



UNIVERSITY *of*
WEST FLORIDA

Virtual Fall Faculty Welcome

George Ellenberg

Provost and Senior Vice President

August 18, 2020

What did you do this Summer?



Provide high-quality undergraduate and graduate education, conduct teaching and research that services the body of knowledge, and contribute to the needs of professions and society.

Safety

Quality

Flexibility

Creativity

Classroom Preparations

- Updated classroom capacity to adhere to social distancing guidelines;
 - No in-person class sessions with more than 50 students;
 - Utilizing large spaces on campus for teaching;
 - Face coverings required inside buildings at all times;
 - No eating/drinking in classrooms to ensure face coverings stay on at all times;
 - Faculty provided with additional face masks to give to students who need them;
 - Plexiglass shields on podiums in lecture classrooms;
 - Signs to remind all to practice social distancing, wear face coverings, and practice good hygiene;
 - Frequent cleaning protocols by our Facilities Management Teams; and
 - In-person classes remote instruction after Thanksgiving.
-

- The Center for University Teaching, Learning, and Assessment (CUTLA) has a sample syllabus statement we can use to remind students of Campus Safety Guidelines;
 - Found on CUTLA website (uwf.edu/cutla) under Services for: Teaching.
 - Teaching support from Global Online (uwf.edu/gold);
 - Technology upgrades in classrooms to include new computers and webcams;
 - Communications campaign reminding students about shared responsibility;
 - Test proctoring support with Honorlock service at no cost to the student;
 - Zoom License (is in process);
 - Library is reopening in COVID-19 mode (uwf.edu/library).
-

Tenure Clock Extension

All tenure-earning faculty can to extend their tenure clock by one year.

Sustained Performance Evaluation (SPE)

Faculty scheduled for a SPE in 2020-2021 can request to postpone by one year.

Student Course Evaluations

Faculty can elect to exclude Spring and Summer 2020 course evaluations from their T&P or SPE dossier.

The 2020-2021 Tenure, Promotion, and Evaluations Guidelines can be found online at <https://uwf.edu/academic-affairs/resources/promotion-tenure/>.

Fall 2020

Helena Allman (T)

Eric Bostwick (P)

Denice Curtis (T/P)

Bruce Davidson (T/P)

Jennifer Mesa (T/P)

Jason Ortegren (T/P)

John Pecore (P)

Blake Riley (T/P)

Barbara White (T/P)

Cheng Zhang (T/P)

5 Years

Steve Brown
Stephanie Clark
Kari Clifton
Kristen Coffey
Amy Crawley
William Crawley
Denice Curtis
Ali Green
Ezhil Selvam Kalaimannan

Jennifer Mesa
Charlie Penrod
Vanessa Rainey
Cynthia Smith Peters
Erin Stone
Erica Taylor
Kwimi Taylor
Kurt Wise

10 Years

Thomas Asmuth

Diane Bagwell

Christopher Dake

Sheila Dunn

Chasidy Hobbs

Brian Hood

Jason Ortegren

Ed Ranelli

Thomas Reichherzer

Blake Riley

Adrienne Walker

Derek Zumbro

15 Years

James Arruda
Crystal Bennett
Greg Cook
Melanie Diloreto

Zhiyong Hu
Molly Pritchard
Greg Tomso
Debra Vinci

20 Years

Sikha Bagui
Robin Blyn
Phil Darby
Joe Donelan
Athena du Pré

Holly Ellis
Chris Pomory
Leo Ter Haar
Susan Walch
Sherri Zimmerman

Faculty Service Awards

25 Years

Stacie Whinnery

30 Years

Gayle Baugh

Bill Huth

Marian Schultz

35 Years

David Weeks

40 Years

Judy Bense



Allen Josephs

Professor

Department of English

Adjunct Faculty Excellence Award

- Joseph Blankson, Educational Research and Administration
 - Marisa Cooper, Accounting and Finance
 - Amy Dunckel, Health Sciences and Administration
 - Kimberly Golson, Computer Science
 - Rustian Phelps, English
-

Distinguished Faculty Service Award

- Chasidy Hobbs, Earth and Environmental Sciences

President's Award For Leadership in Diversity (Faculty Recipient)

- Ali Green, Global Hospitality and Tourism Management
-

Faculty Excellence in Teaching or Advising Award

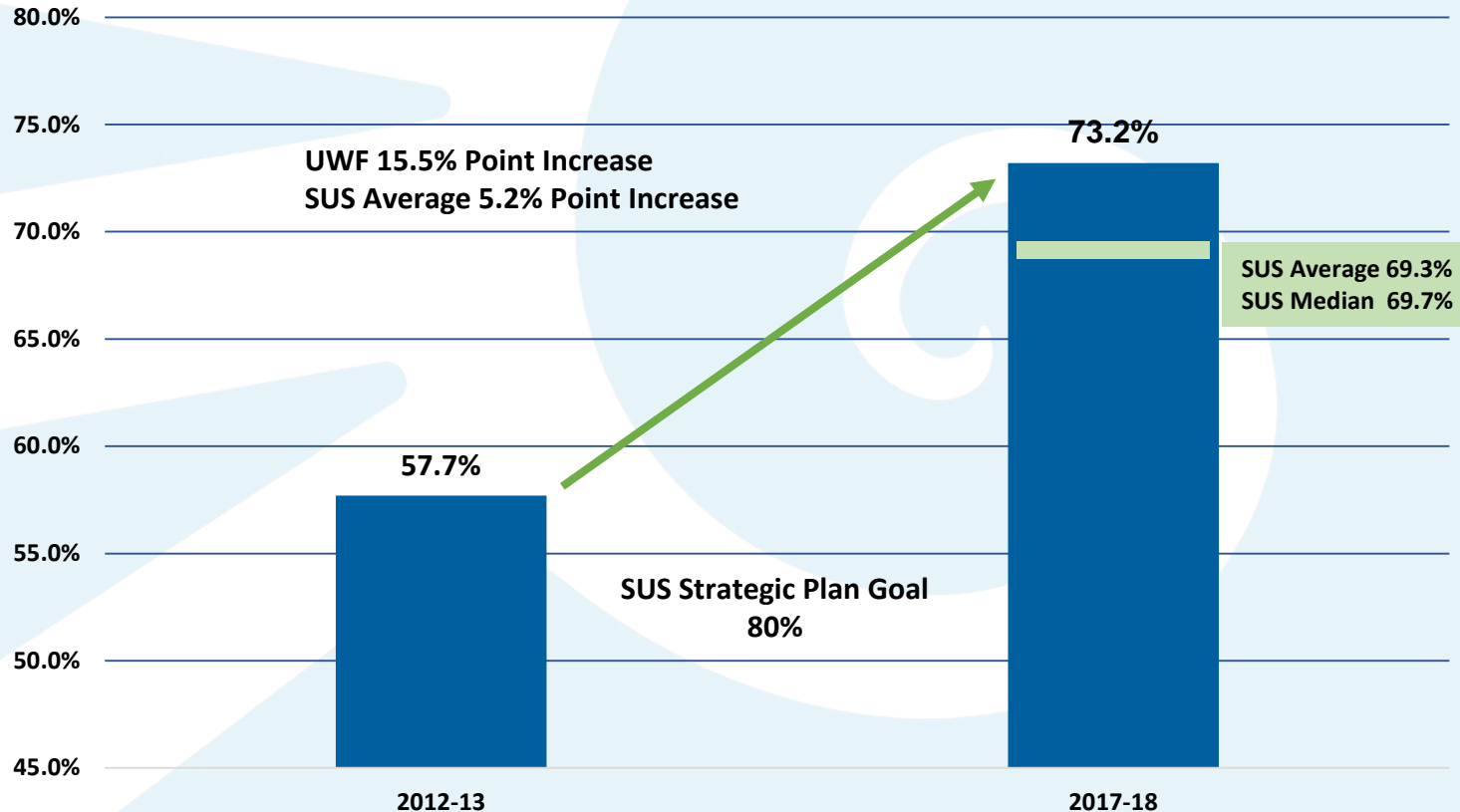
- Ata Atadil, Global Hospitality and Tourism Management
 - Kristen Coffey, Medical Laboratory Sciences
 - Raina Garrett, English
 - Karen Molek, Chemistry
-

SGA Distinguished Teaching Awards

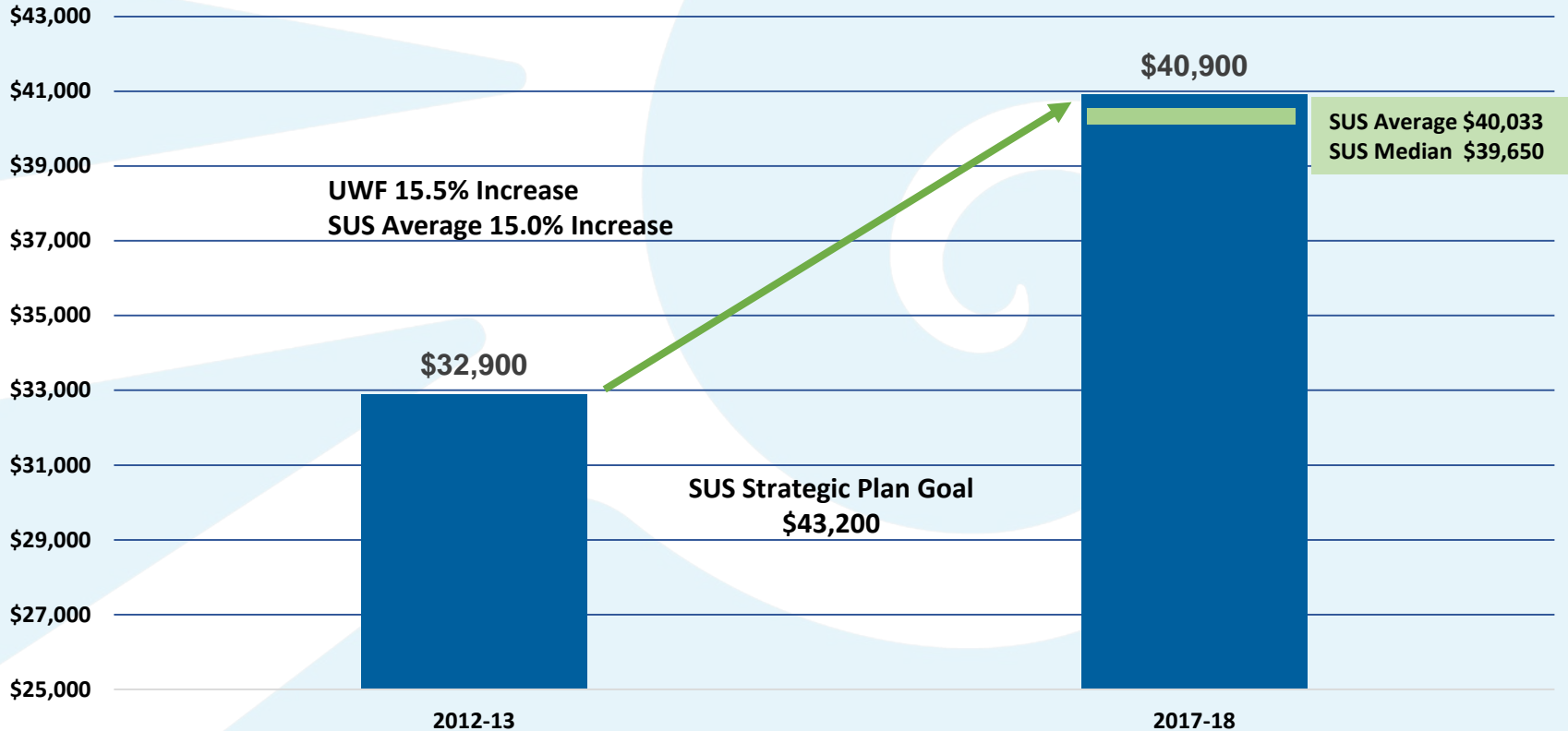
- Adam Blood, Communication
 - Matt Crow, Criminology and Criminal Justice
 - Chasidy Hobbs, Earth and Environmental Sciences
 - Kevin Krieger, Accounting and Finance
 - Jill Van Der Like, Nursing
-

- Increase in overall points with 75 in excellence and 62 in improvement; last year 72 and 55, respectively.
 - Increased excellence points each year from 54 in 2014 to 75 in 2019.
 - Scored excellence points in 9 of the 10 metrics.
 - Scored 10s in excellence points on 5 of the 10 metrics.
 - UWF the only SUS institution to score 10 excellence points on both Metric 1 and Metric 2.
 - Achieved highest retention rate of 80.3% of students earning a GPA of 2.0 or higher.
-

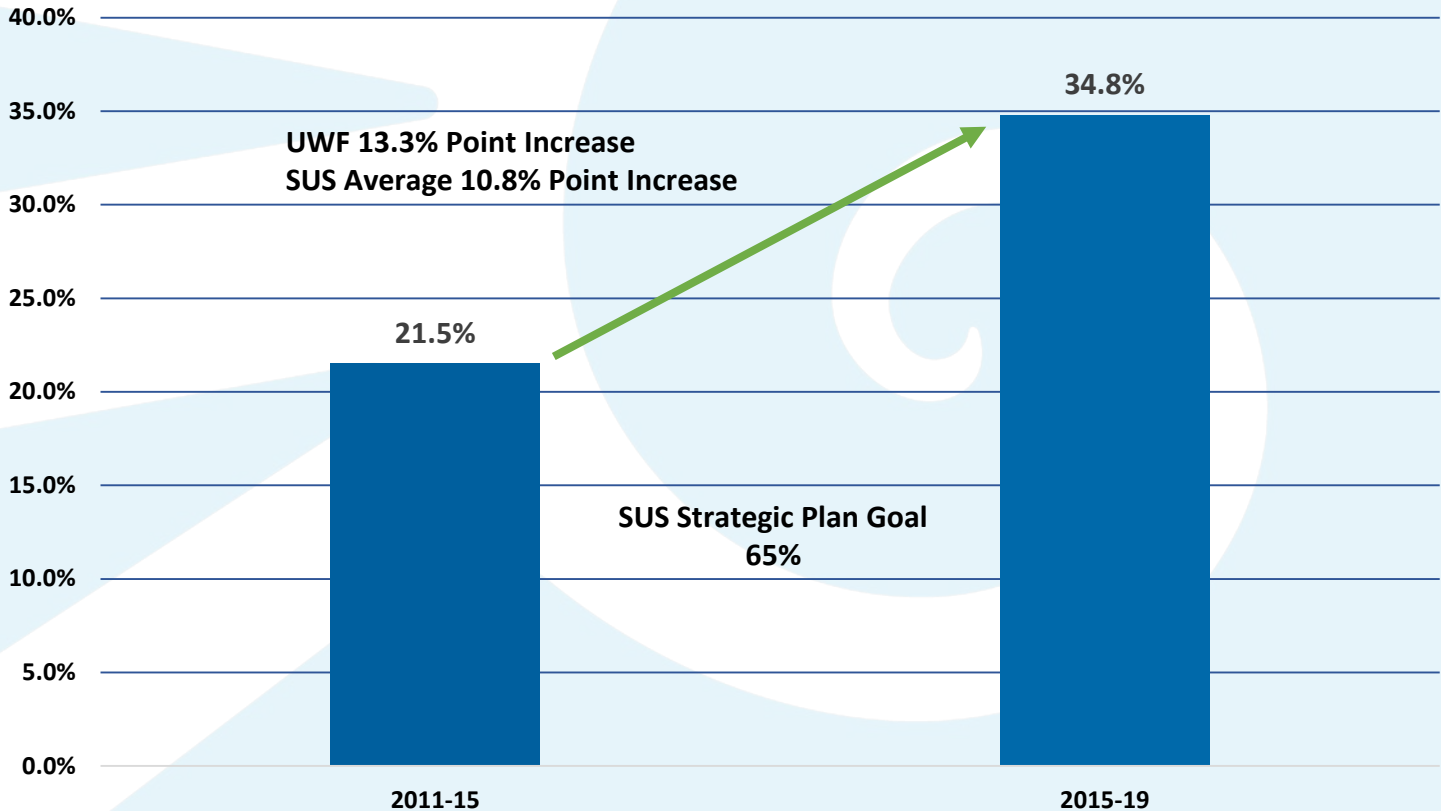
Metric 1 – UWF Percent of Bachelor's Graduates Employed or Enrolled



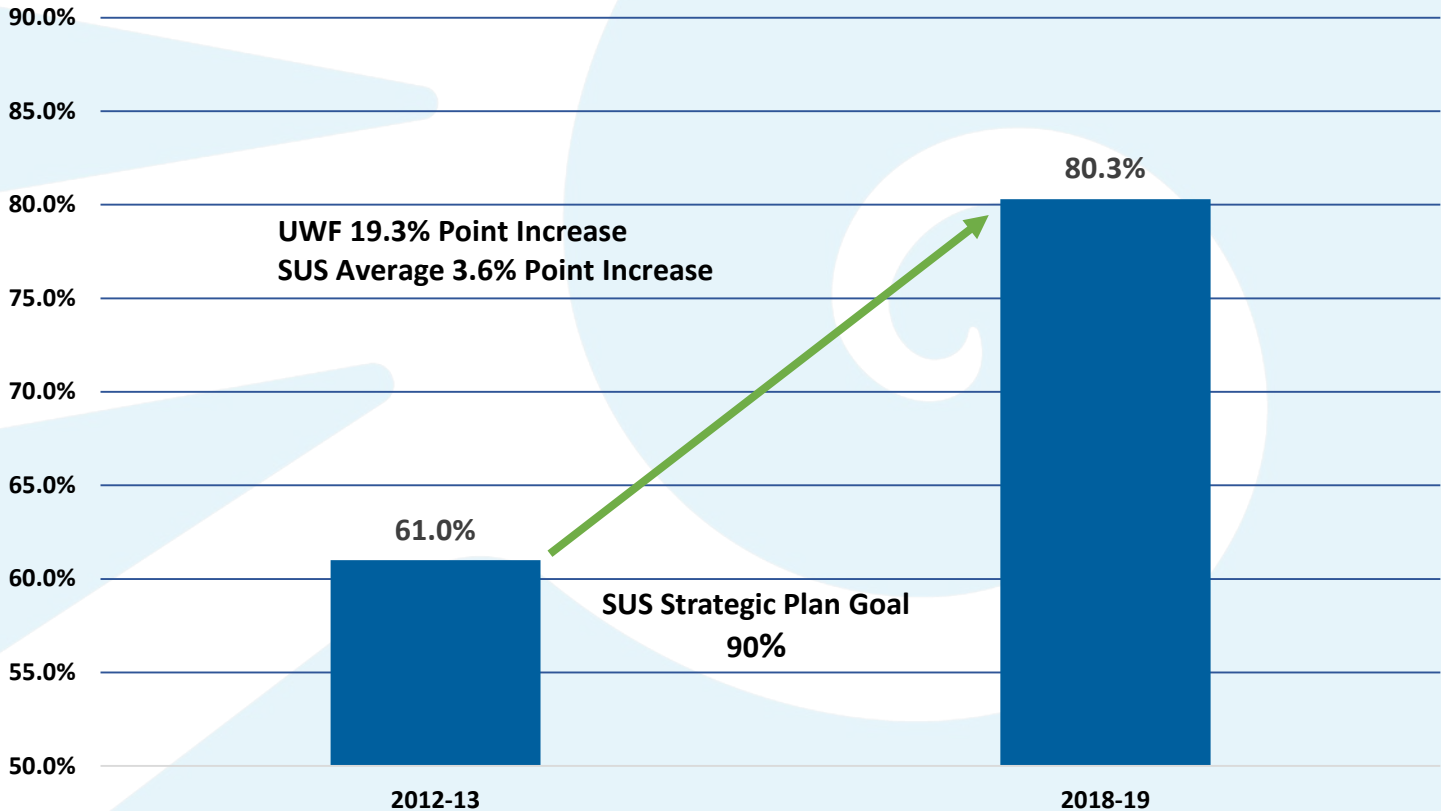
Metric 2 – UWF Median Wages of Bachelor's Graduates Employed Full-Time



Metric 4 – UWF Full-Time FTIC Four-Year Graduation Rate



Metric 5 – UWF Academic Progress Rate 2nd Year Retention w/GPA 2.0 or Above



Two New Metric Requirements

- Pell 6-Year Graduation Rate – Beginning in fiscal year 2021-2022, a 6-year graduation rate for students who are awarded a Pell Grant in their first year will be added to the metrics.
 - Beginning in fiscal year 2021-2022, a 2-year graduation rate for Associate in Arts transfer students.
-

- UWF's Fifth-Year Report (***March 2021***)
 - Programmatic assessment is a continued focus for the institution and for SACSCOC.
 - Each program is developing a 5-year assessment plan.
 - Participation across the institution in the assessment process is important.
 - Demonstrate improvement based on analysis of assessment findings and show broad faculty involvement in seeking improvement at the program level.
-

- New Units in Academic Affairs
 - Veto – Complete Florida Plus Program
 - Veto – Office of Economic Development and Engagement
 - Budget: 6% Holdback (directive to model 8.5%)
-

One More Thing



“I have to make a living and that was the way to do it, as it allowed me to turn an ‘obsession’ into an academic specialty and to share it all with my students.”

Allen Josephs

Thank you for your time today!
Have a great Fall 2020!
