



UNIVERSITY *of* WEST FLORIDA

# Fall Faculty Forum

August 13, 2024



UNIVERSITY *of*  
WEST FLORIDA

# Looking Back



UNIVERSITY *of*  
WEST FLORIDA

# Newly Tenured and Promoted Faculty



UNIVERSITY *of*  
WEST FLORIDA

# COLLEGE OF ARTS, SOCIAL SCIENCES AND HUMANITIES

## Promotion to Professor:

Thomas Asmuth  
Natalie Goulette  
Ying Huang  
John Jensen  
Charlie Penrod  
David Ramsey  
Erin Stone

## Tenure and Promotion to Associate Professor:

Katie Miller Wolf  
Justin Sturgeon  
Heather Riddell  
Sara Schoch

# HAL MARCUS COLLEGE OF SCIENCE AND ENGINEERING

## Promotion to Professor:

Alexis Janosik  
Tanay Kesharwani

## Tenure and Promotion to Associate Professor:

Salih Kocak  
Lei Hsin Kuo  
Hakki Sevil



UNIVERSITY *of*  
WEST FLORIDA

# LEWIS BEAR JR. COLLEGE OF BUSINESS

Tenure and Promotion to Associate Professor:

Micah Grant  
Greg Prescott



UNIVERSITY *of*  
WEST FLORIDA

# SCHOOL OF EDUCATION

## Promotion to Professor:

Julie Gray

Susan James

## Tenure and Promotion to Associate Professor:

Patrick Yang



UNIVERSITY *of*  
WEST FLORIDA

# USHA KUNDU, MD COLLEGE OF HEALTH

## Promotion to Professor:

Youngil Lee

Justice Mbizo

Brandy Strahan

## Tenure and Promotion to Associate Professor:

Jeffrey Simpson

Jacqueline Thomas

## Promotion to Associate Professor of Clinical Practice:

Angela Hahn

Lela Hobby

Wendy Ray

Jill Van Der Like

Chris Wirth



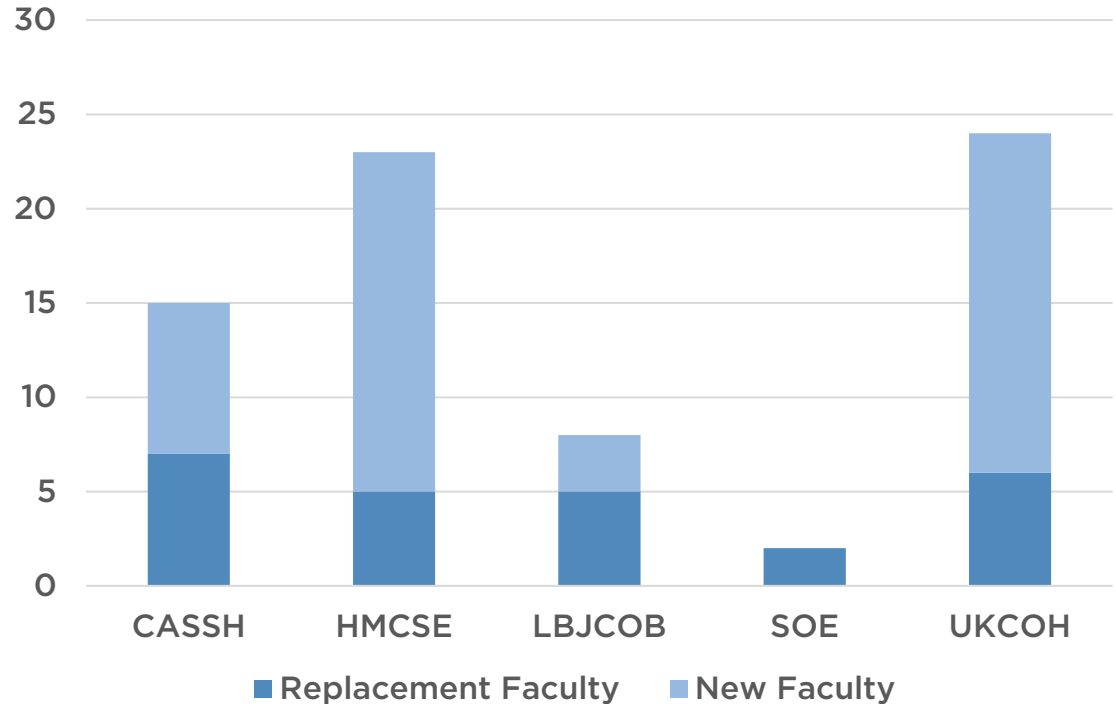
UNIVERSITY *of*  
WEST FLORIDA



- **Sikha and Subhash Bagui** - *Statistical-AI Modeling for Data Science*
- **Tanay Kesharwani** - *Development of Alternative Fuels*
- **Brian Jalaian and Achraf Cohen** - *Leveraging Machine Learning and Statistical Modeling in Improving Education Outcomes*
- **Youngil Lee** - *Development of a Parkinson's disease muse model and the relationship between obesity and breast feeding*
- **Meredith G. Marten, Katherine A. Miller Wolf, and Allysha P. Winburn** - *Structural Vulnerability Profile (SVP) intended for broad use in identifying, analyzing, and reporting skeletal and dental biomarkers of structural vulnerability.*

**Academic  
Affairs hired a  
total of 25  
replacements  
and 47 new  
faculty.**

## Newly Hired Faculty



## **New Leadership in CASSH**

- **David Earle, Dean**
- **Jamin Wells, Associate Dean**
- **Miriam Sabeti, Assistant Dean**

## **New Leadership in HMSCE**

- **Mohamed Khabou, Dean**
- **Peter Cavnar, Associate Dean**
- **Victoria Carter, Assistant Dean**

## **New Leadership in LBJCOB**

- **Gil Fried, Associate Dean**

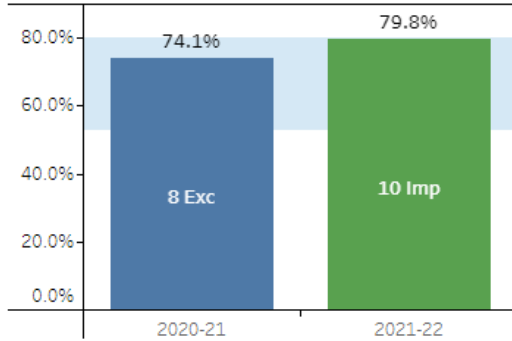
## **New Leadership in UKCOH**

- **Mark Diana, Associate Dean**
- **Shelley Diviney, Associate Dean**

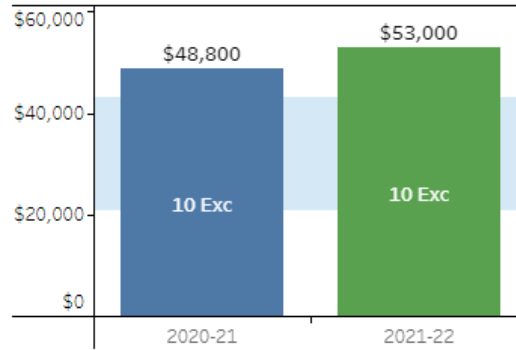
## Ongoing Search

- School of Education Dean
- Associate Vice President for Research  
Administration and Engagement

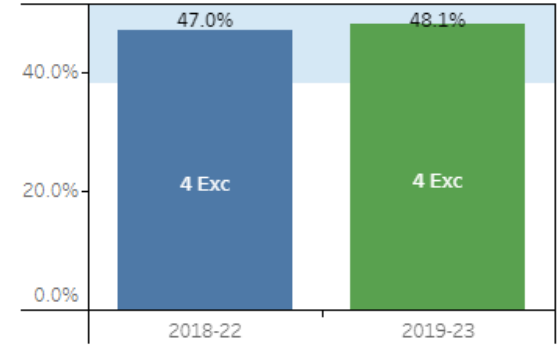
1. Percent of Bachelor's Graduates Enrolled or Employed (\$40,000+)



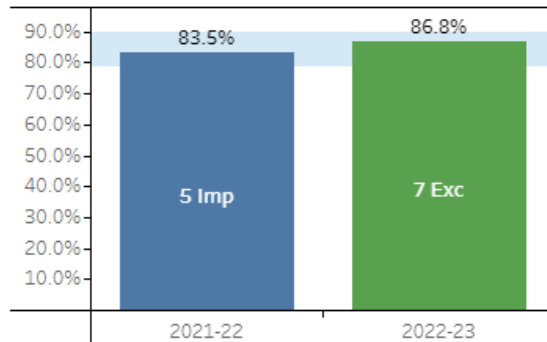
2. Median Wages of Bachelor's Graduates Employed Full-time in Florida One Year After Graduation



4. 4-Year Graduation Rate for First Time in College Students (Full-Time FTIC)



5. Academic Progress Rate



10. Percent of Baccalaureate Graduates Completing 2+ Types of High Impact Practices







UNIVERSITY *of*  
WEST FLORIDA

# Post Tenure Review and Department Bylaws Revision



UNIVERSITY *of*  
WEST FLORIDA

# Looking Forward

- A total of 51 faculty are expected to apply for Tenure and/or Promotion;
- 2 promotion to Professor;
- 11 Tenure and Promotion;
- 4 promotion to Associate Professor of Clinical Practice;
- 17 promotion to Senior Instructor;
- 14 promotion to Senior Lecturer;
- 2 promotion to Senior Research Associate;
- 1 promotion to University Librarian

## Fall 2024 Enrollment Stats, 8/11/2024 compared to 8/11/2023:

- Overall: +5%
- Undergrad: +4%
- Graduate: +14%
- Non-Degree: -15%

The largest % increases are:

- New Masters: +17% (+176)
- Continuing Masters: +15% (+413)
- Continuing FTIC: +9% (+286)
- Continuing "Other Transfers": +7% (+122)



UNIVERSITY *of*  
WEST FLORIDA

# Academic Affairs Annual Goals 2024-2025

The goals below were developed with four overarching categories deemed important to Academic Affairs: **Student Success, Enrollment and Recruitment, Research, and Operational Efficiency**. Goals listed as Presidential Goals are ones that will be reported to the Board of Trustees by the President. Measures for these goals are the following:

- A. **Sustained Performance Based Funding metric score of 90**
- B. **16,000 student enrollment**
- C. **600 full time faculty**
- D. **\$30M in external research expenditures**

## Where we are now:

- A. 23/24 PBF metric score of 84
- B. ~14,700 student enrollment
- C. ~455 full time faculty
- D. \$19M in external research expenditures

## Professional Development Workshops (for faculty) (A)

1. *Presidential Goal:* CTLT offers and invites 30 faculty to complete the Best Practices in Pedagogy workshop
2. Colleges offer “light versions” of workshops to reinforce Fall Faculty Forum topics

## Programmatic and Course Changes (A,B)

3. Colleges implement program changes to improve retention and timely graduation
4. Colleges expand on active- or project-based learning through course redesign
5. *Presidential Goal:* Include AI/Data content in curricula via certificate courses
6. *Presidential Goal:* Diversify STEM pipeline



## Industry Partnerships (A,B)

7. Colleges increase project-based learning and offer experiential learning opportunities

8. *Presidential Goal:* Establish UWF Center for Land Development

## Cohort Tracking (A,B)

9. AAGS monitor at-risk and inactive cohort students and develop action plans to address accordingly

## Student Enrollment (A,B)

10. Build a process to accurately predict course demands and ensure sufficient course capacities for semester offerings

## Faculty and Staff Hiring (C)

11. Develop transparent line allocation process that accounts for enrollment growth, new programs, and department health

## STEM Campus at Emerald Coast (A,B)

12. *Presidential Goal:* Develop 5-year strategic plan for offering STEM programs focused on technology at Emerald Coast

## Transfer Enrollment (B)

13. Colleges build relationships with feeder schools
14. Develop transfer admissions process to improve transfer graduation rates

## International Enrollment (A)

15. Increase enrollment in STEM and Business areas

## New Programs (A,B)

16. Launch the following programs:

- a. CASSH: Launch AI and Workplace undergraduate certificate for Fall 2025
- b. SOE: Launch Teacher Ready program
- c. Presidential Goal: HMCSE: Launch Civil Engineering for a Fall 2025
- d. UKCOH: Launch concentration in Respiratory Therapy

17. *Presidential Goal:* Develop program proposal for PhD in Health and Human Performance Analytics (D)

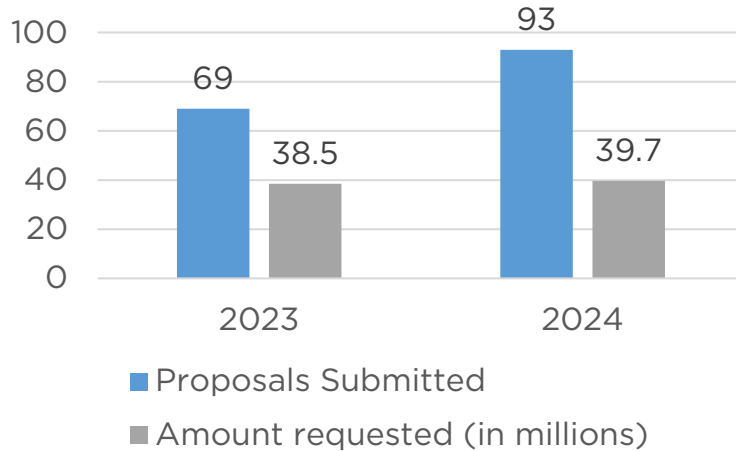
## Research Administration and Engagement (D)

- 18. Hire new Associate Vice President for Research
- 19. Hire new Director for Research office

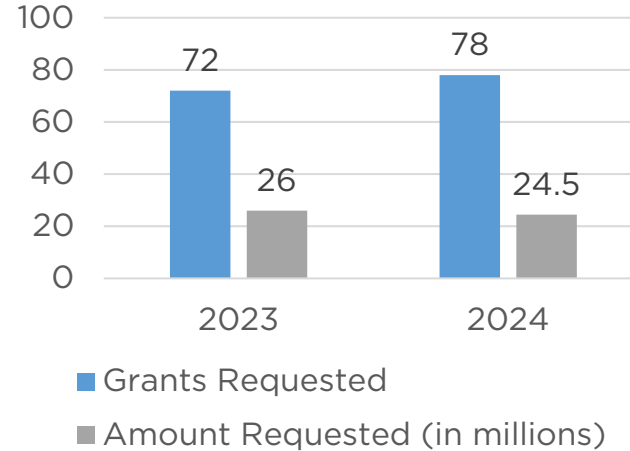
## Faculty Research (C,D)

- 20. *Presidential Goal:* Develop 5-year Strategic Plan for Research
  - a. Establish 1-2 research clusters
  - b. Develop timeline and funding mechanism for lab renovations and new equipment as needed

## Proposals Submitted



## Grants Requested



In 2024 so far, \$12.6M have been awarded compared to \$18.6M in 2023.

21. Automate course scheduling process
22. *Presidential Goal:* Streamline CCR process
23. Increase accessibility of Internships/Affiliation Agreements
24. Work with Admin/Finance to improve the KREQ process and travel process
25. Improve efficiency and efficacy of awarding department and college scholarships

**This year, we are offering a combined LEAD experience for UWF staff and faculty.** LEAD is a yearlong UWF leadership development program held August through April.

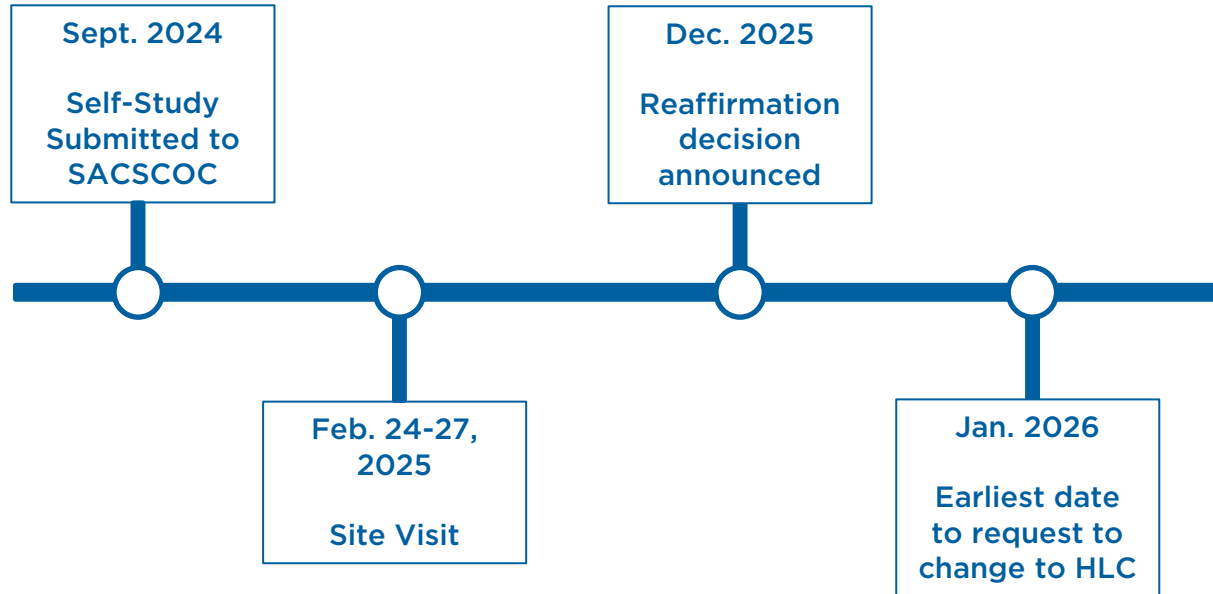
**Due to popular demand, the LEAD Director, Dr. Athena du Pré, decided to offer a LEAD 2 program** designed to further develop the leadership skills of LEAD 1 graduates.

Starting in the Fall, the **Division of Academic Affairs will launch the NextGen Academic Administrative initiative.** The start of this program will be two Moderated Sessions about Academic Administration that are open to any faculty interested in or even curious about leadership in higher education.

Following these sessions, applications will be collected from in-unit faculty to participate in an Academic Administrative Fellows program in the Spring semester.



## SACSCOC Accreditation Timeline



- Geissler Golding
- Angela Hahn
- Byron Havard
- Laura Herbek
- Thomas Jonte
- Chula King
- Stephen LeMay
- John Pecore
- Vanessa Rainey
- Heather Riddell
- Brent Venable



**UWF QEP**  
**Reflect to  
connect**

**HIGH-IMPACT EXPERIENCES**

Learn more at [uwf.edu/QEP](https://uwf.edu/QEP)

## **New Faculty Awards Celebration**

Honors Convocation will highlight student accomplishments.

The new Faculty Awards Celebration will highlight our faculty.

Mark your calendars for Thursday, November 21st to join in the celebration.



UNIVERSITY *of*  
WEST FLORIDA

# Raffle



UNIVERSITY *of*  
WEST FLORIDA

# Student Success Theme



UNIVERSITY *of*  
WEST FLORIDA

# “Persistence Through the Eyes of the Student”

Presented by Dr. Vincent Tinto

“I think more people should be educated in this form of education. I mean because it’s good. We learn not only how to interact with ourselves, but with other people of different races, different sizes, different colors, different everything. I mean it just makes it better. Not only do you learn more, you learn better.”



**“I was able to hear and learn from the voices of students whose voices I would not otherwise hear.”**

**Daniel Boorstin “Education is learning what you didn’t even know you didn’t know.”**

# Upcoming Events:

- **New Student Convocation** - August 16, Field House
- **Opening Home Football Game** - September 5
- **President Saunders' Ice Cream Social** - September 6, Conference Center
- **Rite of Passage Lecture Series** - Begins September 20, Argonaut Athletic Club



UNIVERSITY *of*  
WEST FLORIDA

# Breakout Sessions

- **“A Shared Conversation” with Dr. Vincent Tinto** – Mainstage Theatre
- **“Harnessing the Power of the Canvas Gradebook” with Dr. Audrey Eagle** – Music Hall
- **“Teaching with a Twist: Integrating Research into Your Courses” with Dr. Allison Schwartz** – Classroom 206
- **“Unlocking Potential: Cultivating a Growth Mindset Among University Faculty” with Dr. David Bellar, Dr. Andrea Nelson, Dr. Aletheia Zambesi** – Studio Theatre



**UNIVERSITY** *of*  
**WEST FLORIDA**