3/30/2023 Human Resources Management		Year 1	Year 2	Year 3	Year 4	Year 5
Domain	**Program-Level Student Learning Outcome (From ALC or ALP)**	**2022-2023**	**2023-2024**	**2024-2025**	**2025-2026**	**2026-2027**
Content	**Define terminology and concepts with respect to the various functions within the discipline of human resource management.**	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Content	**Plan, organize, lead and control the use of resources to accomplish performance goals in organizations.**	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Exam Questions** **Assessment Location:** MAN3301 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Content	**Identify issues and problems in human resource management and develop a human resource management plan.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Communication	**Create and deliver effective oral presentations.**	**Data Collection:** **Measure: Negotiations Scenario** **Assessment Location:** MAN4441 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Negotiations Scenario** **Assessment Location:** MAN4441 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Negotiations Scenario** **Assessment Location:** MAN4441 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Negotiations Scenario** **Assessment Location:** MAN4441 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Negotiations Scenario** **Assessment Location:** MAN4441 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Communication	**Develop effective written presentations.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Communication	**Contribute effectively to group discussions.**	**Data Collection:** **Measure: Group Presentation** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Group Presentation** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Group Presentation** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Group Presentation** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Group Presentation** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Critical Thinking	**Identify and analyze key elements that comprise business problems/ opportunities.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment:** N/A **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Crittical Thinking	**Select and apply appropriate discipline frameworks to address business problems/ opportunities.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment: N/A** **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Critical Thinking	**Select and apply appropriate problem solving techniques to address business problem.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment: N/A** **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Critical Thinking	**Integrate knowledge across business disciplines to formulate defensible strategic business decisions.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment: N/A** **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-2 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Integrity / Values	**Recognize legal and ethical problems that occur in business contexts.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment: N/A** **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.
Integrity / Values	**Select and defend an appropriate ethical and legal course of action.**	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Gather baseline data.** **Follow-up assessment: N/A** **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.	**Data Collection:** **Measure: Student paper** **Assessment Location:** MAN4xxx-1 **Direct Measure Assessment** **Delivery Modes:** F2F, and OL **Follow-up assessment:** Review prior year's action plan and data to determine if program refinements improved performance **Faculty Assessment Review and Input:** Departmental faculty meetings, Undergraduate Programs and Assurance of Learning Committee; ; COB Day of Assessment **Reflection and Use of Current Findings:** Implement actions for improvement in next year.

Assessment Activity (Examples)
Gather baseline data
(Revise rubric; gather data)
Implement actions for improvement
Follow-up assessment (impact data)

Methods of Assessment

Direct Measures:
Exam questions
Student paper (rubric)
Presentation (rubric)

Indirect Measures:
Focus group
Exit interview
Alumni survey

External Direct Measures:
Supervisor/Employer feedback
External Professional Exam

Revised 30 July 2019