TABLE 1: ASSESSMENT CENTER ACTIVITIES

Stage 1: (1 – 2 Days)
- Assessors and Assessees arrive at the Center
- Assessment Center Orientation: Assessees are introduced to the program
- Assessment Center exercises begin
- Assessors participate in exercises, Assessors observe and take notes
- Assessee leave the Assessment Center
- Participants gather for debriefing

Stage 2: (3 – 4 Days)
- Assessors score notes and rate the Assessees performance in the exercise
- Assessors meet in groups and discuss (in a structured format) Assessees' performance
- Assessors Rate Assessees performance for each exercise
- Assessors Rate Assessors overall performance
- Assessors prepare final report detailing assesses' strength and weaknesses and improvement recommendations

Stage 3:
- Assessees' strengths and weaknesses are reviewed and based on this data a promotional list is generated
- Assessees return for individual feedback from Administrator or selected Assessors
- Selected Assessees placed in Assistant-In-Training Program