

Title IX of the Education Amendments of 1972

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex and/or gender in federally funded programs or activities. The University of West Florida does not discriminate on the basis of sex and/or gender in its educational programs or activities. The University's policies related to Title IX are the *Sexual Misconduct and Gender-Based Discrimination Policy* (P-14.02-02/15) ("Title IX Policy") and the *Prohibition of Discrimination, Harassment, and Retaliation* (P-13.08 -03/17) ("EO Policy").

In addition, most University employees (both faculty and staff) are considered Responsible University Employees under the Title IX Policy. Responsible University Employees are defined as any UWF faculty and staff with the authority to address the misconduct, or any UWF faculty and staff who a student or employee may reasonably perceive to have the authority to address the misconduct. Responsible University Employees must immediately notify the University's Title IX Coordinator in the event that a student or employee discloses any alleged sexual violence, sexual misconduct, or gender-based discrimination to him or her.

For inquiries concerning the application of Title IX and the federal regulations associated with the law, or to inquire regarding your status or responsibilities as a Responsible University Employee (mandatory reporter), please contact the Title IX Coordinators (contact information is below).

Students, faculty, or staff who believe that they are being discriminated against or harassed on the basis of sex and/or gender can seek advice, assistance, report incidents, and/or file complaints with any of the following individuals:

Karen Rentz, PHR

Executive Director, Equity & Diversity
Title IX Coordinator
Building 19, (850) 474-2175, krentz@uwf.edu

Pravina Ramanathan

Associate Director - Equal Opportunity Officer
Deputy Title IX Coordinator
Building 19, (850) 474-2059, pramanathan1@uwf.edu

Brandon Frye, Ph.D

Associate Vice President for Student Affairs/Dean of Students
Deputy Title IX Coordinator
Building 19, (850) 474-2384, bfrye@uwf.edu

Meghan Barter

Associate Athletic Director
Deputy Title IX Coordinator
Building 54, (850) 474-3055, mbarter@uwf.edu

<p>Additional Information about Title IX can be obtained from the Office for Civil Rights (OCR), Department of Education. OCR's contact information is available through: https://www2.ed.gov/about/offices/list/ocr/docs/howto.html or 1-800-421-3481</p>
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