

Date: 10/21/19

Program Name: C & I-Higher Ed Specialization.

CIP Code: 130301

Department: ERA

Domain	Program-Level Student Learning Outcome (From ALC or ALP)	Year 1	Year 2	Year 3	Year 4	Year 5
		2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Content	Apply foundational and contemporary theories of leadership and change to issues in the field of higher education.	EDH Organizational Leadership and Change in HE/ Measure: Org. Change Paper rubric . Gather baseline dat	EDH Organizational Leadership and Change in HE revise rubric. Measure: Org. Change Paper	EDH Organizational Leadership and Change in HE. Follow-up assessment to document impact		
Content	Analyze significant events, policy decisions, and public issues affecting higher and postsecondary education.			EDH Law and Policy in HE Measure: Case Study Analysis rubric gather baseline data	EDH Law and Policy in HE. Measure: Case Study Analysis. Rubric. Revise rubric	EDH Law and Policy in HE. Follow-up assessment to document impact.
Critical Thinking	Evaluate various research approaches to answer critical questions in postsecondary and higher education.		EDF 8937 Research Applications . Measure: Critical Issues Paper. Rubric gather baseline data	EDF 8937 Research Applications. Revise rubric	EDF 8937 Research Applications. Implement actions for improvement	
Critical Thinking	Analyze empirical data to facilitate change in higher education.			EDH Instit. Research & Outcomes Assess in HE Measure: Outcomes Assessment Plan gather b-line	EDH Instit. Research & Outcomes Assess in HE. Measure:Outcomes Assessment Plan revise rubric	EDH Instit. Research & Outcomes Assess Follow-up assessment to document impact
Communication	Integrate data-driven decision-making within the complex social, political and economic environment of higher education.	EDH Fiance in HE Measure: Institutional Budget Project. Rubric Gather baseline data	EDH Finance in HE Revise rubric	EDH Finance in HE Implement actions for improvement		
Communication	Evaluate theories to contribute to the practice of higher education.	EDH C & I in Context of HE. Measure: Curriculum Unit rubric gather baseline data	EDH C & I in Context of HE. Revise rubric	EDH C & I in Context of HE follow-up assessment to document impact		
Integrity / Values	Illustrate compliance with professional ethics in higher education.			EDH Organizational Leadership and Change in HE Measure: Ed. Leader Phil Paper (rubric). Gather baseline data	EDH Organizational Leadership and Change in HE revise rubric	EDH Organizational Leadership and Change in HE Follow-up assessment to document impact
Integrity / Values	Apply principles of equity and inclusion in professional practice in higher education.			EDH C & I in Context of HE Measure: Design a Diversity Initiative in HE (rubric) gather baseline data	EDH C&I in Context of HE. Measure: Design Diversity Initiative.in HE ( revise Rubric)	EDH C & I in Context of HE Follow-up assessment to document impact.