The University of West
Florida actively promotes
equal employment
opportunity, equal
access, equal education
opportunity, and
non-discrimination in the
provision of educational
and other services to the
public. This policy applies
to all faculty, staff, students,
outside contractors, and
campus visitors.



UWF Human Resources

### ADA Programs

Americans with Disabilities
Act Compliance







11000 University Parkway Building 20E, Room 117A Pensacola, FL 32514 850.474.2694 850.857.6030 ada@uwf.edu uwf.edu/ada



# Our Mission

To foster a non-discriminatory, inclusive, and welcoming environment at the University of West Florida for students, faculty, staff, and other individuals with disabilities and to promote full access to the University's academic, administrative, and employment services and programs.

#### Our Vision

To make the University of West Florida a recognized leader and institutional model for welcoming, including, accommodating and supporting individuals with disabilities.

# Our Values

- Inclusiveness
- Equality and Accessibility
- Empowerment
- Collaboration
- Partnerships

#### ADA Compliance Services

ADA Programs is responsible for ensuring campus-wide compliance with the Americans with Disabilities Act of 1990 (ADA), Amendment Act of 2008 (ADAAA), and the Rehabilitation Act of 1973. This program directly responds to faculty, staff, and public requests for reasonable accommodations and accessibility concerns. Students requesting reasonable accommodations should contact UWF's Student Accessibility Resources (SAR) office.

ADA Programs works collaboratively with other University entities as well as external community organizations to help meet the University's ADA mission and goals. It provides leadership in promoting inclusiveness, disability awareness, and education in the campus community. ADA Programs monitors our campus for accessibility and ADA compliance, consults and advises members of the University community on disability-related issues, and provides training and awareness opportunities for the campus community.

### OTHER SERVICES

- Reasonable Accommodation Consultations and Assistance
- · Campus Accessibility
- Provide ADA Access and Assist with Accommodations for Guests
- Education and Awareness Presentations and Training
- Interpreter Services (other than classroom)
- Employment Accommodations
- Physical Access & Mobility Issues
- Accessibility Questions with Athletic Venues
- Liaisons to Community Disability Resources
- ADA Complaints
- ADA Rights

There are also special services available in the University of West Florida John C. Pace Library for individuals with disabilities. Specialized services are offered to utilize both software and hardware.

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