Ethical Decision Making Process

Ask yourself these questions

1. Is the issue covered in the UWF Code of Conduct?
   - Review the UWF Code of Conduct to see if explicit advice is given
   - Stop right now if the answer is “NO”

2. Is action required?
   - Would this decision come in conflict with any of our shared values?
   - If you would be embarrassed to tell your family and friends, that is a strong indication against the behavior

3. Is it legal?
   - Check existing policies for guidance
   - Would this decision come in conflict with any of our shared values?

4. Does it comply with UWF Policy?
   - Take time to consider the broader impact on UWF
   - If you would be embarrassed to tell your family and friends, that is a strong indication against the behavior

5. Does it reflect the values and culture of the University?
   - Have you considered the impact on UWF?
   - Would you feel confident explaining your actions to friends and family?

6. Could I defend my actions if they appeared in the news?
   - Would you feel confident debating your actions in the court of public opinion?
   - Would it be unethical not to act?

If you cannot confidently answer “yes” to all of these questions, contact OCE, HR, or OGC for advice!