Department: Instructional Design and Technology
Program Name: Certificate, Human Performance Improvement
Program Code: M-EGT-CERT01
CIP Code: 13.0501

Curriculum Map	EME 6429	EME 6427	EME 6428
CONTENT			
Analyze current and desired organizational performance and identify gaps in performance and their root causes using HPI models and the principles of systems thinking.	Comprehesive Analysis plan		
CRITICAL THINKING			
Identify appropriate instructional and non-instructional interventions, aligned with identified gaps in performance and organizational constraints.	Comprehesive Analysis plan	Comprehensive intervention implementation and change mgmt plan	
COMMUNICATION			
Design, develop, implement and manage the change process associated with the integration of instructional and non-instructional interventions in organizational settings.		Comprehensive intervention implementation and change mgmt plan	Communication plan for conducting evaluation
INTEGRITY/VALUES			
Define the role of evaluation in HPI and develop a comprehensive evaluation plan using appropriate models and techniques.			Communication plan for conducting evaluation

Last revised: July 12, 2022