

Organizational Systems and Learning Certificate	Performance Improvement Inquiry Core Courses				IDT Core Courses							Dissertation Credits				
CURRICULUM MAP	EME 7618	EME 7366	EME 7367	EME 8693	EME 7613	EME 7353	EME 8608	EME 7692	EME 7068	EME 7067	EME 7365	EME 7357	EME8698	EME 8981	EME 8982	EME 8983
<b>CONTENT</b>																
Apply theoretical and empirical best practices to create solutions to resolve complex organizational and individual instructional and performance problems.	Action Research Methods and Comparisons				Instructional Product Design			Analysis Plan and Review of Contextual Research	Technology Integration Assignment	PI Analysis Leadership Project	Analysis Plan	intervention project	Dssertation in Practice	Dssertation in Practice		
Generate action research studies utilizing appropriate quantitative, qualitative, and mixed methods strategies.				Scholarly and Professional Reports									Dssertation in Practice			
<b>CRITICAL THINKING</b>																
Diagnose individual and organizational performance problems.					Instructional Product Design					PI Analysis Leadership Project			Dssertation in Practice	Dssertation in Practice		Dssertation in Practice
Conceptualize solutions for individual and organizational performance problems.					Instructional Product Design					PI Analysis Leadership Project			Dssertation in Practice	Dssertation in Practice		Dssertation in Practice
Critically evaluate inferences drawn from empirical research and practice in the field of Instructional and Performance Technology.	Review Relevant Research in Organization's Context		Performance, Gap, and Cause Analysis Assignments			Evaluation Planning Matrix	ID, PI, and IPT Assignments	Review of Relevant Research	Technology Integration Assignment		Review of Relevant Research		Dssertation in Practice		Dssertation in Practice	Dssertation in Practice
<b>COMMUNICATION</b>																
Develop logical, well-reasoned arguments to guide future research endeavors and projects in the field.		Qualitative and Quantitative Instrument Assignments					Final: Group Project	Whiteboard Assignments for Managing Project and Communication Plan				Intervention critiques	Dssertation in Practice			Dssertation in Practice
Disseminate research findings and recommendations to culturally diverse stakeholders using appropriate modalities.			Performance, Gap, and Cause Analysis Assignments	Scholarly and Professional Reports		Evaluation Report		Research Plan					Dssertation in Practice			Dssertation in Practice
<b>INTEGRITY/VALUES</b>																
Apply ethical research practices when conducting research studies.		IRB Assignment	Performance, Gap, and Cause Analysis Assignments										Dssertation in Practice			Dssertation in Practice
Apply appropriate code of ethics to professional interactions.	Research Ethics and Proplem of Practice Paper			Scholarly and Professional Reports	Instructional Product Design	Evaluation Plan				PI Analysis Leadership Project		Intervention Design/Devel PI plan	Dssertation in Practice	Dssertation in Practice	Dssertation in Practice	Dssertation in Practice