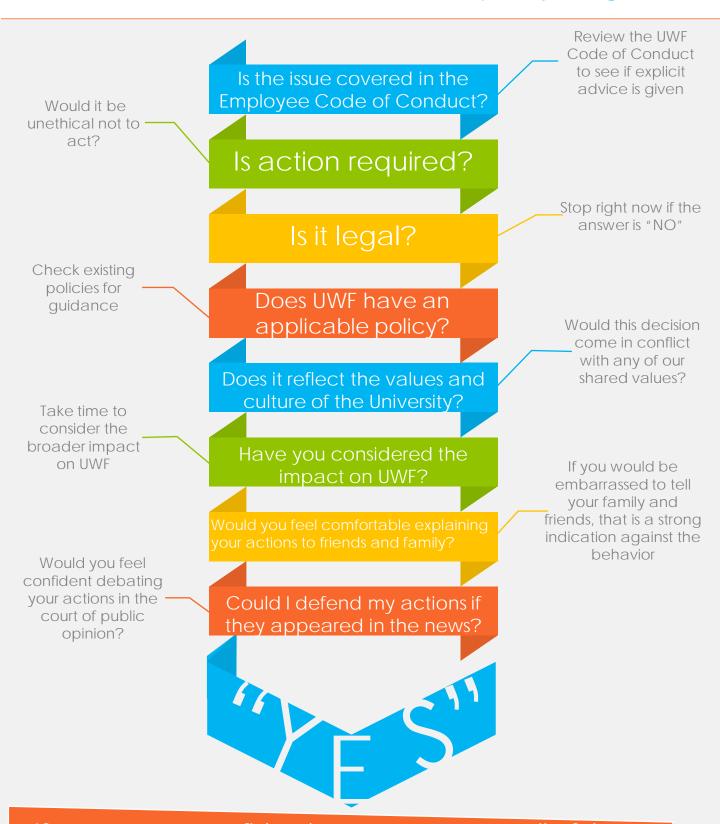


Ethical Decision Making Process

Ask yourself these questions



If you cannot confidently answer "yes" to all of these questions, contact OCE, HR, or OGC for advice!