

Program Name: I/O Psychology Graduate Program						
	7/17/2023	Year 1	Year 2	Year 3	Year 4	Year 5
Domain	Program-Level Student Learning Outcome (From ALC or ALP)	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Content	Describe major theoretical and empirical contributions of industrial organizational psychology	Reflection and implementation	Reassessment data collection		Data collection: Develop new content exam and collect data	Reflection and implementation
Critical Thinking	Use and evaluate psychological research to solve industrial organizational questions	Reassessment data collection	Data collection: Direct measure (using research proposal assignment GRMD using rubric criterion: "Critical Evaluation" item)	Reflection and implementation	Reassessment data collection	
Communication	Articulate logical, evidence-based arguments related to industrial organizational psychology in public speaking	Data collection: Direct measure (oral presentation rubric), e.g., in Personnel Selection and Appraisal or Advanced Org Psych.	Reflection and implementation	Reassessment data collection		Data collection: Direct measure (oral presentation rubric), e.g., in Personnel Selection and Appraisal or Advanced Org Psych
Communication	Articulate logical, evidence-based arguments related to industrial organizational psychology in written work	Reassessment data collection		Data collection: Direct measure (using article critique or research proposal assignment GRMD)	Reflection and implementation	Reassessment data collection
Integrity / Values	Justify professional decisions based on relevant ethical codes and principles of industrial organizational psychology		Data collection: Direct measure professional ethics exam in Legal Issues in I-O course.	Reflection and implementation	Reassessment data collection	