



UNIVERSITY *of* WEST FLORIDA

Drug Abuse and Alcohol Prevention Program (DAAPP)

Fall 2024

University of West Florida
Dean of Students Office

Overview/Introduction

The Drug-Free Schools and Communities Act of 1989, requires educational institutions to notify students and employees of resources and programming pertaining to drug and alcohol abuse. This method of notification is called the Drug Abuse and Alcohol Prevention Program (DAAPP). The DAAPP includes information pertaining to student and employee notification, prevention efforts, programming, policies, and potential sanctions.

Annual Notification

Student Notification

The following notice is sent via MyUWF to all students at the beginning of each academic year. MyUWF is an online portal that all University students and employees use to access email, course information, and a large variety of other University technical functions.

“DRUG FREE SCHOOLS AND CAMPUSES ACT of 1989: This federal law requires that institutions of higher education provide students and employees with a copy of the written policies and laws related to drugs and alcohol. The University of West Florida clearly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities. To obtain information on applicable legal sanctions, the health risks associated with drug and alcohol abuse, available counseling and treatment programs, and disciplinary sanctions associated with student and/or employee violations, contact the Dean of Students Office at (850) 474-2384 or visit the web site <http://uwf.edu/drugfreecampus>.

To have this information mailed to you, please contact the Dean of Students Office at (850) 474-2384.

Using the MyUWF account that is registered with the University, the notification is sent to all students at the beginning of the Fall semester, and to all newly enrolled students at the beginning of the Spring and Summer semesters.

Employee Notification

Human Resources distributes messages to all UWF Faculty and Staff (an email database of over 3,000 individuals) regarding Campus Drug/Alcohol policies and training opportunities.

Education and Prevention Efforts

Wellness Programs

Recreation and Wellness, within the Division of Academic Engagement and Student Affairs, offers students evidence-based alcohol misuse/abuse prevention and coordinates the UWF Peer Educator program. The department actively promotes alcohol misuse/abuse prevention through a philosophy of harm reduction, peer-based alcohol education, supporting healthy norms, and supporting abstinent students. Comprehensive outreach efforts are coordinated through a multitude of avenues that permeate the campus culture as one that promotes healthy choices.

Alcohol Abuse and Misuse Staff Trainings/Administrative Duties/Resources – Ongoing during the entire 2-year period

- Peer Educators conduct cross-campus outreach daily in which they regularly incorporate drug and alcohol education
 - 102 students reached in tabling outreach Fall 2022-Spring 2023
 - 506 reached during Rec Showcase programming Summer 2023
 - 36 students during table outreach Fall 2023-Spring 2024
 - 127 students during Fraternity and Sorority Life presentation
 - 250 students during Argo Arrival programming Summer 2024
- Peer Education team continues to meet weekly and are involved in (Alcohol and Other Drug (AOD) AOD awareness events, marketing campaigns, other AOD programming activities
 - Participated in a social marketing campaign in March 2023 where they served as consultants for CDAC Behavioral Healthcare to develop a concept, design, and slogan that would appear on bus wraps in Escambia County to address opioid addiction, alcohol abuse, and mental health
- *Student Success - Not Anymore* college alcohol education courses were rebranded to *Alcohol and Other Drugs* which was renewed through May 2024
 - June 2024, program was replaced by *Alcohol EDU* and contracted to continue for 12 months
 - *Alcohol and Other Drugs* online training was coordinated for all incoming First Time in College (FTIC) students for the 2022-2023 and 2023-2024 academic years.
- Wellness staff (Professional Staff and select Peer Educators) scheduled to attend conferences with higher education AOD programming/prevention focus (NASPA Strategies Peer Education conference) in January 2025

Housing and Residence Life

Housing and Residence Life offers many alcohol and drug education and prevention programs for residential students each year. Many of these programs include collaboration with Wellness Programs and University Police.

In addition to the Student Code of Conduct, the Department of Housing and Residence Life requires residents and their guests to adhere to these additional guidelines related to the possession and consumption of alcohol:

1. In accordance with the University of West Florida's Alcohol policy, only beer and wine are permitted in Housing and Residence Life by students who are 21 years of age and older.
2. Possession/consumption of hard liquors is not permitted in or around Housing and

Residence Life.

3. Beer kegs, funnels, drinking games, large source containers, and beer/water pong setups are not permitted in or around Housing and Residence Life.

4. Possession of open containers of alcohol or consumption of alcoholic beverages in public areas such as TV lounges, walkways, balconies, grounds areas, pool areas, stairwells, courtyards, picnic areas, community kitchen areas, parking lots or loading zones adjacent to Housing and Residence Life, or other Housing and Residence Life areas is prohibited.

5. Social gatherings at which alcohol is served must be conducted in accordance with the University of West Florida Alcohol Policy. Housing and Residence Life staff may make the determination that a gathering exceeds safe occupancy and may require some or all guests to vacate a Housing and Residence Life area.

6. Hosting a gathering where prohibited drinking has occurred will result in disciplinary action.

7. Any University official has the right to request appropriate student identification when questioning an individual's age for alcohol consumption purposes.

8. Collections or displays of empty beer or alcohol bottles, cans, containers/packaging or other such items are not permitted in Housing and Residence Life areas.

In accordance with state law, the possession, manufacturing, growth, sale or use of illegal substances is prohibited. Possession of illegal substance related paraphernalia is also prohibited. Violations of the University Drug Policy will result in a referral by the University Police Department to the Office of Student Rights and Responsibilities and/or criminal charges

University of West Florida Police Department (PD)

The UWF PD provides educational programming/training by request to student groups, organizations, and residence halls. Alcohol prevention programs offered by UWF PD include information regarding the dangers of alcohol abuse, date rape drugs and alcohol, impaired driving, secondary effects of alcohol, and current trends. Drug prevention programs offered by UWF PD include information regarding drug identification, dangers of abuse, secondary dangers, current trends on college campuses, and resources for help. The UWF PD has the ability to implement tools

such as beer goggles to help simulate the negative impact that alcohol and/or narcotics can have on the wearer's vision, depth perception, coordination, and balance.

Department of Intercollegiate Athletics

The Department of Intercollegiate Athletics offers the following education and prevention for UWF Student Athletes:

- **Drug Policy**
 - The University of West Florida does not condone the use, sale or possession of illegal drugs or drug paraphernalia. According to NCAA regulations, athletes must sign a drug testing consent form before participating in the University athletic program. This form must be signed before the student-athlete can participate in any University or team conditioning, practice, or competition. Any student-athlete under the age of 18 will be required to have parental (or legal guardian) consent on the form. Consent forms are kept on file by the DIA and will be available for examination by a representative of the NCAA. The University of West Florida DIA will conduct drug testing for student-athletes. The student-athlete may be drug tested randomly or by reasonable suspicion/just cause. A student-athlete may be required to be drug tested in or out of season as long as he/she is considered a student-athlete (including summer term). If eligibility has expired but the student-athlete continues to receive aid, he/she is still subject to be tested. The DIA also reserves the right to test student-athletes who are suspected of drug use. In addition to the testing set forth above, the NCAA may require additional drug testing during NCAA championship athletic competition. The list of banned substances can be found in the NCAA Rules Manual. Student-athletes must notify the Athletic Training Staff of any medication that they are taking as soon as prescribed, with a copy of the prescription.
- **Drug Screening Program**
 - Throughout the calendar year, student-athletes will be subjected to random drug screening. The student-athlete may or may not be given advance notice of the drug test. The Drug Testing Program Coordinator or his/her designee will notify the head coach or his/her designee of their selected student-athletes pending drug test, time and location. It is then the responsibility of the head coach or his/her designee to notify the student-athlete of the time and location of the test. The drug testing shall consist of the collection of a urine sample from the student-athlete under the supervision of the Drug Testing Program Coordinator or his/her designee. UWF reserves the right to include additional matrixes (Oral Fluid, Hair and/or Blood). Each urine sample will be analyzed for the presence of the listed drugs. All positive results will be confirmed by Gas Chromatography/Mass Spectrometry (GC/MS) or Liquid Chromatography/Mass Spectrometry/Mass Spectrometry (LC, MS, MS) by an outside independent federally certified laboratory contracted by the DIA to provide such service. The results of the test will be sent to the Drug Testing Program Coordinator. The Coordinator will provide the test results to the Athletic Director or designee. Student-athletes are also subject to NCAA mandated drug screening pursuant to NCAA Regulations. Student-athletes should understand that the detection of any NCAA banned drug in a student-athletes urine through NCAA mandated drug screening will keep him/her from participating in his/her sport in accordance with NCAA Regulations. This action is in addition to the

disciplinary actions listed below. All test results, UWF and NCAA are cumulative for the duration of the student-athlete's tenure at UWF.

- Safe Harbor Program
 - A student-athlete eligible for the University of West Florida Safe Harbor Program may refer himself or herself to the Program for voluntary evaluation, testing, and counseling. A student is not eligible for the Program after he or she has been informed of an impending drug test or having received a positive UWF or NCAA drug test result. Any student-athlete may refer him/herself for evaluation or counseling by contacting a coach, Athletic Trainer, team physician, or athletic administrator. The information is confidential and no team or administrative sanctions are imposed upon the student-athlete who has made a personal decision to seek professional assistance. Any student-athlete wishing to enter into the Safe Harbor Program must sign The Safe Harbor Agreement Form. The Director of Athletics, the Senior Associate Athletic Director/Senior Women's Administrator, the Athletics Healthcare Administrator, the Athletic Training Supervisor, the student-athlete's Head Coach, and the Team Physician may be informed of the student athlete's participation in the Safe Harbor Program. The Athletic Trainer assigned to that sport also may be notified, if medically appropriate. The assistant coach(es) also may be informed at the discretion of the Head Coach. Other University employees may be informed only to the extent necessary for the implementation of this policy.

Human Resources

Human Resources offered the following to UWF employees:

- Yearly Alcohol and Drug-Free Workplace Training
 - April 19, 2023 - "Healthier U Alcohol and Drug Free Workplace Training" in-person training by CDAC Behavioral Healthcare's Director of Community Prevention, Denise Manassa
 - March 12, 2024 - "Opioids, Overdose, and Other Drugs - Get the Facts! in-person and synchronous online training by CDAC Behavioral Healthcare's Director of Community Prevention, Denise Manassa
- HR Bulletin and PD Newsletter advertisements and followup articles for the April 2023 and March/April 2024 drug-free workplace trainings
 - February 2023 - "Save the Date" Wednesday, April 19, 2023 advertisement
 - February 2023 - "Plan to Wear Red on April 19 to Show Support" advertisement
 - March 2023 - "Save the Date" Wednesday, April 19, 2023 advertisement
 - April 2023 - "Save the Date" Wednesday, April 19, 2023 advertisement
 - April 2023 - PD Newsletter "Healthier U Alcohol and Drug Free Workplace" description and registration link
 - May 2023 - "Rocking the Red!" a thank you to those who supported the April 19th training by wearing red on April 19th.
 - March 2024 - "Still Time to Register - Opioids, Overdose, and Other Drugs - Get the Facts" April 9 advertisement
 - March 2024 - PD Newsletter "Still Time to Register - Opioids, Overdose, and Other Drugs - Get the Facts" description and registration link
 - April 2024 - "UWF - A Drug Free Workplace!" - linked UWF's Standards of Conduct and UWF's Drug Free Workplace/Drug-Free Schools Policy Statement
 - April 2024 - "Did You Miss Opioids, Overdose, and Other Drugs - Get the Facts!?" repeat virtual training of the March 12 training

- April 19, 2023, Human Resources took part in Wear Red day in order to bring awareness of an Alcohol and Drug-Free Campus.
 - August 23, 2020: Healthier U hosted: Alcohol and Drug Free Workplace seminar to help participants gain a better understanding of substance abuse in the workplace.
 - December 19, 2023: Healthier U hosted: Opioids, Overdose, and Other Drugs-Get the Facts which focused on gaining an understanding of substance abuse in the workplace.
- Articles and resources for alcohol and drug prevention are also available online through the Employee Assistance Program at resourcesforliving.com.
 - The DAAPP pdf is provided by a virtual link, to employees during New Employee Orientation, and a hard copy is available in the Human Resource office.

Health Risks

Research has found that you can experience various harmful side effects from alcohol and drug overuse or abuse. Drugs can affect the body and the brain. Each drug can have different effects on the body. Some effects are long-lasting and some are permanent. Some effects may continue even after a person stops using a substance. While drinking alcohol in moderation is not a problem, drinking too much can cause a range of negative consequences and health problems. Alcohol's immediate effects can appear within the first ten minutes of consumption. As one drinks, your blood alcohol concentration or (BAC) level increases. The higher your BAC, the more impaired you become. Some immediate effects of alcohol include slurred speech, motor impairment, memory loss, and reduced inhibitions. As your BAC continues to rise at high rates, more impairments can be seen that may include: confusion, coma, breathing problems, violent behaviors, risky behaviors, car crashes, or even death.

People who drink in excess over a long period of time can experience more long-term health effects which include: disruption in mood behavior and brain communication pathways, cardiomyopathy, arrhythmias, stroke, high blood pressure, steatosis or fatty liver, alcoholic hepatitis, cirrhosis, inflammation of the pancreas, and even cancer (Foundation for a Drug-Free World). Drinking at high rates can also weaken your immune system, which makes you more prone to other diseases. Even drinking a lot on a single day can lower your body's ability to fight off infections.

One in four deaths result from illicit drug use (National Institute on Drug Abuse). People who suffer from drug and alcohol addiction also have a higher risk of unintentional injuries or accidents, and domestic violence. The effects of drug abuse and dependence can affect every organ in the human body. Some negative health effects of drug addiction may include weakened immune system, heart conditions and abnormal heart rate, nausea and abdominal pain, seizures, strokes, mental confusion, lung disease, and memory issues. Drug effects can also lead to behavior disorders which may include: paranoia, aggressiveness, hallucinations, impulsiveness, or loss of self-control.

Alcohol and other drug use can have indirect effects not only on the people who are taking them but also on those around them. Other effects may include a person's nutrition, sleep, education level, employment, housing, financial problems, and personal relationships with others.

For more detailed information on substance abuse, including specific health effects and treatment plans, refer to the [National Institute on Drugs Abuse](#).

Resources for Students and Employees

Wellness health education program offers educational workshops pertaining to alcohol and other drugs, which are available by appointment.

Counseling and Psychological Services offers individual and group therapy.

Local Resources:

- [The Friary of Lakeview](#) - (850) 932-9375
- [Twelve Oaks Alcohol & Drug Treatment Center](#) - (844) 940-3514
- [Lakeview](#) - (850) 432-1222
- [Crisis Line](#) - (850) 438-1617
- [Official Alcoholics Anonymous \(AA\) Homepage](#)
- [Pensacola AA](#) - 850-433-4191
- [Al-Anon / Alateen](#) - 888-425-2666

Other Educational Resources:

- [Mothers Against Drunk Driving \(MADD\)](#)
- [National Institute on Alcohol Abuse and Alcoholism](#)
- [The National Council on Alcoholism and Drug Dependence](#) provides a site that contains comprehensive information on issues of prevention, research, treatment, and more.
- [The Foundation for Advancing Alcohol Responsibility](#) maintains a site dedicated to fighting drunk driving and underage drinking.
- Columbia University sponsors [Go Ask Alice](#), a health column with archives pertaining to alcohol, nicotine and other drugs.
- [Addiction Resource](#) was created to help addicts and their loved ones overcome addiction.
- [National Alliance on Mental Illness \(NAMI\)](#) provides advocacy, education, support and public awareness so that all individuals and families affected by mental illness can build better lives.

Standards of Conduct

University Students

University Regulation 3.010 Student Code of Conduct includes the following relevant policies to address alcohol and drug abuse:

Article IV. Violations

The following conduct whether completed, or attempted, or the aiding, assisting, abetting, conspiring, soliciting, inciting, or encouraging of, these behaviors violates the Student Code of Conduct. Where applicable behavior will be judged by a reasonable person's standard.

- Harm to Individuals, including but not limited to:
 - Hazing - any action or situation which occurs on or off university property, that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to:
 - Initiation into any organization operating under the sanction of a postsecondary institution;
 - Admission into any organization operating under the sanction of a postsecondary institution;
 - Affiliation with any organization operating under the sanction of a postsecondary institution; or
 - The perpetuation or furtherance of a tradition or ritual of any organization operating under the sanction of a postsecondary institution.
 - Hazing includes, but is not limited to, pressuring or coercing the Student into violating state or federal law; any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance; or other forced physical activity that could adversely affect the physical health or safety of the Student; and also includes any activity that would subject the Student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the Student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.
 - Hazing also includes observation of hazing activities by bystanders, defined as individuals in a position to intervene, but who fail to intervene.
 - Failure to Render Aid - This section imposes a duty of reasonable assistance on any Student who knows that another individual faces grave physical danger if assistance can be rendered without peril to the responding Student(s). The following instances constitute a failure to render aid and violate the Code:
 - Voluntarily abstaining from giving assistance to a Victim or person in danger of becoming a Victim of a sexual assault.
 - Failing to call for emergency assistance for signs of alcohol or drug poisoning.

- Failing to call for emergency assistance when one knows that a person is in grave physical danger or has been exposed to bodily harm.
- Failing to call for emergency assistance during a hazing incident.
- Failing to inform University Officials of an emergency incident.
- Failing to make an effort to prevent persons who have abused alcohol or other drugs from harming themselves or others, especially while driving a motor vehicle.
- Violations (or conduct which could constitute a violation) of Federal, State, Local Laws, County or Municipal Ordinances, Board of Governors or University Regulations, or Policies including, but not limited to:
 - Prohibited Uses of Drugs:
 - Possessing or using narcotics, prescription drugs (without a valid prescription or in an unauthorized manner), or other controlled substances, or possessing drug paraphernalia, as prohibited by Florida Law. .
 - Using non-controlled substances not intended for human consumption (i.e. spice, bath salts, rubbing alcohol) or not in compliance with manufacturer specifications for the purposes of reaching an altered or intoxicated state.
 - Sale or distribution of narcotics, prescription drugs, other controlled substances, or drug paraphernalia, as prohibited by Florida Law. .

- Being under the influence of any substance to the point at which an individual has lost normal control of his or her body or mental facilities or both.
- Disorderly conduct while under the influence of a substance including, but not limited to, endangering one's own safety or that of another person, destruction of property, or causing a public disturbance.
- Being under the influence of an illegal substance and endangering one's own safety or the safety of another person or property.
- Prohibited Uses of Alcohol:
 - Any possession or consumption of alcohol that is in violation of UWF/REG 5.017, Alcoholic Beverages on Campus Property, or SA-24, Alcohol Policy for Student Organization Sponsored Events, as they may be amended.
 - Possessing, purchasing or consuming alcohol if under the legal age.
 - Misrepresenting one's age for the purposes of purchasing or consuming alcohol.
 - Purchasing, furnishing or serving alcohol to any underage person.
 - Possessing, furnishing or consuming alcohol in unauthorized areas of the University.
 - Possessing or using a common source of alcohol (i.e. kegs, beer bongs, or their equivalent) on University Premises.
 - Being intoxicated to the point at which an individual has lost normal control of his or her body or mental facilities or both.
 - Disorderly intoxication: being intoxicated and endangering the safety of another person or property or being intoxicated or drinking alcoholic beverages in a place on campus at which it is not permitted and causing a public disturbance.
 - Drinking games: participation in games which involve the consumption of alcoholic beverages on University Premises.

Students and Student Organizations at the University of West Florida must abide by [University Policy SA-24.01-07/15 Alcohol Policy for Student Organization Sponsored Events](#)

University Policy SA-24.01-07/15 is applicable to all student organizations and student organization sponsored events, both on and off campus. Student organizations are required to comply with all applicable local and state laws and university regulations and policies pertaining to alcoholic beverages at sponsored events. This policy applies equally to events where the student organization provides free alcohol, where participants provide their own alcohol (BYOB), and where a cash bar is made available. The presence of alcohol at a student sponsored event creates a need to more closely control the event and a need for the sponsoring student organization to pay greater attention to the environment. Those who plan or choose to attend events where alcoholic beverages will be offered and consumed assume full legal responsibility and liability for the consequences of their actions. The University holds student organizations specifically responsible for the actions of their organization, members, and guests.

University Employees

Any individual serving, possessing, using, consuming, distributing or selling alcohol on any UWF campus must abide by all applicable federal, state, local laws and ordinances and University and Board of Governors regulations and policies related to alcohol. UWF supports responsible consumption of alcohol; discourages high risk activities such as drinking games and provides best practice alcohol awareness educational programs. UWF prohibits the unlawful sale, possession, use, consumption, distribution or service of alcohol on all of its campuses.

Employees must follow [UWF Regulation 5.017 Alcoholic Beverages on Campus Property](#) which includes directives on consumption, distribution, and sale of alcoholic beverages at the University of West Florida.

Employees must also follow the [Employee Code of Conduct Policy HR-15.02-05/16](#)

It is the policy of the University that employees shall adhere to legal and ethical standards of the University in their conduct. It is the policy of UWF that all employees shall devote their primary professional loyalty, time and efforts to the specific requirements of their University employment.

This policy includes

- Employees are required to comply with all Federal and State laws, municipal ordinances, as well as University policies and regulations concerning alcoholic beverages, drugs, and smoking on University property or as part of any University activity.
- The University prohibits the unlawful possession, use, manufacture, or distribution alcohol or controlled substances/illicit drugs by employees in or on University property or as part of any University activity.
- In accordance with the federal drug and alcohol abuse prevention law, 20 USC § 1011i, the University will impose disciplinary sanctions, up to and including termination, on employees for failure to comply with Section (4)(a) or (4)(b) above.
- Employees are required to comply with the Florida Clean Indoor Air Act and University regulations and policies concerning smoking on University property or as part of any University activity.

Enforcement

University Level

A charged student or student organization found responsible for a drug or alcohol violation shall be subject to sanctions commensurate with the violation. Consideration may be given to aggravating and mitigating circumstances, and prior conduct record. The Hearing Administrator/Student Conduct Committee will recommend sanctions to the Dean of Students. Final determination of sanctions is made by the Dean of Students. Recommended sanctions may be adopted, modified or rejected by the Dean of Students. Per policy, where the Student Conduct Committee or Hearing Administrator's recommended sanctions are not adopted by the Dean of Students, the Dean of Students shall provide the charged student and complainant/victim with the reasons for not adopting the recommendations in writing. One or more of the following sanctions may be imposed for any single violation.

- Expulsion: a student who is expelled is permanently deprived of his or her privilege to continue at the University in any capacity. The student may not visit or come onto any UWF campus without specific written permission of the Vice President of Academic Engagement and Student Affairs. Expelled students are not in good standing.
- Suspension: a student who is suspended is required to leave the University for a specified period of time. The student must comply with all sanctions and complete all requirements prior to re-admission. During the suspension period the student may not visit or come onto any UWF campus without specific written permission of the Vice President of Academic Engagement and Student Affairs. While serving a suspension a student is not in good standing.
- Disciplinary probation: a written disciplinary sanction notifying a student or student organization that the behavior is in serious violation of University standards. Any additional violations occurring during a probationary period may result in more serious sanctions. In addition, restrictions may be placed on a student's or student organization's activities. Restrictions that may be imposed during a probationary period may include, but are not limited to, restriction of the privilege to: (a) participate in student activities or in student organizations; (b) represent the University on athletic teams, or in other leadership positions; (c) have access to University housing facilities or other areas on campus; (d) have use of University resources and/or equipment; (e) have contact with specified person(s). When on disciplinary probation a student is not in good standing
- Disciplinary reprimand: a written disciplinary sanction notifying a student that the behavior did not meet University standards. All disciplinary reprimands will be taken into consideration if further violations occur.
- Loss of University privileges: temporary or permanent loss of University privileges may include use of University facilities, resources, equipment, attendance at athletic functions, University Commons access, library use, parking privileges, University computer usage, and/or residence hall or other visitation
- Deactivation of recognized student organization status: temporary or permanent loss of all privileges, including University recognition.
- Restitution: the student is required to pay for damages and/or loss of an individual's or University property. Payment is limited to the actual cost of repair or replacement of such property.
- Community/University service: a student is required to complete a specified number of hours of service to the campus or general community.
- Education requirements: a student is required to complete a specified educational sanction related to the violation committed. Such educational requirements may include, but are not

limited to, completion of a seminar, report, alcohol or drug assessment, presentations, and/or counseling.

- Fines: Monetary fines established by the Dean of Students, subject to the approval of the Board of Trustees, will be published on the Office of Student Rights and Responsibility website (www.uwf.edu/srr).
- Drug Testing: a student found responsible for any drug-related violation may be sanctioned to random drug screening for a specified period of time at the cost to the student. Positive (failed) test results may constitute a violation of this policy and may trigger further disciplinary charges.
- University Housing assignment change or removal: a student is required to (a) relocate to a new University housing assignment; (b) leave University housing for a specified period of time; or (c) leave University housing permanently.
- No contact order: a directive informing the student that he or she is not to have any contact, direct or indirect, with one or more designated persons or group(s) through any means, including personal contact, e-mail, telephone, text messaging, social media or via third parties.
- Denial of further registration and/or credits: further registration may be denied and/or credits and degrees may be invalidated or revoked for false, fraudulent or incomplete statements made by a student in his or her application for admission, residency affidavit, or accompanying documents or statements in connection with, or supplemental to, the application for admission to or graduation from the University.
- Denial or revocation of academic credit: degrees and credit awarded by the University may be invalidated or revoked, credits may be denied and grades may be reduced for conduct involving violations of academic honesty rules, regulations, or policies.
- Withholding degrees: the University may withhold issuing a degree, diploma or transcript pending compliance with University regulations, or policies or pending completion of the process set forth in this Student Code of Conduct, including the completion of all imposed sanctions.

Federal Level

If students are charged with a federal crime for trafficking drugs, then they may face the following penalties. The following information is based on the DEA Resource Guide 2017 Edition - Federal Drug Trafficking Penalties from dea.gov.

Drug/Schedule	Quantity	Penalties	Quantity	Penalties
Cocaine (Schedule II)	500–4999 grams mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75
Cocaine Base (Schedule II)	28–279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40–399 grams mixture		400 grams or more mixture	
Fentanyl Analogue (Schedule I)	10–99 grams mixture			
Heroin (Schedule I)				

LSD (Schedule I)		an individual, \$50 million if not an individual.	100 grams or more mixture	million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Methamphetamine (Schedule II)	100–999 grams mixture			
PCP (Schedule II)	1–9 grams mixture		1 kg or more mixture	
	5–49 grams pure or 50–499 grams mixture		10 grams or more mixture	
	10–99 grams pure or 100–999 grams mixture	50 grams or more pure or 500 grams or more mixture 100 gm or more pure or 1 kg or more mixture		

Drug/Schedule	Quantity	Penalties
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid) Flunitrazepam (Schedule IV)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
	1 gram	
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.

All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Flunitrazepam (Schedule IV)	Other than 1 gram or more	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

State Level

Following are links to various state laws and potential penalties for drug and alcohol offenses in the state of Florida.

- [Drug Trafficking](#)
- [Drug Abuse Penalties](#)
- [All Florida Drug Abuse Prevention and Control Related Laws](#)
- [Underage Possession of Alcohol](#)
- [Driving Under the Influence](#)

Biennial Review

The law further requires institutions to conduct a biennial review of its alcohol and other drug prevention efforts with the following objectives:

- Determining the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) program if needed
- Ensuring that sanctions are consistently and evenly applied

The intent of the biennial review document is to meet the legal requirements of conducting the biennial review, as well as to document the AOD prevention efforts at the University of West Florida (UWF). The biennial review must also include information regarding the number of AOD related violations and fatalities occurring on the campus, as well as the number and type of sanctions imposed on students and employees for violations of the applicable standards of conduct.

The following campus units provide information for this report:

- Office of Student Rights and Responsibilities
- Counseling and Psychological Services
- Human Resources
- Intercollegiate Athletics
- Dean of Students Office
- Student Engagement
- Housing and Residence Life
- University Police Department
- Recreation and Wellness

The UWF Biennial Report can be located online:

<https://uwf.edu/academic-engagement-and-student-affairs/departments/dean-of-students/drug-free-campus/biennial-reports/>

For questions related to the Biennial Report, contact the Dean of Students Office at 850-474-2384 or deanofstudents@uwf.edu