol and Susan W. Harrell, “Legal Citation for the 21st Century.” The Journal of Paralegal Education and Practice, Vol. 19, No. 1, Fall 2003.

Harrell, Susan W. and Karen McGuffee, “A “Fallback Career”?: Can a Disbarred or Suspended Attorney Be Employed as a Paralegal? A Survey of Current Laws.” The Journal of Paralegal Education and Practice, Vol. 18, No. 1, pp. 33-44, Fall 2002.

Harrell, Susan W. and Karen McGuffee, “The Utilization of Disbarred or Suspended Attorneys as Paralegal Instructors.” The Journal of Paralegal Education and Practice, Vol. 18, No. 1, pp. 45-55, Fall 2002.

Bast, Carol and Susan W. Harrell, “The Renewed Controversy Over Nonpublication and Noncitation Rules.” The Journal of Paralegal Education and Practice, Vol. 18, No. 1, pp. 1-20, Fall 2002.

Bast, Carol and Susan W. Harrell, “Has the Bluebook Met Its Match: The ALWD Citation Manual”. American Association of Law Libraries’ Law Library Journal, Vol. 92, No. 3, pp. 337-352, Summer 2000.

Stopp, Margaret T. and Susan W. Harrell, “Tenure and Promotion Standards for Paralegal Faculty.” Journal of Paralegal Education and Practice. Vol. 13, No. 1, pp. 1-20, Fall 1997.

Harrell, Susan W. and Beissinger, Tina P., "A Divorce Education Program Case Study - Implementation through the First Year." American Journal of Family Law, vol. 9, no. 3, pp. 161-169, Fall 1995.

Harrell, Susan W., "Mediation Experience of Family Law Attorneys." Nova Law Review, vol. 20, no. 1, pp. 479-494, Fall 1995.

Teasley, C.E. III and Harrell, Susan W., "A Real Garbage Can Decision Model: Measuring the Costs of Politics with a Computer Assisted Decision-Making (CAD) Program". Public Administration Quarterly pp. 479-492, Winter 1995.

Harrell, Susan W. "Why Attorneys Attend Mediation Sessions". Mediation Quarterly, vol. 12, no. 4, pp. 369-377, Summer 1995.

Harrell, Susan W. and Doelker, Richard Jr., "Mentorships in Family Mediation". Mediation Quarterly, vol. 12, no. 2, pp. 151-163, Winter 1994.

**RESEARCH IN PROGRESS**

Jordan, Erica and Susan Harrell and Julie Kunselman, Financial Literacy and the Court System: Pilot Program. Data collection in progress.

Hastings, Nancy and Harrell, Susan, Florida Guardianship Education Online. In progress.

McCorkle, Kimberly, Penrod, Charlie and Harrell, Susan. “Experiential Learning Projects in Undergraduate Legal Education: the Value of High Impact Educational Practices." In progress.

**OTHER PUBLICATIONS**

Harrell, Susan W., “Top Ten Myths About Transparenting Program”, The Summation, Escambia-Santa Rosa County Bar Association, pp. 1, 5, July 2006.

Editor-in-Chief, AAfPE Technology Journal, Vol. 1, No. 1, September 2004 (Inaugural Issue).

Harrell, Susan W., Module 18: “Do You Have What it Takes? Ethics for Legal Studies Students”, pp. 56-60. Integrating Computer Ethics Across the Curriculum, Edited by Marion G. Ben-Jacob, National Science Foundation (NSF), Mercy College, Dobbs Ferry, NY, Fall 2004.

Harrell, Susan W. and Shackelford, Hon. Jan, “First Circuit FLAG-Pro Se Family

Law Videos” - Scripts for two videos for use in First Judicial Circuit of Florida.

Videos were produced and distributed throughout the Circuit to assist pro se

parties in family law litigation. Fall 2004.

Harrell, Susan W., “Florida Supplement to Accompany Family Law 5th Edition” state-specific text supplement to Family Law by William Statsky, West Legal Studies/Delmar, Fifth Edition, 2002.

Harrell, Susan W., “What is AAFPE?” , Vol. XXIX, Issue 11, p. 17, The Summation, Escambia-Santa Rosa County Bar Association, July/August, 2001.

Harrell, Susan W., “The Plain English Movement”, Vol. 2, p. 4, The Write Advice, UWF Writing Lab, Fall 2001.

Phelps, Marcia K. and Harrell, Susan W. “UWF Legal Studies Program Partners with Career Center.” The Summation, Vol. XXIX, Issue 7, p. 17. March, 2001.

Harrell, Susan W. “Changes at UWF Legal Studies Program.” The Summation, Vol. XXIX, Issue 6, p. 12, February, 2001.

Harrell, Susan W. “There’s No Such Thing as a Bad Idea - Teaching with Exam Questions” The Paralegal Educator, Vol. 13, No. 3, p. 12, October 1999.

Harrell, Susan W. “Don’t Miss a Great Opportunity...Take a Sabbatical” The Paralegal Educator, Vol. 13, No. 1, p. 11, December 1998.

Harrell, Susan W. “Helping Children Cope with Divorce Annual Report.” The Summation, p. 20, May 1997.

Harrell, Susan W. "Why Attorneys Attend Mediation Sessions", Fairshare, Vol. 16, no. 7, July 1996.

Harrell, Susan W. "Helping Children Cope with Divorce." The Summation, Escambia-Santa Rosa County Bar Association, Vol. XXII, issue 6, February 1996.

Harrell, Susan W. and Robert R. Wills. "Florida Family Law" and "Florida Family Law Essentials" supplements to West's "Family Law" and "Family Law Essentials" texts by William P. Statsky. West Publishing Co., Third Edition, 1994; Fourth Edition, 1996.

Harrell, Susan W., Tina P. Beissinger, Jean Norman, "First Annual Report on the Helping Children Cope with Divorce Program in Escambia and Santa Rosa Counties, Florida". Project report sponsored by the Escambia-Santa Rosa County Bar Association and Pensacola Junior College. 1994-1997.

Harrell, Susan W. "Bar Association Helps Parents and Children Cope with Divorce/Spotlight on Voluntary Bar Associations." The Florida Bar Journal, Vol. LXVIII, no. 3, p. 87, March 1994.

Harrell, Susan W. "Coming Full Circle." The Florida Bar Journal, Vol. LXVII, no. 10, pp. 94-95, November 1993.

Harrell, Susan W. "Helping Children Cope with Divorce." The Summation, Escambia-Santa Rosa County Bar Association, Vol. XIX, issue 12, pp. 3-5, August 1993.

**GRANTS AWARDED**

Awarded 2003/2004 Faculty Grant ($1,933.00) through the UWF Scholarly and Creative Activities Committee (SCAC) for “Transparenting/Helping Children Cope with Divorce-Escambia & Santa Rosa Counties – 1993-2003.” Spring 2004

Awarded $2,500.00 and a new laptop computer through the UWF Program for Enhancing Teaching and Learning with Technology for proposal to create on-line orientation course on Prometheus to comply with American Bar Association Guidelines. Summer 2001

Awarded $2,273.64 by the Escambia-Santa Rosa County Bar Foundation for implementation of the "Helping Children Cope with Divorce" Program in Escambia and Santa Rosa Counties 1993.

Awarded $500.00 from the Escambia-Santa Rosa County Bar Association for implementation of the "Helping Children Cope with Divorce" Program in Escambia and Santa Rosa Counties 1993.

Awarded $540.00 by the U.W.F. Committee on Research and Creative Activities for survey "Uses and Abuses of Mediation by Family Law Attorneys in Florida." May 1993.

**Honors and Awards**

Recipient – UWF Distinguished Faculty Service Award – 2016

Honorary Member – Pensacola Legal Support Specialists Association – 2014.

Recipient – American Association for Paralegal Education/Delmar Cengage Learning 2011 Excellence in Teaching Competition Award, November 2011.

Recipient – Faculty Sabbaticals. August 1999-April 2000; August 2008-April 2009; May 2016-July 2017.

Recipient - UWF Teaching Incentive Program (TIP) Award, 1997 and 2007.

Recipient - Resolution acknowledging exemplary voluntary service for AAfPE in the role of Editor-in-Chief of The AAfPE Technology Journal – Fall 2004.

Recipient - Resolution acknowledging exemplary voluntary service for AAfPE in the role of Chair of the Publications Committee – Fall 2004.

Recipient – 2004 Distinguished Teaching Award from the UWF Student Government Association.

Recipient - 2002 Distinguished Author Award (with lead author, Carol Bast) at the Annual Conference of the American Association for Paralegal Education, Orlando, Florida, Oct.16-20, 2002.

Recipient - 1997 Distinguished Author Award (with lead author, Margaret T. Stopp) at the Annual Conference of the American Association for Paralegal Education, Kansas City, Oct. 15-19, 1997.

Recipient - "President's Award for Outstanding Service" in recognition of continued service to the Escambia-Santa Rosa County Bar Association July 1996.

Recipient - UWF Excellence in Undergraduate Teaching & Advising Award (EUTA) April 1995.

Nominated by students for the 1990-1991, 1991-1992, 1993-1994, 1994-1995, 1995-1996, 2003-2004, 2010-2011 Distinguished Teaching Awards given by the U.W.F. Student Government Association.

Presented with a lapel pin in recognition of service to Child Guardians, Inc. and the Guardian Ad Litem Program of Escambia County, Florida at the 1992 Guardian Ad Litem Reception.

Awarded a Pro Bono Publico Equal Access to Justice Certificate of Commendation from Northwest Florida Legal Services, Inc. 1991.

Nominated Fall 1989 and Fall 1990 by Circuit Judge Nancy T. Gilliam of the First Judicial Circuit for the Tobias Simon Award (The Florida Bar Pro Bono Service Award).

Recipient - "President's Award" from the Escambia-Santa Rosa County Bar Association for "Outstanding Service" as Chairperson of the Children and the Law Committee for 1989 - 1990.

**CONFERENCES, PAPERS AND ORAL PRESENTATIONS**

Speaker: Pensacola Legal Support Specialists Association. “Crash Course in Family Law” February 16, 2016 (1.0 Fla. Bar CLE approved)

American Association for Paralegal Education National Conference, Milwaukee, WI, October 2015. Co-Presenter with Thomas E. McClure, J.D., M.S., Illinois State University and Robert E. Mongue, J.D. University of Mississippi: “Academic Publication: How To Get It Done” and Workshop: “Academic Publication: Do It.”

American Association for Paralegal Education National Conference, Las Vegas, NV, November 2014. Co-Presenter with Robert E. Mongue, J.D. University of Mississippi: “Paralegal Education as a Traditional Academic Field of Study.”

American Association for Paralegal Education National Conference, Las Vegas, NV, November 2014. Scholarship and Research presentation: “Court-Mandated Financial Literacy Education.”

American Association for Paralegal Education National Conference, Savannah, GA, October 2012. Co-Presenter with Mara Mooney, J.D., Clayton State University and Linda Chin, J.D., St. John’s University: “Faculty Issues: Tenure, Reappointment, Promotions and Sabbaticals.”

American Association for Paralegal Education National Conference, Participant and winner, Delmar Cengage Excellence in Teaching Competition. Baltimore, MD, October 2011.

Speaker: “Ethics: Beyond the Rules and Into Reality.” Northwest Florida Paralegal Association. June 28, 2011

American Association for Paralegal Education National Conference, Indianapolis, Indiana, October 2010. Presented Paper: “The Changing Face of the Profession.”

American Association for Paralegal Education National Conference, Portland, Oregon, October 28-31, 2009. Presented Paper: “The Applicability of the ABA Model Rules of Professional Conduct to Licensed Attorneys Who Serve as Faculty in Higher Education.” And Co-Presenter with Jill Martin of Quinnipiac University: “Tenure and Promotion Standards for Paralegal Faculty in Higher Education.”

Law and Society Association National Conference, Denver, Colorado, May 27-30, 2009. Presented paper: **“**Bridging the Justice Gap: Using the Medical Profession’s Stratification Model to Improve Access to Legal Services.”

Panelist – Escambia-Santa Rosa County Bar Association and Northwest Florida Paralegal Association Joint Seminar – “Ethics and Professionalism for the Entire Firm” - February 6, 2009.

Speaker at Northwest Florida Paralegal Association – **“**Using the Medical Profession as a Model for Change in the Legal Profession: Towards Meeting the Unmet Need for Legal Services**”** – January 27, 2009

Academy of Legal Studies in Business Southern Regional Conference, Atlanta, Georgia November 6-8, 2008. Presented paper: “The Applicability of the ABA Model Rules of Professional Conduct to Licensed Attorneys Who Serve as Faculty in Higher Education.”

American Association for Paralegal Education National Conference, Dallas, Texas October 15-18, 2008. Presented paper: “Tenure and Promotion Standards for Paralegal Faculty in Higher Education.”

Speaker, “The Globalization of the Legal Profession” – Northwest Florida Paralegal Association – Pensacola Civic Center. November 27, 2007.

Speaker, “The UWF Legal Studies Program and Fraud Investigations” – North West Florida Chapter of the Certified Fraud Examiners. Landry’s Restaurant. November 13, 2007.

Speaker, “The History of Parent Divorce Education in Northwest Florida” CLE Transparenting Training – at Pensacola Junior College, sponsored by Escambia-Santa Rosa Bar Association. April 13, 2007.

Speaker, “Legal Research and Legal Writing” - National Certified Legal Assistant (CLA) Exam Preparation Course at University of West Florida, sponsored by Northwest Florida Paralegal Association, March 31, 2007.

Speaker, “The Globalization of the Legal Profession” – Northwest Florida Paralegal Association – Pensacola Civic Center. November 27, 2007.

Speaker, “The UWF Legal Studies Program and Fraud Investigations” – North West Florida Chapter of the Certified Fraud Examiners. Landry’s Restaurant. November 13, 2007.

Panelist, “Inspiration Roundtable for New Program Directors.” American Association for Paralegal Education - National Conference, New Orleans, LA. – October 11-15, 2006.

Panelist, “AAfPE’s Scholarly Journal: Future and Direction.” American Association for Paralegal Education - National Conference, New Orleans, LA. – October 11-15, 2006.

Speaker, “Legal Research.“ CLA Preparation Course at Pensacola Junior College, sponsored by Northwest Florida Paralegal Association. September 29, 2006.

Speaker, “Academic Integrity” with Lynette Noblitt, Eastern Kentucky University. American Association for Paralegal Education South East Regional Conference, Greenville, SC. April 17-19, 2006.

Speaker, “Paralegal Regulation in Florida” American Association for Paralegal Education South East Regional Conference, Greenville, SC. April 17-19, 2006.

Panelist, “Publish or Perish: Meeting College Requirements or Your Own Personal Goals” American Association for Paralegal Education National Conference, Tampa, FL. October 19-22, 2005.

Panelist, “Parent Education Programs: New Developments and Challenges”, Fourth Annual Conference, Association of Family and Conciliation Courts (AFCC), Florida Chapter, Tampa, FL, November 11-14, 2004.

Speaker, “The Definition of the Practice of Law in the United States”, Northwest Florida Paralegal Association. November 25, 2003.

Speaker: “Hot Topics in the Paralegal Profession”, Northwest Florida Paralegal Association. October 23, 2002.

Speaker: “U.S. Legal System 101", UWF Leisure Learning Society, July 11, 2001, September 7, 2001, October 23, 2001.

Panelist and Moderator: “Paralegal Internships and Placement Issues”, at the Annual Conference of the American Association for Paralegal Educators in San Antonio, Texas. October 2001

Panelist: “Northwest Florida Paralegal Careers”, WCOA Radio, September 8, 2001.

Speaker: “Legal Writing Training” at the annual UWF Writing Lab Assistant Training. August 22-23, 2001.

Speaker: “Partners in Placement: UWF Legal Studies Program and Career Center”, Association of Legal Administrators, Panhandle Chapter. May 2001.

Presented Research Paper: “Has the Bluebook Met Its Match?: The ALWD Citation Manual” at the Annual Conference of the American Association for Paralegal Educators in Chicago, Illinois. September 2000

Speaker: “Paralegal Issues.” Pensacola Naval Air Station Staff Development Program. May 31, 2000.

Presented Research Paper: with Carol Bast of UCF “The New AALS Uniform Citation Guide” at the Annual Conference of the American Association for Paralegal Educators in Boston, Massachusetts. September 1999

Speaker: “State and Federal Legal Research”. Certified Legal Assistant Examination Preparation Course sponsored by Pensacola Legal Assistants, Inc.. March 5, 1999

Speaker: “It’s Easy to Come Back to School” and “The Future of the ‘Legal Secretary’.” Pensacola Legal Support Staff Specialists. January 12, 1999.

Speaker: “Non-traditional Employment for Paralegals.” Pensacola Legal Assistants, Inc. January 27, 1998.

Speaker: “The UWF Legal Administration Program.” Escambia-Santa Rosa County Bar Association. February 20, 1997.

Presented Research Paper: "Tenure and Promotion Standards for Paralegal Faculty" at the Annual Conference of the American Association for Paralegal Educators in Atlanta, Georgia. October 9-12, 1996.

Speaker: "Legal Research Refresher" sponsored by Pensacola Legal Assistants, Inc. NALA Certified Legal Assistants Examination Preparation Course. March 7, 1996.

Speaker: "Paralegal Ethics." Pensacola Legal Assistants, Inc.. November 28, 1995.

Co-Speaker at Seminar: "Legal Research for Legal Secretaries" sponsored by Pensacola Legal Secretaries Association. March 11, 1994 and March 31, 1995.

Guest Lecturer: "Title VII, Disparate Impact and Bona Fide Occupational Qualifications." POS 4693-Women and the Law. June 12, 1993.

Speaker at Symposium: "Our Legal and Political Potential." Women's History Month Symposium sponsored by The University of West Florida and the Women's Resource Center of Baptist Hospital and Gulf Breeze Hospital. March 13, 1993.

Speaker at Symposium: "Mentorships in Family Mediation." Co-presented with Dean Richard Doelker at the Political Science Faculty Symposium. February 26, 1993.

Speaker at Seminar: "A Legal Career - Pros and Cons." Sponsored by the U.W.F. Legal Society for U.W.F. Law Day. November 1992.

Speaker at Conference: "First Annual Ethics in Dispute Resolution Conference." Sponsored by The Florida Dispute Resolution Center of the Florida Supreme Court and The Florida State University College of Law. Presented survey results, "Mentorships in Family Law Mediation in Florida." September 11 - 12, 1992.

Speaker at Seminar: "Family Law/Statutory and Case Law Update." Sponsored by the Escambia-Santa Rosa County Bar Association. March 27, 1992.

Speaker at Symposium: "The Treatment of Frozen Embryos in Family Law Cases." Sponsored by the Department of Political Science of The University of West Florida. Summer 1991.

Co-Chairperson and Speaker at Conference: "Advanced Mediation Training." Sponsored by the Florida Association of Professional Family Mediators. January 25 - 27, 1991.

Chairperson of Seminar: "Breaking Up is Hard to Do or Almost Everything You Always Wanted to Know About Divorce Process." Sponsored by Cumberland Institute for Continuing Legal Education and the Society for the Advancement of Law and Mental Health. February 23, 1990.

Speaker at Seminar: "Guardian Ad Litem Training." Sponsored by Child Guardian Inc. and the Guardian Ad Litem Program of the First Judicial District of Florida. 1987 - 1990.

**UNIVERSITY LEVEL INSTITUTIONAL SERVICE**

Attended every UWF Commencement (Fall and Spring) since December 1991;

UWF Assistant Marshal – Fall 2003 to Spring 2006, Fall 2011, Fall 2013 to date.

Member of the UWF Womens' Studies Advisory Board and Faculty - 1993 to date.

UWF Provost’s Task Force on Tenure, Promotion, Annual Evaluation and Sustained Performance – Fall 2015 to date

CUTLA Peer Review of Assessment – Fall 2015

Member, UWF University Personnel Committee – Spring 2011 to 2016.

Member, UWF Student Conduct Committee – Fall 2010-2015.

Faculty Advisor, UWF Pre-Law Chapter, Phi Alpha Delta Law Fraternity International. 1998-1999, 2009-2014.

Member, UWF General Studies Committee – Spring 2011 to 2013.

Member, UWF/UFF Salary Compression Negotiation Committee – April-May 2012.

Participant, UWF Community Outreach to Jacqueline Harris Preparatory School for Career Week. May 19, 2011.

Member, UWF Student Activity and Service Fee Committee – Fall 2004 to 2011.

Member, UWF Career Center Advisory Board. 2001-2009.

Member, UWF Honors Program Advisory Committee – 2006-2008.

Co-Chair of the state-wide BOR - Paralegal/Legal Assisting Faculty Committee on Course Leveling and Common Prerequisites - Fall 1995 and Spring 2008.

Member, UWF Faculty Senate – Spring 2005 to Summer 2006

Member UWF Academic Council – Spring 2005 to Summer 2006.

UWF LEAD (Leadership Enhancement and Development) Session Facilitator: The Educational Experience at UWF/The Perspective of Academic Leadership. Feb. 2006.

Member, UWF Pre-Law Committee – Fall 2003 to 2004.

Chairperson, UWF Career Center Search Committee - Internship/Cooperative Education Coordinator - April 2001- August 2001.

Member, UWF Campus Security and Safety Committee, Fall 2000-Summer 2002.

Representative of four-year paralegal programs at Florida Department of Education Common Course Numbering Committee meeting. Tampa, Florida, May 13-14, 1999.

Member, Search Committee Associate Vice President for Student Affairs for 1999-2000.

Member, Board of Directors, UWF Center on Aging. 1999-2000.

Member, UWF Faculty Rights and Responsibilities Committee. 1997 to 1999.

Faculty Associate - Whitman Center for Public Service. 1996 to 1999.

Member of the UWF Excellence in Undergraduate Teaching and Advising Awards Committee - Spring 1996.

**COLLEGE LEVEL INSTITUTIONAL SERVICE**

Member, CEPS Council – 2015-2018

Member, CEPS Dean’s Task Force – 2015 to date

Member, COPS/CEPS Curriculum Review Committee – 2012-2014, 2015-2017

UWF Honors Thesis Advisor – Mary Jones – Fall 2010-Spring 2011

- Theressa Gamble – Summer 2015-Fall 2015

Member, Dissertation Committees – Mark Gillman (2009 to date); Sarah Kalinoski (2009 to 2012); Allison Riggle (2009); L.S. Pardue (2003 to 2008)

Member, COPS Program Review Committee – 2006-2008.

Member, COPS Personnel Committee. Fall 2000 to Fall 2006; Chair, Fall 2004; Co-Chair, Fall 2005.

Member, COPS Teaching Incentive Program (TIP) Awards Committee. 2003.

Chair, COPS Teaching Incentive Program (TIP) Awards Committee, 2005.

Member, COPS Transition Committee and Tenure and Promotion Policy Committee. 2000 - 2001.

Chair, CASS Teaching Incentive Program (TIP) Awards Committee. 1998.

Chair, Special Task Force on Collaborative Problem Solving/Alternative Dispute Resolution. 1997 to 1999.

Member (At-Large) of the Elections Committee of the College of Arts and Social Sciences - 1992-1998.

Member of the Resource Allocation Committee of the College of Arts and Social Sciences - Fall 1992-1993.

**DEPARTMENT/DIVISION LEVEL INSTITUTIONAL SERVICE**

Faculty Mentor, Department of Legal Studies, Public Administration and Sport Management. Fall 2014 to date.

Chairperson, Bylaws Committee, Department of Legal Studies, Public Administration and Sport Management Fall 2015-Spring 2016.

Co-Host of Legal Studies Program Orientation Sessions, Fall 2015

Author, Legal Studies Program Review Self-Study. Fall 2014/Spring 2015.

UWF Pre-Law Chapter of Phi Alpha Delta Fraternity International.(f.k.a. Harold Bryan Crosby Chapter). Inducting Officer 1998-2008; Faculty Advisor – 2009-2014.

Hosted UWF Legal Studies Program Advisory Board meetings at least once each year.

ASTA (Department of Applied Science, Technology and Administration), Bylaws Revision Committee, Chairperson. Fall/Spring 2014

Prepared and submitted “Project Management Learning Outcomes Academic Foundations/General Studies Report” re: PLA 2013 – April 2010

Attended Phi Alpha Delta International Law Fraternity Leadership Symposium with UWF Officers in Atlanta, GA – February 6, 2010.

UWF Justice Studies Tenure and Promotion Committee – Matthew Crow (Fall 2009), Jason Mosley (Fall 2008).

UWF Justice Studies Curriculum Revision Committee – CCR’s – Summer 2009.

PJC Legal Assistant Program Advisory Board Member 2008 to date.

Program Review Committee, UWF Psychology Department, April 24-25, 2006.

Florida BOR and FBOE Legal Studies Program Review, Chair, 1998, 2003; Participant - 2008.

Director/Coordinator of the UWF Legal Studies Program (f.k.a. Legal Administration Program) - December 1992-December 2003 and 2006.

UWF Division of Criminal Justice and Legal Studies Tenure & Promotion Mentoring Committee Chairperson, 2000 to 2004.

Moderator, First Annual Federal District Court Panel Discussion, UWF Center for Fine and Performing Arts. Sponsored by UWF Legal Society and Escambia-Santa Rosa County Bar Association. March 30, 1999.

Member of the Department of Government Standing Committee on Undergraduate Studies, Standing Committee on Planning, Standing Committee on Law and Criminal Justice – 1993-1997.

Member of the Department of Political Science Committee to Review the Legal Administration Program - 1992-1993.

**PROFESSIONAL SERVICE**

Member, American Association for Paralegal Education, 1996 to date;

- Blind Reviewer for *The Paralegal Educator*, 2010 to date;

- Editor in Chief, *AAfPE Technology Journal*, 2004;

- Editor and Blind Reviewer for *The Journal of Paralegal Education*

*and Practice*,1998 to 2004;

- Secretary and Publications Chair, Board of Directors, Fall 2000-2004;

- Reviewer for AAfPE Model Syllabi Project - Legal Research & Writing,

2001.

Member, Northwest Florida Paralegal Association (NWFPA)(f.k.a. Pensacola Legal Assistants, Inc.) – 1994 to date.

Honorary Member, Pensacola Legal Support Specialists Association – 2014 to date

Escambia-Santa Rosa County Bar Association – Member, 1985 to date.

- Executive Council Member and Liaison to Children and Law Committee

1990 - 1992;

- Member, Children and Law Committee 1987 to 1994;

- Chairperson, Children and Law Committee 1989 to 1994;

- Member, Family Law Committee 1995 to date;

- Chairperson, CLE Committee 2007-2008;

- Member, Law Week Committee, 2008;

- Chairperson, Law Week Entertainment Subcommittee, 2008;

- Member, Continuing Legal Education Committee 2010 to 2011.

Pro Se Family Law Clinic – Provided free legal advice and assistance to persons attempting to represent themselves in family law matters before the State courts of Florida. Sponsored by the Escambia-Santa Rosa County Bar Association. 2006 to 2013.

Pro Bono Clinic – Provided free legal advice and assistance to indigent persons at the Free Saturday Legal Clinic sponsored by the Escambia-Santa Rosa County Bar Association, Legal Services of North Florida and Northwest Florida Legal Services.1994-1995, 2008-2010.

Member, Editorial Board, Paralegal Professionalism Anthology - 2009 to 2011.

Member, Academy of Legal Studies in Business, Reviewer for ALSB National Proceedings, 2011.

Family Law Advisory Group (FLAG) for the First Judicial Circuit. Member, 2004 to 2010; Chair, General Family Law Committee, 2004-2007; Member, General Family Law Committee, 2008 to 2011

Northwest Florida Association of Women Lawyers (NWFAWL) – Member, 1987 to date; Executive Committee – 2006 to 2011; State FAWL Liaison – 2005-2006

Member, Northwest Florida Chapter, Association of Legal Administrators. 2002 to 2011 and 2014 to date.

Member, Family Mediation Task Force chaired by Judge Nancy Gilliam, to revise circuit procedure, 1997-1999.

Consultant, “Community Policing to Combat Domestic Violence" grant awarded by the U.S. Department of Justice, COPS Office (Community Oriented Policing) to write and produce a video for domestic violence victims to view at the Santa Rosa County Sheriff's Department.1996-1997.

Guest Speaker: “Northwest Florida Paralegal Association and Paralegal Careers” on WCOA-Radio the Mark Fisher Show. September 8, 2001.

Chair of Seminar: "Condensed Training for Judges and Court Personnel - Helping Children Cope with Divorce." Sponsored by the Escambia-Santa Rosa County Bar Association. April 26, 1996.

Co-author of "Family Law Pro Bono Panel Information Sheets" prepared for Northwest Florida Legal Services, Inc. on behalf of the Escambia-Santa Rosa County Bar Association, Summer 1995.

**COMMUNITY SERVICE**

Partner in Service with Legal Services of North Florida – 2010 to date.

Member, Sunday’s Child – Fall 2014 to date.

First Judicial Circuit Financial Literacy Committee – Member, Fall 2010 to Dec.

2011 and 2014 to date.

Chair, Financial Literacy Curriculum Subcommittee-January 2011 to

December 2011.

First Judicial Circuit Pro Bono Committee – Appointed by Administrative Order No. 2016-12.

Pensacola Bay Area IMPACT 100, Member - 2007 to date.

Escambia-Santa Rosa County Bar Association Family Law Pro Se Clinic. 2006 to 2011.

American Cancer Society Relay for Life, 2005-2008

Child Guardians, Inc. Member 1998 to 2011.

- President, Board of Directors, Fall 2001 to Fall 2002; Secretary, Fall 2003 to 2006; Webmaster 2008 to 2010;

Speaker, “Domestic Law”, The Academy of Law and Public Service, Woodham High School, August 18, 2004.

Woodham High School Magnet Program Advisory Board: Academy of Law and Public Policy. Member 2000 to 2007.

Pensacola Junior College Legal Assistant Program Advisory Board – President 1987 – 1988; Member 2000-2005 and 2009 to date.

Speaker at public elementary schools, middle schools and high schools in Escambia County, Florida: "Family Law in Florida" and "The Bill of Rights", "The Judicial System", “Celebrate Freedom”, “Alternate Dispute Resolution” and other legal topics. Sponsored by the Escambia-Santa Rosa County Bar Association's Speakers Bureau and Law Day Committees. 1984-2003.

Appetite for Life, Inc. - Founding Board of Directors, Member, 1996 to 1998;

- Secretary 1997-1998.

Board of Directors of the Escambia-Santa Rosa County Bar Foundation – Member 1994-2001.

Children's Services Center – Board of Directors Member 1993 to 1996;

- Member Personnel Committee - 1995 to 1996;

- Member Nominations Committee - 1995 to 1996.

Pensacola Junior College Legal Assisting Technology Committee – Member 1992 to 1994.

Presenter: “The Legal System 101", UWF Leisure Learning Program. July 2001, September 2001, October 2001.

"Judge" for the American Cancer Society during their annual "Jail and Bail" fundraising program. March 7, 1995.

TV Guest Panel Member: "Parent Talk - Children of Divorce" Served as attorney member on panel which included a local circuit judge and mental health professionals. February 13, 1995.

Speaker at Seminar: "History and Program Mechanics of the Helping Children Cope with Divorce Program in Escambia and Santa Rosa Counties, Florida." Seminar for the school guidance counselors from Escambia and Santa Rosa Counties. December 7, 1994.

Speaker: "Helping Children Cope with Divorce." The Escambia County School District Child Care Assisting Advisory Board at Washington High School. December 1, 1994.

TV Guest: "Paralegals" and "Helping Children Cope with Divorce." Local-access call-in television program (BLAB - Center for Family Law). October 23, 1994.

Northwest Florida Representative, "First Annual International Congress on Parent Education Programs" Chicago, Ill. Association of Family and Conciliation Courts and the American Bar Association. September 29, 1994 - October 2, 1994.

Press Conference Chair: "Helping Children Cope with Divorce" Program. July 28, 1993 and August 11, 1993.

TV Guest/Host: "Helping Children Cope with Divorce." BLAB local-access call-in television programs. July 20, 1993 and August 7, 1993.

Speaker at Seminar: "Basic Probate and Estate Planning in Florida." Sponsored by Unity Church of Christianity. February 27, 1993.

Extensive work with the Children and the Law Committee of the Escambia-Santa Rosa County Bar Association. 1989-1994.

Member, Escambia County Supervised Visitation Committee - 1993-1994.

Advisory Committee Member to the P.A.C.E. (Practical and Cultural Education) Center for Girls – 1992-1993.

Speaker at Seminar: "Divorce Law in Florida." Sponsored by the Pensacola Y.W.C.A. Displaced Homemakers Program. 1990.

Lecture on report writing and legal procedure topics to potential Guardians Ad Litem at the Child Guardian Inc./Guardian Ad Litem Training Programs - 1987 - 1990.

Participated in an informal brainstorming group comprised of attorneys, judges and child welfare personnel to investigate the possible sentencing alternatives to community control for juvenile offenders - 1990.

Speaker: "First Annual Report of the Helping Children Cope with Divorce Program in Escambia and Santa Rosa Counties, Florida." Executive Council of the Escambia-Santa Rosa County Bar Association. December 14, 1994.

Co-Chair of Seminar: "Condensed Training for Judges and Court Personnel - Helping Children Cope with Divorce." Co-presented with Dr. Tina P. Beissinger. Escambia-Santa Rosa County Bar Association. October 8, 1993.

Chair of Seminar: "Train the Trainers - Helping Children Cope with Divorce." Sponsored by Pensacola Junior College and the Escambia-Santa Rosa County Bar Association. August 11, 1993.

Speaker at Seminar: "Helping Children Cope with Divorce Program in Escambia and Santa Rosa County." Family Law Update Seminar. Escambia-Santa Rosa County Bar Association. March 5, 1993.

Reference Book: Children's Resource Handbook first edition published and distributed by the Escambia-Santa Rosa County Bar Association Summer 1992. Resource manual distributed to the community through the public schools, Department of Health and Rehabilitative Services, Clerk of Court, Chamber of Commerce and other agencies.

Court-Mandated Educational Program: Chair of local Bar committee which implemented a mandatory four-hour educational program for parents of minor children who seek a divorce. Entitled "Helping Children Cope with Divorce." Mandatory August 1, 1993.

**Memberships in Professional Organizations**

International:

Association of Family and Conciliation Courts.

Phi Alpha Delta International Law Fraternity.

National:

American Bar Association (various section memberships) 1984 to date.

American Association for Paralegal Education - Member 1996 to date;

Secretary, Board of Directors Fall 2000-Fall 2004.

Association for Conflict Resolution (f.k.a. Academy of Family Mediators) 1988 to

date.

Association of Legal Administrators 2002 to 2005.

Legal Assistant Management Association 2002 to 2004.

State:

Florida Bar Association - Member: 1984 to date; Family Law Section: 1987 to

date; CLE Committee 1987-1988; Mediation Committee 1988-1990.

Florida Association of Professional Family Mediators - Member: 1989 to date;

Board of Directors and Ethics Chair 1989-1990.

Florida Association of Family and Conciliation Courts – 2008 to date;

Florida Association of Women Lawyers - 1987 to date.

Local:

Escambia-Santa Rosa County Bar Association - Member: 1985 to date; Children

and the Law Committee Member 1987-1994 and Chairperson 1989-1994;

Family Law Committee 1995 to date; Executive Committee Member 1990

1992.

Northwest Florida Association for Women Lawyers - 1987 to date; State FAWL

Liaison, 2005-2006; Executive Committee 2006-2010.

Northwest Florida Paralegal Association – 1993 to date

Escambia-Santa Rosa County Bar Foundation – 1994-2001.

Pensacola Legal Support Specialists Association (Honorary Member) 2014 to date.

**Other - PROFESSIONAL DEVELOPMENT – Teaching/Advising**

National Conference of the American Association of Paralegal Educators – annually in October/November each year, 1996-2012, 2014 to date.

April 26, 2016 Northwest Florida Paralegal Association (NWFPA) “Becoming a NALA-Certified Paralegal and Benefits of Paralegal Certification” – Kris Hill and Lydia Brackett

February 10, 2016 “Legal Careers Update: Report from the Executive Director of the National Association of Law Placement”

February 2, 2016 “Legal Education Update from the American Bar Association” –

January 13, 2016 ATC - “Respondus Lockdown Browser Changes”

November 2, 2015 - Northwest Florida Association of Certified Fraud Examiners and Institute of Internet Auditors (NFACFE and IIA) “White Collar Crime in Pensacola”

August 14, 2015 – “Wired and Inspired-The Intelligent Use of Technology in Higher Education” Virtual Mini-Conference

June 24, 2015 – “Critical Reflections in High Impact Practices” Dr. P. Clayton

Fall 2014 – Teaching Partners Program

Fall 2014 – Degree Works/Grades First Trainings

September 30, 2014 – Active Shooter and Emergency Procedures for UWF

September 19, 2014 – Diverse Learners – UWF SDRC

August 19, 2014 – Fall Faculty Forum – Professional Readiness

April 24, 2014 – Performance Funding and Metrics

April 23, 2014 – COPS Proactive Advising Model Development

Fall 2013 and Spring 2014 – Quality Matters Course

November 15, 2013 – COPS Emerge Forum

October 10, 2013 – COPS Visiting Scholar – Homicide

October 2, 2013 – UWF IT - E-Learning Intelligent Agents

September 13, 2013 – COPS Faculty Forum

August 21, 2013 – Title IX Training for UWF Student Conduct Committee

August 20, 2013 – COPS Fall Faculty Forum – High Impact Practices for Teaching and Learning

Spring/Fall 2013 - UWF Degree Works Training (multiple)

Spring/Fall 2013 – Banner/Confluence/Tableau Trainings (multiple)

CUTLA: Copyright and Educational Fair Use – March 2013

Mandatory Training: Preventing Discrimination, and Harassment for Supervisory Employees – March 2013

ATC: Spring Mini Conference – March 2013

Elluminate: Writing Muliple Choice Questions that Assess Critical Thinking and Other Higher Order Learning Outcomes – February 2013

CUTLA: Flipped Out: Creating Pre-Class Assignments that Prepare Students for Engaging Classroom Learning Activities – February 2013

UWF Faculty Advisor Institute – February 2013

ATC: D2L Upgrade – November 2012, January 2013

Faculty eCommons: Engaging Technology and Online Pedagogy eTOP12 Micro-MOOC – November 2012

ATC/CUTLA – Mini Conference – August 2012

PLANC (Pre-Law Advisors National Council Quadrennial Conference) – June 12-16, 2012

CCR Workshop – May 2012

ATC: Blended Learning Miniconference – April 2012

SAPLA: Misconduct and Irregularities in Law School Applications Webinar – March 2012

CUTLA: Mentoring Students in Internships, Service Learning and Field Studies – March 2012

CUTLA: Quality Matters Summer Potluck for COPS Faculty – June 2011

ATC: How to Edit the ATC Template – March 2011.

COPS Faculty Research Forums – November 2010, March 2011

ATC Mini-Conference: Universal Design of Instruction – February 2011.

ATC: Online Course Templates: Pathways to Quality Course Design – February 2011.

CAS Workshop: Difficult Dialogues – February 2011.

NAPLA/SAPLA (Pre-Law Advisors) Conference – June 2010

ATC: ProctorU Training – August 2010.

ATC: Quality Matters: Applying QM Rubric to Online and Blended Courses.

UWF Tenure and Promotion Workshop – The New Guidelines – October. 2010.

UWF ATC/IT Seminar: “Creatively Engaging Online Students- Models and Activities” – April 23, 2010.

UWF ATC/IT Seminar: “Elluminate Test Generator” – April 7, 2010.

CAS Workshop - “Difficult Dialogues” – February 26, 2010.

Phi Alpha Delta International Law Fraternity – Leadership Conference for Pre-Law Chapters – Atlanta, GA, February 6, 2010.

CUTLA Program: “Gmail Demystified: Moving from Frazzeld to Functional”, January 29, 2010.

Michigan State University Online Seminar “Career Options for Law Graduates” –– November 3, 2009.

UWF ATC/IT Seminar: “Elluminate Assessment Tools”, October 7, 2009.

Invited to participate in the Jerry Maygarden Leaders in Education Forum, sponsored by the Institute for UWF Innovative Community Learning – October 2009.

Completed Modules 1-3 of the Human Subject Assurance online Training, National Institutes of Health, September 10, 2009.

2009 UWF Fall Faculty Assembly: Academic Integrity – August 20, 2009.

National Conference of the Law and Society Association – May 2009.

Regional Conference of the Southern Academy of Legal Studies in Business – November 2008.

National Conference of the Academy of Legal Studies in Business – August 2008.

Michigan State University Teleseminar: “LSAT 101” – April 7, 2009.

UWF ATC/ITC Mini Conference, “Best Practices for Student Engagement in Face to Face and Online”, October 3, 2008.

CUTLA Seminar: “Promotion to Full Professor”, October 3, 2008.

UWF ATC/IT Seminar: “Podcasting”, May 16, 2008.

UWF Office of Diversity Seminar: “Cross-Cultural Relationships”, May 12, 2008.

UWF Office of Diversity Seminar: “Power of Words and Attitudes”, May 1, 2008.

UWF Office of Diversity Seminar: “Asian Stereotypes”, April 24, 2008.

UWF ATC/ITC Seminar, “Using Video”, March 13, 2008.

UWF ATC/ITC Studio e, “Narrating Power Points”, March 11, 2008.

UWF ATC/ITC Seminar, “Second Life,” February 8, 2008.

UWF CUTLA Workshop, “Taking Care of Business-How to Engage in Teaching, Research and Service and Still Have a Life”, January 25, 2008.

UWF CUTLA Workshop, “Your Cheating Heart”, November 16, 2007.

UWF CUTLA Brown Bag, “Faculty-Student Boundaries”, CAS Dean, Jane Halonen and General Counsel, Anita Schonberger. October 29, 2007.

UWF CUTLA Workshop, “Creating an Outcomes-Based Syllabus” with Dr. Peggy Maki, September 20, 2007.

UWF CUTLA Workshop, “Identifying or Designing Methods to Assess Student Learning” with Dr. Peggy Maki, September 20, 2007.

“Wikis and Emerging Web 2.0 E-Learning Communities”, Campus Technology Webinar, September 6, 2007.

Elluminate Training, UWF ATC, August 23, 2007.

Harry Wong, “The First Days of School” at Pensacola Civic Center. Sponsored by the UWF Center for Innovative and Community Learning (ILC). August 8, 2007.

UWF CUTLA Workshop, “Writing and Evaluating SLO’s: Guidelines for Syllabi, CCR’s, Program ALC’s and ALP Documents”, May 16, 2007.

UWF CUTLA Workshop, “Pedagogy of Online and Distance Learning”, April 13, 2007.

UWF CUTLA Workshop, “Preparing for Annual Evaluations”, March. 9, 2007.

AAfPE South East Regional Conference, Greenville, SC. April 17-19, 2006.

Faculty Development Conference – CUTLA Deltak.edu Online Assessment June 7-8, 2006

Faculty Development Session – CUTLA Mechanics of Test Construction June 22, 2006

Faculty Development Session – IT - Viruses, Spyware and Popups September 12, 2006

Faculty Development Session – CUTLA Binder and Bucket, T+P Workshop September 22, 2006

Faculty Development Mini-Conference – CUTLA Best Practices for Active Learning and Student Engagement – March 2, 2007

Faculty Development Workshop – CUTLA Is It That Time of Year Again?: Preparing and Presenting Materials for Annual Evaluations – March 9, 2007

Faculty Development Workshop – CUTLA Beyond Bricks and Mortar: Pedagogy of Online and Distance Learning – April 13, 2007

“Assessment Planning for Academic Foundations-Integrity and Ethics Strategies” Barbara Walvoord, Ph.D. UWF Center for Teaching, Learning and Assessment. April 14, 2006.

Research, Tenure and Promotion Workshop, UWF COPS Faculty Professional Development Series. March 31, 2006.

Workshop: “Active Learning” UWF Center for Teaching, Learning and Assessment. February 24, 2006.

Workshop: “Creating Rubrics for Grading Curriculum Assessment” UWF Center for Teaching, Learning and Assessment, October 26, 2005.

“Introduction to Online: Possibilities and Examples” UWF COPS Faculty Series Workshop. September 15, 2005.

Conducting Effective and Equitable Searches. UWF Human Resources Office, HR 60-CAS 101. July 20, 2005.

Writing Assessable Student Learning Outcomes: SLO’s, CCR’s and Curriculum Maps, UWF Center for Teaching, Learning and Assessment. May 18, 2005.

Teleconference, “Using Film as a Teaching and Learning Resource” West Legal Studies in Business, Nov. 11, 2004.

The Career Portfolio: LIVE From FACTS.org, Florida’s official online student advising and career tracking system. May 2004.

AAfPE South East/South Central Regional Conference, New Orleans, LA. March 19-20, 2004.

Seminar – “Faculty Referrals-Legal Issues” - National Association of Colleges and Employers (NACE) – March 24, 2004.

National Science Foundation Grant Participant, Mercy College, Dobbs Ferry, New York. “Integrating Computer Ethics Across the Curriculum.” Developed module for all Legal Studies faculty to use. Published Fall 2004.

UWF Desire 2 Learn Learning Management System Training – July 2003.

UWF University Planning Information Center (UPIC) Training – June 2003.

Seminar - Legal Issues in Internships - National Association of Colleges and Employers (NACE) – January 2003.

UWF Seminar/Workshop – Respectful Workplace – September 2002.

UWF Seminar/Workshop – Teaching in Multicultural Classrooms – November 2002.

UWF LEAD (Leadership Enhancement and Development) - Member and Co-Leader of inaugural class – 1997.

Annual Conference of the Academy of Family Mediators - July 7-11, 1998, San Francisco, CA.

Second International Congress on Parent Education Programs - January 26 - January 29, 1996, Clearwater Beach, Fla. Sponsored by the Association of Family and Conciliation Courts and the American Bar Association.

First International Congress on Parent Education Programs - September 29 - October 2, 1994, Chicago, Ill. Sponsored by the Association of Family and Conciliation Courts and the American Bar Association.

UWF Workshop - Sexual Harassment - November 5, 1993.

PLA, Inc. Seminar - Effective Legal Writing Skills - June 1993.

UWF Seminar - "Sexual Harassment in the University Setting: Student Rights and Remedies" - Spring 1992.

Florida Bar Advanced Family Law Mediation Training - January 1991.

Erickson Mediation Institute Divorce Mediation Training - September 1987 - 40 Hours.

**CONTINUING LEGAL EDUCATION**

This listing only includes those seminars or training sessions attended which earned Continuing Legal Education Credits approved by The Florida Bar and/or Continuing Mediation Education Credits required to maintain active certification with the Florida Supreme Court Dispute Resolution Center. This listing does not include any other seminars, symposia, training sessions or legal educational materials attended or completed.

**DATE: SEMINAR GIVEN BY:**

10/15-17/84 Bridge the Gap Seminar/Florida Bar, Young Lawyers Association

10/18/85 Nuts and Bolts of Successful Collections/Escambia-Santa Rosa Bar

Association

11/01/85 Basic Commercial Litigation/Florida Bar CLE

12/05/85 Basic Residential Real Estate Transactions/Florida Bar CLE

4/25/86 Legal Malpractice - How to Avoid It/Escambia-Santa Rosa Bar Association

12/04/86 Negotiations, Strategies and Techniques for the Family Law

Practitioner/Florida Bar CLE

12/05/86 Residential Real Estate Transactions/Florida Bar CLE

12/11/86 1986 Mortgage Law Seminar/Florida Bar CLE

12/19/86 Workers Compensation/Escambia-Santa Rosa Bar Association

02/27/87 Basics of Personal Injury Litigation/Florida Bar CLE

03/13/87 Attorney's Fee Seminar/Florida Bar CLE

03/20/87 Consumer Law - Remedying Ripoffs/Escambia-Santa Rosa Bar

Association

05/22/87 Family Law for the General Practitioner/Escambia-Santa Rosa Bar

Association

05/29/87 Hot Topics in Family Law/Florida Bar CLE

08/28/87 Family Law/The Academy of Florida Trial Lawyers

9/22-27/87 Divorce Mediation Training/Academy of Family Mediators

10/30/87 Accounting for Matrimonial Lawyers/Florida Bar CLE

03/21/88 Attorney's Fees/Florida Bar CLE

04/14/88 I Hear You're Getting Married Again-Protecting the First Family and Planning for the Subsequent Marriage/Florida Bar CLE

5/06-7/88 10th Annual Advanced Institute on Marital and Family

Law/American Academy of Matrimonial Lawyers

05/13/88 From Here to Paternity and Other Non-Divorce Family Law Matters/Fla Bar CLE

10/28/88 Tax Consequences of Dissolution of Marriage/Florida Bar CLE

12/16/88 The New Equitable Distribution Statute/Florida Bar CLE

01/28/89 Family Mediation for the 90's/Florida Association of Professional Family Mediators

03/10/89 Divorce and Family Mediation/Escambia-Santa Rosa Bar Association

03/17/89 Child Abuse, Sexual Abuse and Family Litigation/Florida Bar CLE

5/11-12/89 11th Annual Institute on Matrimonial Law/American Academy of

Matrimonial Lawyers

10/27/89 Current Status of Residential Issues in Domestic Relations

Litigation/Fla Bar CLE

11/02/89 Collection of Judgments for the General Practitioner/Florida Bar CLE

01/31/90 Hot Topics in Family Law/Florida Bar CLE

02/23/90 Breaking Up Is Hard To Do.../Cumberland Institute for CLE

03/29/90 Equitable Distribution: One Year Later/Florida Bar CLE

09/28/90 Collection Law Seminar/Escambia-Santa Rosa Bar Association

10/26-27/90 The Probate Team 1990/Florida Legal Education Association

12/20/90 Legal Ethics-Rules and Procedure/Escambia-Santa Rosa County Bar Association

01/04/91 Basic Probate and Guardianship Law/Florida Bar CLE

1/25-27/91 Advanced Mediation Training with John Haines/Florida Association

of Professional Family Mediators

5/10-11/91 Thirteenth Annual Advanced Family Law Seminar/American

Academy of Matrimonial Lawyers

03/27/92 Family Law Seminar/Escambia-Santa Rosa County Bar Association

5/08-9/92 Fourteenth Annual Advanced Family Law Seminar/American

Academy of Matrimonial Lawyers

9/11-12/92 First Annual Ethics in Dispute Resolution Conference/Florida

Dispute Resolution Center (Fla. Supreme Court & Florida State University College of Law)

12/18/92 Drafting and Defending Marital Contracts/Florida Bar CLE

08/11/93 Helping Children Cope with Divorce: Train the Trainers/Pensacola Junior College and Escambia-Santa Rosa Bar Association.

8/27-28/93 Second Annual Dispute Resolution Conference-Florida Supreme Court Certified Arbitration Training/Florida Dispute Resolution Center

1/28/94 Winning Mediation Strategies/Florida Bar CLE

2/11/94 Labor Law Seminar/Escambia-Santa Rosa Bar Association.

9/29-10/2/94 First Annual Congress on Parent Education Programs. Chicago,Ill.

Association of Family and Conciliation Courts and the American Bar Association.

6/2/95 Family Law Update Seminar/Escambia-Santa Rosa County Bar Association.

10/20/95 New Family Court Rules in Florida/Florida Bar CLE.

1/26-29/96 Second Annual Congress on Parent Education Programs.

Clearwater Beach, Fla. Association of Family and Conciliation Courts and the American Bar Association.

04/19/96 Evidence Update/Escambia-Santa Rosa County Bar Association.

08/15/96 Avoiding Malpractice/Escambia-Santa Rosa County Bar Association.

02/20/97 Real Estate Law/Florida Bar CLE

4/26/98 Ethical Considerations/Florida Bar CLE

06/11/98 Lawyering in the 21st Century/Florida Bar CLE.

7/7-11/98 Academy of Family Mediators Annual Conference/Florida Bar CLE

11/19/98 Risk Management/ESRBA CLE

4/16/99 Law Office Management/ESRBA CLE

4/23/99 Ethical Considerations in Mediation/ESRBA CLE

5/21/99 1999 Family Law Update/ESRBA CLE

5/19/00 2000 Family Law Update/ESRBA CLE

11/12-4/00 Fourth International Congress on Parent Education Programs, Kiawah Island Resort, Kiawah, SC/Association of Family and Conciliation Courts

1/17/01 Risk Management/NWFPA/ALA/PLSSA/ Florida Bar CLE

7/27/01 U.S. Supreme Court Case Law Update - Federal District

Court/Federal Bar CLE

8/22/01 Family Law Legislative Update/ABA/ALI CLE

2/15/02 Matrimonial ADR-Mediation, Arbitration and Collaborative Lawyering – Florida Bar CLE

5/16/02 Risk Management/Ethics/Lawyer’s Assistance Program/ ESRBA CLE

12/19/02 The Final Word on Ethics 2000/ABA/ALI CLE

1/30/03 Family Law in Florida / National Business Institute (NBI) CLE

3/28/03 Family Law Bench/Bar Conference / ESRBA CLE

4/16/03 Meeting the Special Legal Needs of Children / ABA CLE

12/9/03 Presenting and Preparing a Family Law Case for Trial: Ethical Issues / ABA CLE

3/26/04 2004 A View From the Family Law Bench/ESRBA CLE

5/11/04 Electronic Evidence: Getting It, Producing It and Using it at Trial / ABA CLE

7/16/04 2004 Ethics and Professionalism / ESRBA CLE

7/30/04 Advanced Mediation Training / Florida Dispute Resolution Center

11/1/04 Attorney Conflicts / FAWL and Loislaw

3/1/05 Domestic Violence Training / UWF, Favor House of Northwest Florida and The Harrell Center for the Study of Family Violence

3/4/05 The Fringes of Family Law / ESRBA CLE

6/24/05 Bioethics and the Law: The Terri Schiavo Case / ESRBA CLE

7/29/05 Mediated Negotiations: Ethical Considerations for Litigators and Mediators / ESRBA CLE

11/17/05 The Andrea Yates Case: Postpartum Depression and the Insanity Plea / UWF, Dept. of Children and Families, Sacred Heart Health System, National Association of Social Workers.

12/9/05 Attorney Guardian Ad Litem Training / ESRBA CLE

6/19/06 Mediator Ethics and Professionalism Training / UWF CLE/CME

9/21/06 Stress Reduction: The Physical Importance of and Outlet for Our Busy Professional Lives / ESRBA CLE

11/10/06 Southeastern Invitational Mock Trial Tournament (Judge) / University of Central Florida CLE

1/9/07 E-Discovery / Educause CLE

1/26/07 Justice Teaching Program Training / The Florida Bar CLE

4/13/07 Transparenting Training for Attorneys and Court Personnel / ESRBA CLE

4/20/07 2007 Domestic Violence Seminar / ESRBA CLE

5/30/07 Domestic Violence Seminar / Favor House CME/CLE

6/19/07 FastCase Training / Florida Bar CLE

8/14/07 Worker’s Compensation Fraud / NW Fla. Certified Fraud Examiners

11/9/07 Maximizing Mediation / ESRBA

1/18/08 2008 Domestic Violence Seminar / ESRBA CLE

2/8/08 Professionalism / ESRBA CLE

3/7/08 View from the Family Law Bench / ESRBA CLE

4/25/08 Fringes of Family Law / ESRBA CLE

6/4/08 Mediation Coaching / ACR CME/CLE

7/30/08 Mediation and Unauthorized/Unethical Practice of Law / ACR CME/CLE

9/30/08 Mediation / ESRBA CME/CLE

1/7/09 Using Venn Diagrams to Create Parenting Plans / ACR CME/CLE

1/16/09 Parenting Plan Training / ESRBA CME/CLE

2/6/09 Ethics and Professionalism for the Entire Firm / ESRBA CLE

2/4-5/09 Fifth Annual Conflict Resolution Management Forum / UWF IDR CME

4/3/09 From Ink Wells to iPhones: A Generational Look at Professionalism and Bench/Bar Conference / ESRBA CLE

5/22/09 Mediation / ESRBA CLE

10/15/09 The Florida Bar Grievance Process / ESRBA CLE

1/8/10 How to Become Debt and Stress Free / ESRBA CLE

3/26/10 Team Building / ESRBA CLE

4/6/10 Sixth Annual Conflict Resolution Management Forum / UWF IDR CME

4/30/10 Family Feud / ESRBA / (3.0)

7/16/10 New Florida Alimony and Child Support Revisions / Floridom / (2.0)

7/30/10 2010 Florida Family Law Section Legislative Update / The Florida Bar / (2.0)

8/4/10 BP/Deep Water Horizon Oil Spill Claims / ESRBA / (1.0)

9/2/10 Understanding and Motivating Today’s Youth in the Juvenile Justice System / Florida Office of State Court Administrator and Florida Department of Juvenile Justice / (2.75)

11/18/10 Ethics / ESRBA / (2.0)

3/11/11 2011 Family Law Bench/Bar Conference / ESRBA / (3.5)

4/20/11 Winning with Presentation Technology / Freedom Reporting and Litigation Services / (1.0)

5/13/11 2011 ESRBA Bench/Bar Conference / ESRBA / (3.5)

5/24/11 Ethics Tips: How to Plan for and Meet Crucial Deadlines / NWFPA / (1.0)

6/14/11 First Judicial Circuit CME Mediation Program / West Florida Alternative Dispute Resolution Association / (4.0)

6/16/11 Judges Panel: Why Lawyers Can Not Afford to Ignore Technology / CLE Center.com / (1.0)

6/23/11 Fringes of Family Law / ESRBA / (3.5)

6/28/11 Speaker: “Ethics: Beyond the Rules and Into Reality.” / Northwest Florida Paralegal Association / (1.0)

9/30/11 Best Kept Secrets for a Successful Mediation / ESRBA / (4.5)

10/6/11 Communication Issues / West Florida Alternative Dispute Resolution Association / (1.0)

2/16/12 Secondary Trauma and Compassion Fatigue / ESRBA /

4/9/12 Domestic Violence Seminar / Favor House /

4/19/12 Professionalism Seminar / ESRBA / (.50)

4/30/12 Family Law Seminar: Estate Planning, Inventory Attorney and QDRO;s / ESRBA / (3.0)

5/18/12 Professionalism Seminar / ESRBA /(1.0) Ethics + (2.0) Professionalism)

8/24/12 Family Law Bench/Bar Conference / ESRBA / (3.5)

10/31/12 What Every RPPTL Lawyer Needs to Know About E-Filing and E-Service / Florida Bar / (1.0)

3/18/13 Ethical and Effective Negotiation: What Every Lawyer Should Know About Making a Deal / ABA / (1.5)

3/21/13 Hon. Casey Rodgers: Update on the Federal Courts / ESRBA / (1.0)

3/22/13 Florida Courts E-Filing Portal Seminar / ESRBA / (2.0)

4/1-2/13 Domestic Violence Coalition Conference / National Institute of Crime Prevention / (16.0)

4/18/13 F.S.U. Law School Dean Wiedner: Legal Education / ESRBA /

5/15/13 Association for Conflict Resolution (ACR) Family Section – Intersection between collaborative law, Mediation and Arbitration – Teleseminar

5/20/14 Escambia-Santa Rosa Bar Association (ESRBA) – Mediation Training – (2.0) DV, (2.0) Ethics

6/7/13 ESRBA/Lakeview Ctr – Domestic Violence, Substance Abuse and Mental Health – (4.0) CLE, (2.0) Substance Abuse/Mental Health

6/17/13 American Bar Association (ABA) – Ethical Tools to Diffuse Incivility – (1.5) Ethics – Webinar

8/27/13 Northwest Florida Paralegal Association (NWFPA) – Collaborative Divorce

9/19/13 ESRBA Meeting – Recent Court Decisions – Hon. Kenneth Bell, Former Justice of the Florida Supreme Court

10/8/13 Pensacola Legal Support Specialists Association (PLSSA) – Collaborative Law

10/15/13 Michigan State University School of Law – Re-inventing Law: How Legal Education is Being Transformed and What the Future of Law Looks Like – Webinar

10/31-11/2/2013 Southern Pre-Law Advisors Regional Conference – Atlanta, GA

4/11/14 Ethics, Professionalism and Substance Abuse – ESRBA – (4.0)

9/26/14 Professionalism Symposium – ESRBA – (3.5)

10/20/14 Domestic Violence – ABA – (1.5)

10/22/14 2014 Family Law Case Update – FlaBar – (2.0)

10/29/14 Child Support Issues From the Bench – LSNF – (1.0)

3/4/15 “It’s Complicated: Mediation Appearance, Authority and Agreements” – Florida Association of Family Mediators – (2.1)

3/18/15 “How and When to Include Children in the Legal System” - Association for Conflict Resolution (ACR) Family Section – (1.0)

3/25/15 “Ten Tips for Successful Mediation” - Florida Association of Family Mediators – (2.1)

4/1/15 “Family Mediation and What we can Learn from Infantry, Organizations and Restorative Justice: Experiences, Conflict Intersections and Best Practices” - Association for Conflict Resolution (ACR) Family Section – (1.0)

4/13-14/15 “Addressing the Effects of Domestic Violence on Children” – Escambia County Domestic Violence Coalition Annual Conference - (3.0)

5/5/15 “Thinking About Our Thinking: Milan Systemic Questioning Model” - Association for Conflict Resolution (ACR) (1.0)

5/8/15 Family Law Bench/Bar Conference – Escambia-Santa Rosa Bar Association (ESRBA) – (3.0)

6/29/15 “Family Mediation and Domestic Violence” - Association for Conflict Resolution (ACR) Family Section (1.0)

9/11/15 “Keeping Up With The Times-Technology” - Escambia-Santa Rosa Bar Association (ESRBA) – (7.0)

9/29/15 “TILA/RESPA Integrated Disclosures as of October 1, 2015” – Emmanuel, Sheppard and Condon – (1.5)

2/16/16 “Crash Course in Family Law” (PLSSA) (1.0)

4/12/16 “Intersection of Adult and Child Protective Investigations“(PLSSA) (1.0)

4/15/16 “2016 Alimony Changes” (Floridom) (2.0)

4/20/16 “2016 Legislative Update” (Fla. Bar) (2.0)