Dr. Moody helps colleges, universities, professional schools, and government labs rethink and improve their recruitment, mentorship, retention, evaluation, and advancement of faculty, students, researchers, and staff—especially women and U.S. under-represented minorities.

Dr. Moody runs leadership-development, highly interactive, nuts-and-bolts workshops. No PowerPoints or lectures. Instead, attendees become engaged in collective analysis, problem-solving, and generation of incremental action steps. Dr. Moody uses problem-based scenarios, flash-points exercises, bystander sketches (‘what would you do or say’), checklists, summaries of proposed action steps (used by other campuses, for instance) and other devices to engage attendees. The written documents she uses in the workshops are documents that attendees can use as reference, after her visit.