

### Human Resources Certificate

	Course Title	Course Number	Student Learning Outcome 1	Student Learning Outcome 2	Student Learning Outcome 3	Student Learning Outcome 4	Student Learning Outcome 5
			Describe how HR initiatives can be used to cope with workplace changes such as a more diverse workforce, globalization, and work-life balance.	Describe ways in which organizations can manage diversity and reduce conflict in the workplace.	Apply the principles of psychology to the design of work tasks, teams, and organizations.	Apply the principles of psychology to human resources activities (e.g., training, selection, appraisal).	Apply the principles of psychology to develop workplace policies and procedures that maximize human potential.
Required	Industrial Psychology	INP3004	X	X	X	X	X
	Organizational Behavior	INP3313	X	X	X	X	X
	Workforce Diversity	INP4224	X	X			
	Social Psychology	SOP3004	X	X			X
Choose one	Human Factors	EXP4250			X	X	X
	Human Resource Management	MAN3301	X	X		X	X
	Psych/Culture/Society	SOP3730	X	X			
	Positive Psychology	PSY3680	X				X