



Associate Vice President of Research Administration Leadership Profile

Summer 2024



WittKieffer

Executive Summary

The University of West Florida invites applications and nominations for the position of Associate Vice President of Research Administration.

Founded in 1963, the University of West Florida is a comprehensive regional state institution of higher learning in Pensacola. On January 1, 2017, Dr. Martha D. Saunders became the sixth president of the University. President Saunders' vision for UWF is to build on the University's strengths and its undergraduate traditions while creating programs that will attract the faculty and research funding needed to make the leap to the next level.

Serving over 14,000 students, the University is home to four academic colleges and a standalone School of Education offering a variety of undergraduate, graduate, specialist, and doctoral degree programs. With multiple locations in northwestern Florida, the University offers more than 45 undergraduate degree programs, 25 master's degree programs, two specialist degrees, a doctorate in education, and one PhD (in intelligence systems and robotics). Dedicated to helping students realize their full potential, UWF favors small class sizes with quality teacher-scholars who deliver personalized, hands-on learning, and leadership opportunities. The University offers a dynamic learning environment that inspires innovation, creativity, and collaboration and is focused on student success.

As managed by the UWF Historic Trust, the University owns and operates 32 properties on nine (9) acres in historic Pensacola. The properties include museums, centers, monuments, and sites, which serve as living laboratories for students interested in history, archaeology, and tourism fields. UWF Historic Trust is a non-profit, direct-support organization of the University that is dedicated to collecting, preserving, interpreting, and sharing the history of Northwest Florida.

The University has set ambitious goals for the expansion of its externally supported research and seeks a dynamic, innovative leader with a strong vision and commitment to the continued development and increase of research, grants, and external support; research integrity and compliance; and technology transfer. Current grant and contract activity is approximately \$26,000,000 annually.

Reporting to the Provost, the Associate Vice President is a key member of the University's academic leadership team. In addition to providing strategic direction for research and sponsored grants and contracts, the AVP promotes the enhancement of teaching, learning, and research through scholarship and creative activities. The AVP represents UWF's research interests and initiatives in regional, state, and national forums. This academic leader is responsible for formulating a clear vision for the role of research, scholarship, and external funding within the mission of the institution and works with faculty, deans, chairs, and directors in colleges, centers, and institutes to promote and implement that vision.

At least five years of relevant work experience within an organization of similar size and complexity in research, research administration, business, or operations is required as is a Ph.D. or other terminal degree. Other requirements include experience establishing and maintaining systems, processes, and productive research policies to effectively manage a complex federal, industry, and non-profit sponsored award portfolio in a compliant manner; a demonstrated record of analytical, data-driven decision-making; exceptional leadership, interpersonal, and communication skills; and a demonstrated ability to manage an organization and its people during periods of growth and change. The ideal candidate has a record of winning competitive federal grants **or** of serving as a Principal Investigator on federal contracts and grants.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

Role of the Associate Vice President of Research Administration

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Specific Responsibilities

Strategic and Policy Planning

- Lead annual and long-term strategic goals and objectives within the realm of research to further the broader mission and goals of the University and the Division of Academic Affairs.
- Participate in the development and implementation of the goals and policies for the University and the Division of Academic Affairs.
- Carry out the policies of the University, Division, and Research Administration and Engagement (RAE) unit.
- Budget and Fiscal Management
- Formulate budgetary needs for research and ensure the careful and effective management of resources for the unit.
- Allocate resources in support of the functions of the unit.

Research Leadership

- Provide leadership for research and associated activities.
- Set and maintain a positive office culture.
- Promote and support faculty and staff development as it relates to research, grants, and contracts.
- Monitor applicable statutes, rules, policies, and reporting requirements to ensure University compliance.
- Monitor the quality, integrity, and responsibility conduct of research, grant, and contract programs.
- Ensure that hiring in research positions complies with applicable laws, policies, and procedures.
- Represent the University in appropriate forums.
- Cultivate partnerships with industry on Small Business Innovation Research (SBIR) and Small Business Technology Transfer (STTR) projects related to the military as well as other partnerships beneficial to the University

Communications

- Act as a spokesperson and advocate for research to community, professional, governmental, funding, accrediting, and other agencies, institutions, or persons outside the University.
- Represent the views of Academic Affairs to the staff and faculty in matters related to research and the University.

Opportunities and Expectations for Leadership

The next AVP will provide strategic leadership and vision as UWF enters an exciting new phase of continued growth of its research enterprise. The successful candidate will understand the transformative role that applied research, translational research, creative inquiry, and innovation can play in the lives of UWF students, faculty, and the broader region, building on the strong, current research agenda while also capitalizing on and growing a climate of innovation.

In addition, the Associate Vice President of Research Administration will be expected to:

Champion a vision for research at UWF

The next AVP, working in close partnership with the provost, faculty, and staff, will create a vision and five-year strategic plan for the future of research, creative activity, and engaged scholarship at UWF. This vision must align with the priorities and existing strengths across campus as well as the [UWF 2022-2027 Strategic Plan](#). The AVP will be tasked with the expansion and increase of research expenditures for UWF.

The AVP will also have the opportunity to shift the culture of research at the institution and how faculty partner with the office of research administration at UWF. They must be skilled in change management and work to move the office of research to a more service-oriented model. The AVP will celebrate, communicate, and disseminate the new knowledge and creative output generated at UWF across the institution and beyond. They must have a management style that emphasizes transparency, builds trust, and provides clarity regarding the University-wide policies, procedures, and guidelines.

Optimize research administration, operations and infrastructure

The next AVP must prioritize supporting the success of investigators across UWF by strengthening research administration, including pre-award and post-award support and grants management. They must be skilled at streamlining processes, leveraging technology, and have excellent analytical and communication skills to enhance research productivity and efficiency. The AVP should also re-evaluate, rationalize, streamline, and reconcile existing policies and procedures within the office of research administration to ensure that they support faculty and minimize obstacles for partnership and support. The next AVP must also model and promote a culture that values and ensures accountability for research integrity and ethical research conduct, safety, and compliance with institutional and regulatory guidelines and requirements.

The incoming AVP will be expected to motivate and inspire a team of committed professionals; lead with transparency, inclusion, and open communication; and ensure faculty, researchers, undergraduate and graduate students, PIs, and staff have the resources they need to be successful.

Broaden collaboration across campus and within the region

The AVP plays a key role in encouraging and bringing together faculty from across campus to participate in interdisciplinary and multi-disciplinary programs that leverage the strength and breadth of research that distinguish UWF. The AVP must be an exquisite listener who is willing to learn and appreciate the differences in approaches and ways of understanding that each discipline brings to the exploration of key problems facing society today. The AVP will facilitate new strategic partnerships that further enable UWF to contribute to critical regional, state, national, and international dialogue, policymaking, and major funded projects.

The AVP will work closely with the provost, deans, department heads, and faculty to strengthen coordination and collaboration across campus with the office of research administration. They must have a genuine interest and curiosity in a variety of disciplines and have the ability to bring teams of PIs together to collaborate on projects and grants. The next AVP must also value and be a strong advocate for undergraduate and graduate research within UWF.

The AVP will also have a leading role as a collaborator and partner in the Pensacola community, the region, and across the state of Florida. They will work to build partnerships with industry partners, higher education institutions, and non-profits to identify mutually beneficial opportunities that enrich both UWF and the communities it serves.



Professional Qualifications and Personal Qualities

Qualified candidates will meet the following minimum qualifications:

- Ph.D. or other terminal degree.
- At least five (5) years of relevant work experience within an organization of similar size and complexity in research, research administration, business, or operations.
- Demonstrated record of analytical, data-driven decision-making.
- Experience establishing and maintaining systems, processes, and productive research policies to effectively manage a complex federal, industry, and non-profit sponsored award portfolio in a compliant manner.
- Exceptional interpersonal and relationship-building skills, with talents in verbal and written communication with multiple and wide range of constituencies.
- Demonstrated ability to manage an organization and its people during periods of growth and change, fostering a culture of transparency, service, collaboration, shared governance, and professional growth.

Other preferred qualifications include:

- Demonstrated record of winning competitive federal grants or of serving as a Principal Investigator on federal contracts and grants.
- Demonstrated ability to work with a diverse faculty in a wide range of disciplines with the vision and administrative expertise to create and implement innovative research and scholarly initiatives while enhancing the diversity of the university community.
- Ability to inspire others to engage in a collaborative environment to innovate, create, and advance the research, creative work, and development mission of the university.
- Successful experience with and understanding of federal, state, regional, and/or private funding agencies and their associated regulatory requirements.
- Demonstrated a history of developing and supporting innovation through intellectual property, technology transfer, entrepreneurship, and related activities.
- Superb ability to collaborate and bring investigators together to conceptualize and develop large-scale, multidisciplinary research initiatives and translate them into compelling funding opportunities.
- Experience in building collaborations with public, non-profit, and private sector organizations; other universities; federal labs and institutes; and leaders and organizations in the community, region, and state.
- Demonstrated a history of promoting ethical behavior and social responsibility.
- Exemplary analytical, strategic, and critical-thinking skills affording the ability to analyze complex problems, formulate plans for resolution, and follow through with the implementation of the plans utilizing effective delegation of authority.
- Capacity to approach situations with positivity, flexibility, and the highest degree of personal integrity.

Research at the University of West Florida

UWF leaders value research because it enriches the learning environment of the students, provides solutions to problems in the region, and contributes to the success of the community. Funded research expands reach while supporting scholarly pursuits.

The University of West Florida is a major driver of economic impact in Florida and beyond, generating approximately \$1.5 billion in total output across the economy. Overall, the impact of UWF extends far beyond the campus boundaries, driving job creation, research innovation, workforce development, and community engagement in the region and the state. The researchers reside and thrive in the four (4) westernmost counties of Florida's Great Northwest. We have much to celebrate in the coastal communities, including a robust military and veteran presence, a bustling business district in historic downtown Pensacola, as well as numerous high-tech businesses in industries such as financial services, aviation, and renewable energy.

Collaboration is at the heart of scholarship at UWF. At UWF, we believe that collaborations allow an interdisciplinary team to conquer complex systems, engineer creative business and tech solutions, or translate statistical analyses into new disciplinary knowledge. Additionally, UWF emphasizes student engagement and undergraduate research.

In 2023, UWF researchers earned grants and contracts valued at \$23 million from federal and state sponsors, such as the National Science Foundation, the National Institute of Health, the Florida Department of Health, the National Security Agency, and the U.S. Department of Commerce. Private partners engage the researchers in smaller but no less impactful research at companies such as St. Joe, Navy Federal, Chevron, National Energy, and Oceana, among others.

Research Administration and Engagement (RAE)

The mission of the UWF Office of Research Administration and Engagement (RAE) is to work with the faculty, students, and staff to cultivate, develop, and preserve the highest quality research, scholarship, and creative activities.

RAE recognizes that competitive proposals require dedicated time to think, plan, and write. Such proposals also require an agile team of funded research experts working to edit, submit, and support the principal investigators' success. Often, one of the biggest hurdles to overcome when undertaking a new project is compiling the resources necessary to get started. RAE aims to provide researchers with the support required to navigate the processes of pursuing, securing, and leveraging external funding in support of the university's mission.

Office of Undergraduate Research

The Office of Undergraduate Research is dedicated to fostering a culture of inquiry, innovation, and academic excellence among the undergraduate student body. The strategic directions are designed to enhance the quality and accessibility of research opportunities for all undergraduate students, regardless of discipline.

By advancing the following strategic directions, the Office of Undergraduate Research is committed to empowering students to become active contributors to the scholarly community, preparing them for success in their future academic and professional endeavors.

- Expand Access and Participation
- Strengthen Mentorship and Support
- Enhance Research Infrastructure
- Promote Scholarly Dissemination and Recognition

UWF Centers and Institutes

UWF centers play a pivotal role in advancing funded research efforts. Community and economic engagement is one of the strategic directions in the University of West Florida's strategic plan. Much of the University's work in this area is performed by various centers and institutes on the Pensacola campus and throughout the Northwest Florida region. Centers with sponsored research awards as well as other types of funded programming include the Center for Cybersecurity, the Haas Center, the Center for Environmental Diagnostics and Bioremediation, the Small Business Development Center Statewide Network, the Florida Public Archaeology Network, the Institute for Analytics and Industry Advancement, and the Askew Institute for Multidisciplinary Studies.

Haas Center

For more than 29 years, the UWF Haas Center has supported the region and the state with workforce and survey research, economic impact modeling, and industrial innovation. They partner with UWF students, faculty, and external experts to deliver optimal results. Their applied research centers around economic data and human experience. The lead PI is a board member of the Association for University Business and Economic Research. The center's team won the 2023 Website Award of Excellence for the Achieve Dashboard <https://www.achievedashboard.org/>. Residents, the media, and nonprofits utilize the dashboard as well as other center data to support grant applications, plan programs, align resources, and inform public policy.

The Haas Center serves as one of two US Department of Commerce Economic Development Administration (EDA) University Centers in the state of Florida. This competitive federal award provides them a platform to provide low-cost computer-aided design (CAD) services and market research to inventors and small business clients in underserved populations.

The Haas Center's research team works with policy leaders in economic development to chart and visualize the region's economic progress on a variety of metrics including job and population growth, regional prosperity as well as health and occupational gaps. When the student researchers graduate, they are equipped with a degree in their field, along with paid experience serving an array of customers from the public and non-profit sectors to private industry, including manufacturing.

The Center celebrates its 30th Anniversary in August 2024. Former Haas student researchers include alumni across the US and abroad in fields such as government, higher education, finance, psychology, manufacturing, art, and engineering.

The Center for Cybersecurity

Center for Cybersecurity is a pioneering institution dedicated to research, education, and collaboration in the field of cybersecurity. The center focuses on advancing knowledge and practices to combat cyber threats through interdisciplinary research, cutting-edge technology development, and comprehensive educational programs. With a mission to address the evolving challenges of cyberspace, the center fosters partnerships with industry, government agencies, and academia to promote innovation, train future cybersecurity professionals, and contribute to the global cybersecurity community.

Recent awards:

- CyberSkills2Work Program Awarded a \$2.5 Million Expansion Grant and Highlighted in the White House National Strategy
- Partners with CISA to Expand CyberSkills2Work and Launch Cyber Skills Exercises. Awarded \$1.5 Million
- Received the National Centers of Academic Excellence in Cybersecurity Community Outreach first place award at the 2023 NCAE-C Symposium in Seattle, Washington, in June 2023

- Earned an \$8.3 million grant to launch the UWF Florida Cybersecurity Training Program to provide free cybersecurity training for state and local government personnel.

The Center for Environmental Diagnostics and Bioremediation (CEDB)

The Center for Environmental Diagnostics and Bioremediation (CEDB) is a leading institution dedicated to the study and application of environmental science and bioremediation techniques. CEDB conducts groundbreaking research aimed at understanding and mitigating environmental pollution, including issues such as water and soil contamination. Utilizing state-of-the-art diagnostic tools and innovative bioremediation strategies, the center collaborates with government agencies, industry partners, and other academic institutions to develop sustainable solutions for environmental challenges. Through its multidisciplinary approach, CEDB plays a vital role in advancing knowledge, promoting environmental stewardship, and safeguarding ecosystems for future generations.

Recent research awards:

- Florida Department of Education. Restore Lagoon Inflow Research
- Santa Rosa County Water Quality Monitoring Program
- Florida Department of Education / Florida Institute of Technology
- Pensacola and Perdido Bays Estuary Program. Addressing Data Gaps in Upper Watersheds
- National Ocean and Atmospheric Administration Bay Watershed Education and Training (B-WET) Grant: Pensacola Bay System Oyster REEF
- Pensacola and Perdido Bays Estuary Program Community Grant

Small Business Development Center (SBDC) Statewide Network

The Small Business Development Center Statewide (SBDC) Statewide Network at the University of West Florida is a vital resource for entrepreneurs and small business owners across Florida. As part of the Florida SBDC Network, which operates in partnership with the U.S. Small Business Administration (SBA), the UWF SBDC provides expert guidance, training, and resources to help small businesses start, grow, and thrive. Through a network of experienced consultants and partnerships with local economic development organizations, the UWF SBDC offers personalized consulting services, educational workshops, and access to capital to support small business success. With a mission to foster economic development and entrepreneurship, the UWF SBDC plays a crucial role in empowering small businesses to achieve their goals and contribute to the state's economy.

Florida Public Archaeology Network (FPAN)

The Florida Public Archaeology Network (FPAN) at the University of West Florida is a dynamic organization dedicated to preserving and promoting Florida's rich archaeological heritage. As part of a statewide network of regional centers, FPAN serves as a vital link between archaeologists, educators, policymakers, and the public. Through innovative outreach programs, educational initiatives, and community engagement efforts, FPAN strives to raise awareness about the importance of archaeology and cultural heritage conservation. By providing resources, training, and expertise, FPAN facilitates responsible stewardship of archaeological sites, fosters collaboration among stakeholders, and promotes a deeper understanding of Florida's past. Committed to making archaeology accessible and relevant to all Floridians, FPAN plays a critical role in preserving the state's diverse cultural legacy for future generations.

Institute for Analytics and Industry Advancement (IAIA)

The Institute for Analytics and Industry Advancement (IAIA) at the University of West Florida is a dynamic hub for research, education, and collaboration in the field of analytics and industry innovation. IAIA leverages cutting-edge data analytics techniques and industry expertise to address complex challenges faced by businesses and organizations across various sectors. Through interdisciplinary research projects, industry partnerships, and customized training programs, IAIA equips professionals with the tools and knowledge needed to harness the power of data analytics for strategic decision-making and competitive advantage. By bridging the gap between academia and industry, IAIA fosters innovation, drives economic growth, and promotes excellence in analytics-driven practices, positioning UWF as a leader in the rapidly evolving field of analytics and industry advancement.

Askew Institute for Multidisciplinary Studies at the University of West Florida

The Askew Institute for Multidisciplinary Studies at the University of West Florida serves as a cornerstone for interdisciplinary research, education, and community engagement. Named in honor of former Florida Governor Reubin Askew, the institute embodies his commitment to collaboration and innovation across diverse fields of study. By fostering partnerships among scholars, policymakers, and community leaders, the Askew Institute addresses complex social, political, and economic challenges facing the region and beyond. Through a variety of initiatives, including research projects, public forums, and educational programs, the institute promotes dialogue, critical thinking, and informed decision-making on issues of local, national, and global significance. Committed to advancing knowledge and creating positive social change, the Askew Institute embodies UWF's dedication to excellence, integrity, and community service.

About University of West Florida

Overview

Founded in 1963, the University of West Florida is a comprehensive regional state institution of higher learning in Pensacola. On January 1, 2017, Dr. Martha D. Saunders became the sixth president of the University. President Saunders' vision for UWF is to build on the University's strengths and its undergraduate traditions while creating programs that will attract the faculty and research funding needed to make the leap to the next level.

Serving over 14,000 students, the University is home to four academic colleges and a standalone School of Education offering a variety of undergraduate, graduate, specialist, and doctoral degree programs. With multiple locations in northwestern Florida, the University offers more than 45 undergraduate degree programs, 25 master's degree programs, two specialist degrees, a doctorate in education, and one PhD (in intelligence systems and robotics). Dedicated to helping students realize their full potential, UWF favors small class sizes with quality teacher-scholars who deliver personalized, hands-on learning, and leadership opportunities. The University offers a dynamic learning environment that inspires innovation, creativity, and collaboration and is focused on student success.

The Pensacola Campus is located just minutes away from historic Pensacola and some of the world's best beaches. It features state-of-the-art facilities, residence halls, and a beautiful landscape and offers a variety of recreational activities.

As managed by the UWF Historic Trust, the University owns and operates 32 properties on nine (9) acres in historic Pensacola. The properties include museums, centers, monuments, and sites, which serve as living laboratories for students interested in history, archaeology, and tourism fields. UWF Historic Trust is a non-profit, direct-support organization of the University that is dedicated to collecting, preserving, interpreting, and sharing the history of Northwest Florida.

UWF fields 15 men's and women's intercollegiate sports. The Argonauts are members of the Gulf South Conference (East Division) of the NCAA Division II.

See more information at www.uwf.edu.

Academics

The University of West Florida offers over 110 majors, minors, certificates, and graduate programs in the five colleges. Students can enjoy the traditional college experience at the Pensacola campus, finish their degree close to home at the Emerald Coast location, or take advantage of the nationally recognized programs from anywhere with online degrees.

Colleges or Schools

The **College of Arts, Social Sciences, and Humanities** develops well-educated, imaginative, inquisitive, communicative, adaptable, and empathetic graduates. These skills endure and set students to demonstrate the 21st-century skills necessary to succeed in today's workplace and as lifetime learners. Students work collaboratively with engaging faculty in small class settings to hone their critical thinking, oral and written communication, project management, and professional development. They spend time thinking and writing, reading and discussing, observing and performing -- qualities that set them apart from their peers in the marketplace.

The **College of Business** immerses students in high-impact, relevant and innovative research, and real-world education. Learn from distinguished faculty with professional expertise in accounting, finance, economics,

marketing, supply chain logistics, global hospitality, and tourism. The College is invested in building an experienced and educated workforce ready to enter today's dynamic business world. The college is accredited by AACSB International.

The **Hal Marcus College of Science and Engineering** provides innovative and inclusive programs of excellence in education, research, and public and professional service at both the undergraduate and graduate levels. Hal Marcus College aims to produce a highly competitive and diverse group of graduates as judged by the highest academic standards in the fields of science, technology, engineering, and mathematics (STEM).

The **School of Education** provides comprehensive programs for both aspiring educators and seasoned professionals, offering a blend of initial teacher preparation courses and advanced degree programs. The curriculum is designed to empower graduates to excel as teachers, principals, and educational leaders, positively impacting the lives of individuals they encounter along their educational and professional journeys.

The **Usha Kunda, MD College of Health** strives to produce the health care and health industry experts the medical communities and companies desperately require. The programs offer an interprofessional education through hands-on experience at the University of West Florida with innovative programs that are taught across multiple disciplines, giving students a wide range of options for a professional career in the health industry.

Leadership

Dr. Jaromy Kuhl, Provost



Dr. Jaromy Kuhl is the provost at the University of West Florida. As provost, Dr. Kuhl leads UWF's Division of Academic Affairs and, in collaboration with the president and the academic deans, sets overall academic priorities, including allocating funds to move those priorities forward. He also oversees research and academic engagement, enrollment affairs, accreditation, tenure and promotion processes, performance-based metrics strategy and compliance efforts, and teaching and learning initiatives, among other responsibilities. Dr. Kuhl assumed the provost position after serving six years as dean of the Hal Marcus College of Science and Engineering.

Dr. Kuhl is tenured as a full professor in the HMCSE Department of Mathematics and Statistics where he focuses his research on combinatorics, especially graph theory. He studies Latin squares and bipartite graphs, coloring graphs, extremal problems, Hamiltonicity (or longest cycles in a graph), and the Tutte polynomial.

His findings have been published in *Graphs and Combinatorics*, *Annals of Combinatorics*, *Australasian Journal of Combinatorics*, *Discrete Applied Mathematics*, and other peer-reviewed journals. They covered such topics as blocks of non-empty cells, longest transversals in k -protoplasts, avoiding partial Latin squares, and complete multipartite graphs. In addition, he has made presentations at academic conferences in China, Australia, and elsewhere.

Dr. Kuhl joined UWF in 2005 after earning four degrees from the University of Mississippi: a Ph.D. in Mathematics, Graph Theory; an M.S. in Mathematics; and two B.S. degrees, one in Mathematics and one in Physics. He holds a bachelor's degree in economics and business administration from Star City University and a Ph.D. in computer science from Metropolis University. He has presented at numerous conferences and authored dozens of publications.



About Pensacola, Florida

The University of West Florida is located in Pensacola, the crown jewel of Florida's beautiful Emerald Coast. The area is famous for its pleasant climate and location on the Gulf of Mexico and vibrant cultural and recreational attractions. Pensacola is the westernmost city in the Florida Panhandle. Its metropolitan area has a population of about 500,000. The outstanding blend of historic resolve and cosmopolitan progress creates a high quality of life in a welcoming and affordable city. Additionally, Florida does not have a personal state income tax. In addition to its popular white sand beaches and numerous opportunities for water recreation, Pensacola is home to a vibrant arts and culture scene including the UWF Pensacola Museum of Art, Anna Lamar Switzer Center for Visual Arts, Museum of Commerce, Pensacola Lighthouse, Pensacola Historic Museum, Ballet Pensacola, Pensacola Symphony Orchestra, and Pensacola Saenger Theatre. The city also hosts annual festivals, cultural events, and performances throughout the year.

Known as the "Cradle of Naval Aviation," Pensacola boasts American air and space history. The city is home to the first U.S. Naval Air Station, established in 1914, and the National Naval Aviation Museum.

Convenient to both I-10 and I-65, the city is three hours from Tallahassee, four hours from New Orleans, and approximately five hours from Atlanta.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting the University of West Florida in this search. For fullest consideration, candidate materials should be received by **June 14, 2024**.

Nominations, inquiries, and applications can be directed to:

Jessica Herrington and Natalie Song at

UWFAVPRresearch@wittkieffer.com

The University of West Florida is an Equal Opportunity/Access/Affirmative Action/Disabled/Veteran employer. Any individual requiring special accommodation to apply is requested to advise UWF by contacting UWF Human Resources at 850.474.2694 (voice) or 850.857.6158 (TTY). A criminal background check is required for successful candidates. E-Verify is required for employment. All applications for employment at the University are subject to the Florida public records.