University of West Florida
General Education Curriculum
Continuous Improvement Assessment Guide

1. Identify course Student Learning Outcomes (SLOs)
2. Set achievement target(s) for each SLO level: does not meet, meets, exceeds
3. Select method(s) of SLO assessment
4. Set benchmark level of acceptable SLO results expressed as a percentage of students meeting or exceeding the outcome(s)
5. Perform assessment(s)
6. Submit assessment data
7. Present assessment results in departmental meeting to discuss continuous course improvement
8. Initiate appropriate course changes based on assessment results and departmental discussions.
The Assessment Cycle Step-by-Step

1. Identify Student Learning Outcomes (SLOs) for course.
   - Outcomes reflect those skills deemed important for your discipline within the context of the three domains: Communication, Critical Thinking, and Integrity/Values.
   - Each General Education course includes one to three learning outcomes.

<table>
<thead>
<tr>
<th>Discipline Area</th>
<th>Assigned Domain*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
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</tr>
<tr>
<td>Humanities</td>
<td>Critical Thinking and Integrity/Values</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>Critical Thinking and Integrity/Values</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Critical Thinking</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td>Critical Thinking</td>
</tr>
</tbody>
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   *see attached Domains Matrix

   - Non-Composition Gordon Rule Writing courses must select one of the communication SLOs for their contribution to the assessment of writing.
   - A statement identifying courses as General Education and indicating the required SLO(s) must be included in the course syllabus:

   [Course Name] is designated as a General Education course. The General Education curriculum at the University of West Florida is designed to provide a cohesive program of study that promotes the development of a broadly educated person and provides the knowledge and skills needed to succeed in university studies. This course has been approved as meeting the requirement in the [Distribution area]. The major General Education learning outcomes for this course are [Learning Outcome 1] and [Learning Outcome 2].

   If you are interested in a major in [your academic program], you should contact the [your academic department] at [department main phone number]. If you are undecided about your major, you should contact your academic advisor or Career Services at 850-474-2254.

   - All sections of the same course must utilize the same SLOs and assessment method, regardless of presentation format (face-to-face, online, or study abroad).

2. Select type and method(s) of assessment. There are two types of assessment:
   - Direct assessment (required): Method usually involves either pre- or post-test or a single assessment
   - Indirect assessments (suggested): Surveys (class, graduates, students completing a program, etc.)

3. Set achievement targets for each SLO.
   - The targets are usually expressed in terms of “does not meet,” “meets,” or (optionally) exceeds. For example, in a 10-point Integrity Quiz the levels might be set as follows:
Does not meet  <5  
Meets  5-7  
Exceeds  8-10  

4. Set a course benchmark level (expressed as a percentage of meeting and exceeding) that reflects what % outcome your department considers acceptable for each SLO. The General Education Committee has set a target benchmark of 70% meets and exceeds for all courses. Departments choosing an outcome level of less than 70% must submit a justification to the General Education Committee. For example, in the achievement targets set in #3, the department might set a benchmark of 80% meets and exceeds for that SLO.

- When reporting on assessment, you will be required to list the number of students assessed and the number of students who met/exceeded the benchmark. This can be aggregated across all sections of the course.

5. Perform your assessment.

- Remember that separate assessments must be completed for each section and each modality (face-to-face, online, and/or study abroad), measuring the same learning outcomes with the same targets and benchmark.

6. Assessment results must be reviewed annually in a departmental meeting with a focus on continual course improvement.

- Overall are students performing at an acceptable level: (Did the group hit the set benchmark)?
- Is there a difference in student performance between online and face-to-face courses?
- Was the SLO a valid measure?
- Were the achievement targets appropriate? How about the benchmark?
- Are there ways to change the course content, method of instruction, or assessment instrument to improve students’ performance?
- Should we continue to measure these same SLOs?
- Choose outcome(s) for next academic year.

7. Submit results in the annual Summary Report on General Education Assessment.

- Reports will require a brief summary (1-2 paragraphs) of the findings and planned improvements to implement based on the departmental meeting.

8. Initiate appropriate course changes based on assessment results and departmental discussions. This step is the most critical, and the reason that the cycle was developed. Continuous course improvement is the ultimate goal and the reason for assessment.
**General Education Learning Outcomes**  
Approved by the General Education Committee (14 April 2017)  
Approved by Faculty Senate (13 October 2017)

### Communication

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
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</table>
| **Comp I and some Non-Composition Gordon Rule Writing*** | Compose and revise a researched academic paper that adheres to discipline-specific conventions.  
  (Rubric Elements: Gather information from credible sources, use appropriate editorial style for an audience, formulate a coherent argument, and maintain academic integrity.) |
| **Comp II and some Non-Composition Gordon Rule Writing*** | Produce (through revision) effective written communications that support author intent and address a specific audience.  
  **Notes:**  
  Audience includes readers in a specific discipline as well as a specific community.  
  Author intent might be to write about writing.  
  Analyzing information critically is part of the revision process. |

### Critical Thinking

<table>
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<tr>
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<tbody>
<tr>
<td>Mathematics</td>
<td>Apply mathematical principles to determine a strategy for solving a problem.</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Execute appropriate mathematical techniques for solving a problem and interpret results of a solution.</td>
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</tbody>
</table>
| Humanities      | Interpret and analyze tools and techniques of communication within cultural forms or cultural contexts.  
  **Explanatory note:**  
  *Forms* refers to media used for communication (art, music, theatre, dance, language, etc.).  
  *Contexts* refers to time, place, or people involved in the cultural communication. |
| Social Sciences | Solve problems using social science methods.                                                                                                                                                                 |
| Natural Sciences| Evaluate scientific information using appropriate tools and strategies of the discipline.                                                                                                                    |

### Integrity / Values

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<tbody>
<tr>
<td>Humanities</td>
<td>Identify the intrinsic value of culture and cultural artifacts.</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>Reason ethically in an appropriate disciplinary context.</td>
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