Attention all potential paper, symposia presenters and reviewers! This year’s program promises to be both important and fascinating.

WE NEED YOUR PARTICIPATION AND HELP!

Those interested in submitting a paper or symposia proposal:
- Please consider the MC Division as a primary source of support for your work.
- Please review the domain statement and instructions below. You’ll note that we are particularly hospitable to a wide range of intellectually viable work including traditional scientific papers and presentations but also including cutting edge papers on practice AND case studies.
- We actively solicit manuscripts and proposals from related disciplines including HR, strategy, IT and operations.
- MC Division presentations, whether paper, visual or symposia will offer you a robust opportunity to discuss your work with like minded colleagues who bridge practice and scholarship, with rigor.

Reviewers:
- As always, we need your help to make the MC Division THE most desirable outlet for important work in management consulting and related areas. We will soon be soliciting your participation in making next year’s program a productive experience for all.

**Specific domain:** The Management Consulting Division serves its members through advancing the scholarship of management consulting, including its knowledge, research, teaching and practice. Members of the division include academics, consultants and executives. Topics of interest to the division include but are not limited to: consulting theories, consulting industry dynamics, consulting processes and change management, evaluation of consulting, management of consulting firms, marketing of consulting, ethical issues in consulting, internal consulting, and the professional education, training and career development of consultants. We believe the practice of consulting should adhere to the highest ethical standards, and we encourage interdisciplinary and integrative approaches to its study and practice.

**Management Consulting: Special Instructions**
The Management Consulting Division invites papers and symposium proposals that draw on both research and practice knowledge. Consistent with the Program theme for 2005, we actively seek contributions that will help us reflect on the future of management consulting in the 21st century. In particular, we seek
- Research papers that report on studies of the process, outcome of and the changing nature of consulting efforts in the fields of organizational change, human resource management, strategy, information technology, operations, knowledge management, not-for-profit/government and health care management and executive coaching/leadership development.
• Research papers and symposia proposals that explore the consulting industry, the management of consulting firms, the education of consultants and the future of management consulting and its various specialties. Papers that explore the methodological challenges of studying consulting and the consulting industry are also invited.

• Practitioner and case study papers and symposia proposals that describe consulting activities in action and that may shed light on the future of management consulting in the coming century. Practitioner and case study papers/proposals will be reviewed according to the standards for the rigorous presentation of practitioner materials rather than those applicable to research papers. For more information, contact the MCD Program Chair at the e-mail address below.


**Division Awards:** The division offers three best paper awards: The Graziadio School of Business and Management / Pepperdine University Award for Outstanding Paper on the Practice of Management Consulting; the Bentley College /HEC School of Management Best Student Paper Award; and the Southwest Publishing/MCD Division Award for Best Conceptual and Empirical Papers. Student papers should be clearly identified as such on the cover page when they are submitted. The Division also recognizes the best reviewers.

**Submission Instructions:** Submissions should follow the general Academy submission guidelines and procedures for the regular program outlined above. In addition to submission to the Academy conference web site, authors must submit two versions of their papers or proposals directly to the Management Consulting Division at the e-mail address below. Papers and symposia proposals should be submitted for review in the Management Consulting Division as follows: one version with the author(s) full contact details visible on the cover page and a second version without the cover page in order to facilitate the blind review process. Submissions should be e-mailed in Microsoft Word format (PC compatible) to Huntj@babson.edu.