

Department: Instructional Design and Technology
Program Name: BS, Instructional Design and Technology
Program Code: U-INS-BS-00
CIP Code: 13.0501

	Year 1	Year 2	Year 3	Year 4	Year 5
Program-Level Student Learning Outcome (From ALC or ALP)	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Develop performance improvement goals based on analysis of data and desired education and performance outcomes.	Data Collection: Gather baseline data	Implementat action plan	Data Collectioin: Follow up assessment		
Design and develop instructional and performance solutions to address organizational goals.	Data Collection: Gather baseline data	Implementat action plan	Implementat action plan		
Develop strategies for implementation and evaluation of instructional and performance solutions.	Data Collection: Gather baseline data	Implementat action plan	Data Collectioin: Follow up assessment		
Analyze individual and organizational performance problems from education and human performance perspectives.		Data Collection: Gather baseline data	Implementat action plan	Data Collectioin: Follow up assessment	
Communicate effectively with diverse stakeholders.			Data Collection: Gather baseline data	Implementat action plan	Data Collectioin: Follow up assessment
Apply appropriate code of ethics.			Data Collection: Gather baseline data	Implementat action plan	Data Collectioin: Follow up assessment

Assessment Activity (Examples)

Gather baseline data
 (Revise rubric; gather data)
 Implement actions for improvement
 Follow-up assessment (impact data)

Direct Measures:

Exam questions
 Student paper (rubric)
 Presentation (rubric)

Methods of Assessment

Indirect Measures:

Focus group
 Exit interview
 Alumni survey

External Direct Measures:

Supervisor/Employer feedback
 External Professional Exam

Last Revised: November 7, 2019