

## **Graduate Human Resources Management Certificate**

### **Certificate Description**

This certificate develops the student's ability to describe the relationship of Human Resources Management and organizational strategy. Students will evaluate the bases of pay, including incentives and pay for performance systems. Ethical issues related to compensation and benefits will be discussed. Students will demonstrate how to conduct an effective interview and design and develop a training program.

### **Student Learning Outcomes**

Upon completion of the graduate level Human Resources Management Certificate, the student will be able to devise a well-structured human resource plan that aligns with organizational strategy.

### **Professional Position Opportunities for Graduates**

Positions for which the Graduate Human Resources Management Certificate is a qualification or leads to professional certification include:

- Career Development Consultant
- Compensation Specialist/Manager
- Human Resources Executive
- Human Resources Manager
- Performance Management Specialist
- Recruitment Manager
- Staffing Manager
- Training Manager
- Workforce Manager

*Find out more about the Graduate Human Resources Management Certificate at <http://uwf.edu/cob/academic-programs/certificate-programs/>*